

Issue Date: 20 Jul 21

Review Date: 20 Jul 22

TERMS OF REFERENCE

Post Holder:

Full Title: Officer Commanding (OC) Maritime Cyber Unit (Reserve) (MCU(R))

Short Title: **OC MCUR|1842801**

Part 1: Job Summary

Introduction

1. Under the direction of the 1* Chief Digital and Information Officer (CDIO), the Commanding Officer Maritime C5ISR¹ Support Unit (MCSU) ensures that the unit delivers through-life supported and protected equipment capability and information support services to the maritime user to meet Fleet Commander's priorities, the Royal Navy (RN) Command Plan and endorsed CDIO requirements. The Maritime Cyber Unit (Reserve) (MCU(R)) is a fully integrated sub-unit of MCSU, delivering specialist Cyber support to MCSU, the RN and wider Defence.

Purpose

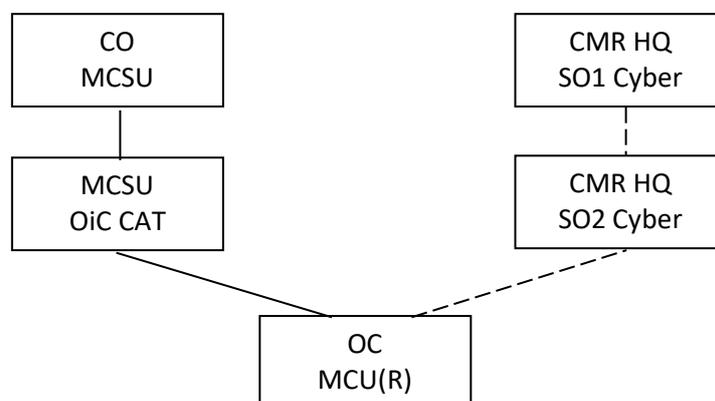
2. The purposes of the OC MCU(R) role are as follows:

- a. **Primary Purpose.** Command MCU(R).
- b. **Secondary Purpose.** Act as the MCU(R) Tasking Authority and Point of Contact (POC) for tasking co-ordination.

Accountability

3. OC MCU(R) is accountable to the following:

- a. **MCSU OiC Cyber Assurance Team (CAT).** For all tasking and N1 aspects, including day-to-day line management, reporting, and supervision of MCU(R) Full Time Reserve Service (FTRS) Co-ordinator.
- b. **Commander Maritime Reserve (CMR) HQ SO2 Cyber:** For the Force Generation and training of MCU(R)'s Part Time Volunteer Reserve (PTVR) Cyber Reservists (CRs).



¹ Command, Control, Computers, Communications, Coalition, Intelligence, Surveillance and Reconnaissance

Authority

4. OC MCU(R) has authority over all MCU(R) FTRS and PTVR personnel, and MCSU personnel in the course of their duties.

Tasking

5. OC MCU(R) is to:

- a. As Tasking Authority, provide direction and oversight of MCU(R) tasking and projects, ensuring MCU(R) personnel are engaged in appropriate and relevant tasking activity.
- b. Advertise and promote Unit capabilities seeking relevant and engaging Cyber tasking for MCU(R) from agreed stakeholder organisations.
- c. Validate and assure the quality of MCU(R) output to ensure technical standards and capabilities are aligned to industry best practice and to ensure that customer expectations align with MCU(R)'s ability to deliver.
- d. Manage all recruitment activity to ensure that MCU(R) maintains Trained Strength targets with the appropriate skills to meet demands of the Maritime Reserves Directive.
- e. Work with CMR HQ, MCSU, Navy Digital and UK Strategic Command (StratCom) to assist with policy updates as required.
- f. Undertake regular liaison with other Cyber Reserve Units to identify best working practices and maintain consistency across MOD wide cyber organisations.
- g. Act as Divisional Officer to FTRS Co-ordinator and PTVR Senior Ratings.
- h. Provide updates, reports and returns to CO MCSU, CMR HQ SO1 Cyber and StratCom as required.
- i. Complete any other duties as required by CO MCSU.

Competencies

6. The post holder is to have:

- a. Rank/Grade: Lieutenant RN/Captain RM (suitably qualified and experienced Army Capt / RAF Flt Lt would be considered). This is a demanding OC role and candidates would ideally have at least 5 years seniority, and experience of the following:
 - i. Operations.
 - ii. Headquarters environments.
 - iii. Cyber Operational Planning.

Exceptionally, a Warrant Officer may be considered if their Cyber skills, Command Leadership & Management (CLM) skills and Operational experience meet the requirements.

- b. Branch/Specialisation/Sub-specialisation: Any
- c. Developed Vetting: Y (if not held, candidate must be able to attain DV clearance)

	COURSE REFERENCE	SKILL LEVEL
Divisional Officer/Troop Commander		Essential
Cyber Foundation Pathway		Desirable
Technical DCO knowledge		Desirable

Part 2: Key Change Objectives

(To be agreed between employee and Line Manager annually or on taking up the post)

7. During the next 12 months, the post holder is to direct his efforts to achieve his primary and secondary purposes, with the following specific targets:

Signature of Job Holder

Signature of Line Manager

Date:

Date: