

DSCU JOB SPECIFICATION

OPERATIONAL JOB SPECIFICATION (2014)			
To be completed in conjunction with Operational JS (2014) - Guidance Notes.			
OPERATION:	LGBT Restorative Action	LSN:	
Post Location:	Main Building	JPA Hierarchy:	Cmd
Unit/Org:	CEJ		Admin
Position Title:	SO2 LGBT Army Liaison	JPAN:	
Rank/Rank Range:	OF3	Assignment Length:	
Security Clearance:	SC	Handover Period:	
Requested Service:		Reporting Chain:	
Post E-mail:	TBC	1 st RO	SO1 LGBT RA
Post Tel Number:	TBC	2 nd RO	Karen McQuade
Date Reviewed:	TBC	3 rd RO	
<p>Unit Role:</p> <p>Defence and the Office of Veterans Affairs jointly commissioned an independent review to better understand the impacts and implications of the pre 2000 policy relating to homosexuals serving in HM Armed Forces. The Review will provide the opportunity for Defence and the Government to better understand the lived experience of LGBT veterans who served prior to 2000, including how being discharged or dismissed from the military due to their sexuality, affected their life. Lord Etherton, the review Chair, has made numerous recommendations to improvements and restorative action that should now be taken to improve services and compensate LGBT veterans.</p> <p>The LGBT Restorative Action (LGBT RA) programme team are focussed on the two key areas of work:</p> <p>The delivery of the IR recommendations and, Support for the Disregard and Pardon Scheme.</p> <p>Offering a 'front door approach' the LGBT RA team will provide Veterans with a single point of contact into Defence where they can receive signposting and guidance into restorative measures from the IR and updates on progression of recommendation.</p> <p>The LGBT RA team will be the conduit between the HO Disregard and Pardon scheme and the three services, supporting the processing of Veterans' applications to the scheme.</p>			
<p>Position Role:</p> <p>Shape and deliver the recommendations of the LGBT Veteran review with a focus on the affected Army population.</p>			
<p>Responsibilities:</p> <p>Identify key stakeholders and managing relationships to enable the provision of restorative action within the affected community.</p> <p>Support the creation of an implementation plan highlighting areas of good practice, demonstrating creativity in problem solving.</p> <p>Army lead for engagement and policy development.</p> <p>Manage and understand and TLB risks and issues relevant to specific service area, managing mitigating actions.</p>			

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<p>Support development of policy in consultation with stakeholders as required to deliver against the LGBT Veteran review recommendations</p> <p>Own the delivery of communications and updates to ensure a clear and accurate message is given to the wider Service.</p> <p>Provide specialist sS advice including current policy, organisational impact of recommendations and Legislative change requirements.</p> <p>Remain professionally agile to meet the changing requirements expected of the team and Army TLB.</p>			
Pre Appt/Deployment Trg:		Briefing to be supplied by Project Team	
Pre Appt/Deployment Briefings/Visits:			
Gender of Incumbent:		N/A	
Domestic Considerations:		Remote working encouraged alongside core working hours.	
Performance Attributes	Priority Component Features		
Education / Training	Type	Pri	Comments
Military Quals			
Other Quals/Competency			
Spec Pay Markers ¹			
Education	P3M Exp	Des	
Language			
Driving Requirements			
Experience			
Service/Arm/OGD	Army		Tri service representation is required
Operational			
Staff			
Command			
Fields/Trades	Pers Exp	Des	
Environments	Whitehall	Des	
Other	Knowledge of the LGBT+ community	Des	
Other Comments	Desirable experience in: <ul style="list-style-type: none"> • Project implementation • Policy development and analysis • Strong communicator 		
Auth by RO: Karen McQuade	Appt: Deputy HD, LGBT RA Team	E-mail: Karen.McQuade101@mod.gov.	Date: 25/05/23

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