

**[OFFICIAL SENSITIVE]**

JOB SPECIFICATION (2010)			JSN	
Position Title	SO2 ECM Enterprise		Date Approved	23 Jan 23
Unit	UK STRATCOM; Cap SP		Approved By	
Location	UK STRATCOM, MOD Main Bldg, London		TLB	UK STRATCOM
Establishment Type			Rank/Grade	OF3
Establishment/OET Ref			Service/Type/Arm	Any/E2/FTRS
UIN/SLIM/JPA PID	D2018S		Exch/NATO/JSRL No	
Incumbent			Staff/Command	Grade 2
E-mail			WTE/MSTAR	
Phone Number			Manning Priority	
Security Status/Caveats	DV, STRAP, TK, ATOMIC		Assignment Length	24 Months
Reporting Chain	Joint		Primary Career Field	Cap & Acq Man
1 <sup>st</sup> RO	SO1 JFP, Cap SP		Sub Field 1	
2 <sup>nd</sup> RO	Deputy Head, Cap SP		Secondary Field	
3 <sup>rd</sup> RO			Sub Field 2	
<b>Unit Role:</b> As Capability Sponsor, to conduct coherent, balance and affordable capability development of Special Projects, CBRN and associated equipment programmes within the SP capability area. ]				
<b>Position Role:</b> Planning and management of capability with special responsibility for the Electronic Countermeasures Enterprise. Enable coherence across ECM and CEMA through the development of a coherent programme . ]				
<b>Responsibilities:</b> <ol style="list-style-type: none"> <li>1. Plan and manage the Electronic Countermeasures Enterprise in accordance with the Cap SM CMP.</li> <li>2. Manage the development of ECM Enterprise enablers including alignment to Defence Enterprise Architecture(s) and Trials, Testing, Experimentation and Assurance facilities.</li> <li>3. Lead the coherent development of ECM capabilities with wider Defence capabilities operating in the Electromagnetic Environment (EME), most notably Electronic Warfare (EW) and Counter Unmanned Aerial Systems (CUAS).</li> <li>4. Support the development of project artefacts to progress Business Investments; including generation of Project Mandates, and working intimately with Delivery Partners to develop use cases and capture user requirements.</li> <li>5. Lead collaborative relationships with key stakeholders in Defence including Other Government Departments.</li> <li>6. Develop the ECM Enterprise and optimise interoperability with Allies (to incl, but not limited to FVEY and NATO) through attendance at relevant WGs and Symposia.</li> <li>7. Develop low-TRL initiatives and technologies with Industry, academia and Dstl to develop low-TRL projects into tangible outputs that may inform Equipment Programmes.</li> <li>8. Deputise for SO1 Joint Force Protection where required.]</li> </ol>				
<b>Pre Appt/Deployment Trg:</b> Capability and Acquisition course – All Modules ]				
<b>Domestic Considerations:</b> Accomodation subject to FTRS commitment contract ]				
<b>Performance Attributes</b>	<b>Priority Component Features</b>			
Professional Effectiveness	Carries out full range of tasks effectively. Seeks to enhance professional knowledge and understanding of new technology and developments.			
Effective intelligence	Applies innate intelligence to identify, analyse and solve problems, both practical and intellectual. Exercise flexibility of thought and action.			
Powers of Communication	Displays good oral communication ability to inform and convince. Briefs and presents effectively.			
Judgement	Demonstrates critical application of available information to arrive at sound, timely decisions. Takes acceptable risk to achieve objectives.			
<b>Education/Training</b>	<b>Type</b>	<b>Pri</b>	<b>Comments</b>	
Military Quals	Cap and Acq Cse	Desirable	P3M experience is highly desirable	
Other Quals/Competencies	ICSC(L)	Desirable		
Education				
<b>Experience</b>				
Service/Arm/OGD	Joint	Essential	Any service	
Operational	CEMA	Essential	CEMA experience is essential. EWSI, ECM and EOD. Support to DSF units desirable	
Staff	Grade 2	Desirable	Previous Cap/Acq experience highly desirable	
Command	Sub Unit	Desirable		
Fields/Trades	Royal Signals	Desirable	CEMA experience is highly desirable	
Environments				
<b>Other Comments</b>	Must be UK National in order to hold ATOMIC clearance ]			
<b>Originator:</b> Lt Col Gould MBE	<b>Appt:</b> SO1 Joint Force Protection	<b>E-mail:</b> UKStratCom-Cap-SP-JFP-SO1@mod.gov.uk	<b>Tel:</b> 9621 86952 ]	
<b>Auth by 2<sup>nd</sup> RO:</b> Col D Rea OBE	<b>Appt:</b> DHoC	<b>E-mail:</b> UKStratCom-Cap-SP-	<b>Date:</b> 23 Jan 23 ]	

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To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.

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To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.