

JOB SPECIFICATION TEMPLATE

Profile of Position: **TACSYS ENGINEERING ASSURANCE SO1**

[For Army and RAF posts only] SLIM No: **1160906**

Position Details

Rank	OF4	Org. Unit	TacSys SE	UIN	D2272A
Upper Lower Rank	N/A	Org. Type	Army – REME	Exchange With	N/A
Service (Job)	Army	TLB	UK StratCom	Location	Abbeywood Bristol
Start Date for Position	May 24	Proposed End Date for Position	May 27	Workforce Requirement Driving	Yes
Hiring Status	Active	Position Status		Position Type	
Person Category	Regular	Position Status EIT		Service Option	Rotational
Domain	Joint	Career Field	Cap & Acq	Sub Career Field	C4I
Talent Management	n/a	Tour Length	36 months	Handover	1 week
Type of Operation	n/a	Operation Name	n/a	Operation PID	n/a
Hierarchy Parent 1	Deputy Hd Technical (Civilian B1)	Hierarchy Parent 2	Hd TacSys (1*)	Hierarchy Parent 3	
Incumbent	Lt Col Stephen Turnock	Incumbent Future Availability Date	31 May 24	Environment	Tri-service Military and Civilian
Minimum Medical Standard	MLD	Child Positions	2199300 – Engineering Assurance SO2; 2199265 – Fielding OC; 2199283 – Fielding SO2	Preferred Gender	n/a

Career Management and Rotational Information

Position CM Desk	Service (CM)	Applicable From	Applicable To
Branch/Arm/Group	Main Trade	Sub Regt/Corp	

Alternative Branch or Trade

Alternative 1	Alternative 2	Alternative 3

Specialist Pay

Specialist Pay 1	Specialist Pay 2	Specialist Pay 3	Specialist Pay 4	Specialist Pay 5
Nil				

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Unit & Position Role

Unit Function	Develop, Field and Sustain Tactical Communications and Information Systems to enable the Joint User, industry and acquisition outputs.
Position Role	The role relabelled as Testing, Assurance and Exploitation (TAE) Office Lead supports the service owners across the Tactical Systems Service Executive (TacSys SE) to deliver outputs in five functional areas; Integrated Logistic Support (ILS), Platform Integration, Testing and Assurance, Training and Fielding. The scope of activity is across all project lifecycles with a particular emphasis on the transition into service.

Responsibilities

<ul style="list-style-type: none"> Military advisor to Deputy Hd Technical across the engineering and logistic functions.
<ul style="list-style-type: none"> Deliver trained and suitably qualified functional support in support of all TacSys capabilities, both in-service and new capabilities.
<ul style="list-style-type: none"> Provide cross-service coherence and advise Service Owners on technical risks across the TAE functions.
<ul style="list-style-type: none"> Provide technical assurance as required during transition through lifecycle management check points.
<ul style="list-style-type: none"> Deliver capability to Field Army Units through the provision of a resourced and equipped Fielding Centre of Mass.
<ul style="list-style-type: none"> Line Manage 3 x SO2, 3 x WO1(ASM), 5 x WO2, 11 x SNCO and 3 x Civil Service Grade C1.
<ul style="list-style-type: none"> Deputise for Deputy Hd Technical as required.

Competence Requirements

Competence - Full Name	Proficiency Level	Essential	Acquired
Intermediate Command and Staff Course (Land) – Staff experienced		Y	
RSO – knowledge of Bowman desirable		N	
FKSE – Cap & Acq Practitioner		Y	
UKSV	SC		

Pre-Employment Training

Pre-Employment Training 1	Pre-Employment Training 1 Priority	Pre-Employment Training 2	Pre-Employment Training 2 Priority	Pre-Employment Training 3	Pre-Employment Training 3 Priority

Local Considerations

Domestic
ABW is a hybrid working site – minimum of 2 days a week in office. Travel will be required to TAE outstations in Oakdale, Bicester, Blandford & Corsham
Employer Comments
Essential Criteria: FKSE Cap & Acq Practitioner ICSC(L) UKSV – SC
Desirable: Employment as RSO – knowledge of BOWMAN.

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JOB SPECIFICATION - GUIDANCE NOTES

Note: Sers 1 to 9 and elements of 22 of the following comprise the core information required to establish the post and will therefore provide the basis for completion of the TWRF. Once established, these fields will auto-populate on creation of the Job Spec Report and may only be amended through an establishment variation.

Note	Field Title	Guidance
1	Rank	The rank required for the post, including any rank ranging where appropriate, using NATO (OR/OF) and single-Service annotations.
2	Org Unit, Type, UIN & TLB	The unit establishment on which the post is created, including the unit title, whether Permanent or Lifer/Temporary, the UIN and parent TLB, and work location for the post.
3	Exchange With	For use with international/NATO exchanges only.
4	Service (Job) Domain	The sS to which the post is allocated with Branch, Trade and specialisation information (a concatenated value created by Establishments staff based on the EAF/TWRF).
5	Start & End Date, Workforce Requirement	Dates to be used where post has yet to come into existence or is lifed, and indicator as to whether post is included in overall sS workforce requirement (Yes/No)
6	Hiring Status	For use by single-Service establishment administrators to indicate whether post is currently in use (Active/Inactive)
7	Position Type, Status & EIT	Will be completed by Establishments staff based on information on EAF/TWRF.
8	Person Category	Will be completed by Establishments staff based on information on EAF/TWRF.
9	Service Option	For use when post can be filled by more than one Service
10	Career Field	For officer posts only. See guidance at Section 2 and Annex B above.
11	Sub Career Field	For officer posts only. See guidance at Section 2 and Annex C above.
12	Talent Management	To be used in accordance with sS direction on the identification of posts such as those deemed Where Talent Endures (WTE) or Medium- and Short-Term Areas for Reinforcement (Army). Values available are: Yes / No / Not Applicable.
13	Tour Length & Handover	To comply with sS policy direction on tour lengths for respective branch, cap badge, trade or specialisation. Handover periods in excess of one week must be justified separately.
14	Operation type, Name & PID	Only to be used for posts on an Operational Establishment Table (OET)

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15	Hierarchy Parent	The JPANs reflecting the 1 st , 2 nd and 3 rd ROs for the post as defined in the Unit Hierarchy.																				
16	Incumbent & FAD	Will be populated by JPA from information relating to current incumbent.																				
17	Environment	<p>Select from the following the value that best reflects the environment within which the post operates:</p> <table border="0"> <thead> <tr> <th>Environment</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>Army</td> <td>Army single-Service environments</td> </tr> <tr> <td>Military & Civilian</td> <td>Mixed military and civilian (e.g. MOD Head Office)</td> </tr> <tr> <td>Military Only</td> <td>Military only environments that do not match other values</td> </tr> <tr> <td>Multinational</td> <td>Multinational (e.g. NATO or other international HQs or embassies)</td> </tr> <tr> <td>OGD</td> <td>Other Government Departments (inc loans and secondments)</td> </tr> <tr> <td>RAF</td> <td>RAF single-Service environments</td> </tr> <tr> <td>RM</td> <td>RM single-Service environments</td> </tr> <tr> <td>RN</td> <td>RN single-Service environments</td> </tr> <tr> <td>Tri-Service</td> <td>Tri-Service joint environments</td> </tr> </tbody> </table>	Environment	Description	Army	Army single-Service environments	Military & Civilian	Mixed military and civilian (e.g. MOD Head Office)	Military Only	Military only environments that do not match other values	Multinational	Multinational (e.g. NATO or other international HQs or embassies)	OGD	Other Government Departments (inc loans and secondments)	RAF	RAF single-Service environments	RM	RM single-Service environments	RN	RN single-Service environments	Tri-Service	Tri-Service joint environments
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18	Min Med Standard	<p>This field is only to be used where the post has specific characteristics that require consideration of the Joint Medical Employment Standard (JMES) of the incumbent. Values available are:</p> <table border="0"> <thead> <tr> <th>Min Med Std</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>MFD</td> <td>Medically Fully Deployable</td> </tr> <tr> <td>MLD</td> <td>Medically Limited Deployable</td> </tr> <tr> <td>MND</td> <td>Medically Non-Deployable (will be assumed to be the default unless otherwise specified)</td> </tr> </tbody> </table>	Min Med Std	Description	MFD	Medically Fully Deployable	MLD	Medically Limited Deployable	MND	Medically Non-Deployable (will be assumed to be the default unless otherwise specified)												
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19	Child Positions	The JPANs of the posts reporting to this post as defined in the Unit Hierarchy.																				
20	Preferred Gender	This field is only to be used where there is a Genuine Occupational Requirement impacting on the gender appropriate to the role. sS Diversity & Inclusion SMEs should be consulted before completion.																				
21	Career Management & Rotational Info	For sS use.																				
22	Specialist Pay	Reflecting Specialist Pay entitlements associated with the post. See JSP 754 for guidance. Single-Service pay policy staff should be consulted before completion.																				
23	Unit & Position Info	Mission statement of the parent unit and a succinct description of the individual's role. Avoid abbreviations and unfamiliar terminology. Should be consistent with information entered on OJAR/SJAR of incumbent.																				

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24	Responsibilities	A numbered list of the main responsibilities of the post (maximum of 8). Include: standing duties and tasks; enduring additional roles; position within the branch; interaction with other branches and HQs; supervisory responsibilities. Maximum 150 characters (including spaces). These fields will populate the front page of the OJAR/SJAR for the incumbent.
25	Competence Requirements	Those competencies, including Security Clearance and FKSE, required for the post, including the proficiency level and whether the competencies are essential or can be acquired in post. See paras 3.01 and 3.04 for guidance and JSP 794 for details of the administration of professional and personal development.
26	Pre-Employment Training	Detail and duration of any pre-employment training required to equip the individual for the post. Include any individual pre-deployment training required. See paras 3.01 and 3.04 for guidance.
27	Domestic Considerations	Any domestic considerations relating to the post or its environment, including factors related to accompanied service, schooling, medical facilities, travel required, spouses' work restrictions etc.
28	Employer Comments	Additional context and information on factors such as temporary changes or future work strands, e.g. a location move, policy review, overseas deployment/travel etc. This section is also to be used to express additional criteria applicable to the selection, including essential and desirable criteria.
29	Security Classification	Job Specifications are 'Official' unless they contain sensitive information.