**JOB SPECIFICATION TEMPLATE**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Profile of Position:** **TRG CAPT TAURUS|2112808** | | | | | | | | | | |
| **[ For Army posts only] SLIM No: 00717699** | | | | | | | | | | |
| **Position Details** | | | | | | | | | | |
| Rank | OF2 | Org. Unit | JFD DEFAC DTOEES TAURUS | | UIN | | | D0389A | | |
| Upper Lower Rank | OF2 | Org. Type | PERMANENT | | Exchange With | | | N/A | | |
| Service (Job) | FTRS (FC) | TLB | UK Stratcom | | Location | | | BIRMINGHAM | | |
| Start Date for Position | N/A | Proposed End Date for Position | N/A | | Liability Driving | | | YES | | |
| Hiring Status | ACTIVE | Position Status |  | | Position Type | | |  | | |
| Person Category | UKTAP | Position Status EIT |  | | Service Option | | |  | | |
| Domain | ANY (R SIGNALS/REME/RLC/RE Preferred) | Career Field | Personnel | | Sub Career Field | | |  | | |
| Talent Management | N/A | Tour Length | 15 Months | | Handover | | | 5 Days | | |
| Type of Operation | N/A | Operation Name | N/A | | Operation PID | | | N/A | | |
| Hierarchy Parent 1 | CO TAURUS  1975239 | Hierarchy Parent 2 | DHD TECH SCH  1986863 | | Hierarchy Parent 3 | | | TECH SCHOOL HEAD  1976183 | | |
| Incumbent | Walters | Incumbent Future Availability Date |  | | Environment | | | Military & Civilian | | |
| Minimum Medical Standard | MFD | Child Positions | N/A | | Preferred Gender | | | N/A | | |
|  |  |  |  | |  | | |  | | |
| **Career Management and Rotational Information** | | | | | | |  | | | |
| Position CM Desk | | Service (CM) | Applicable From | | Applicable To | | |  | | |
| SO2 PERS | |  |  | |  | | |  | | |
| Branch/Arm/Group | | Main Trade | Sub Regt/Corp | |  | | |  | | |
| E2 | |  |  | |  | | |  | | |
|  | | | | | | | | | | |
| **Alternative Branch or Trade** | | | | | | | | | | |
| Alternative 1 | | Alternative 2 | | | Alternative 3 | | | | | |
|  | |  | | |  | | | | | |
|  | | | | | | | | | | |
| **Specialist Pay** | | | | | | |  | | | |
| Specialist Pay 1 | Specialist Pay 2 | Specialist Pay 3 | Specialist Pay 4 | | Specialist Pay 5 | | |  | | |
|  |  |  |  | |  | | |  | | |
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| **Unit & Position Role** | | | | | | | | | | |
| Unit Function | To educate and develop selected individuals to prepare them for further training and careers as engineer or technical officers in the Armed Forces or graduate entry to the MoD Civil Service. | | | | | | | | | |
| Position Role | Training Captain Taurus Squadron | | | | | | | | | |
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| **Responsibilities** | | | | | | | | | | |
| Act as the Training Captain of DTUS Support Squadron (to RN, Army, RAF and MOD Civil Service Sponsored bursars). | | | | | | | | | |  |
| Oversea J4 processes as part of the DTUS drawdown plan. | | | | | | | | | |  |
| Carry out secondary duties as directed by the Commanding Officer. Including MTO, Mess Treasurer, SHEF and EDI Advisor. | | | | | | | | | |  |
| Develop and deliver a safe, effective and progressive military and physical development programme to DTUS bursars within budget and resource limits. | | | | | | | | | |  |
| Provision of direction, guidance and mentoring to bursars and In Service Degree Officers. | | | | | | | | | |  |
| Liaison with sS recruiting, and the DSFC IOT assist the college in meeting their development and recruiting objectives. | | | | | | | | | |  |
| Generation of business cases to support all activity. | | | | | | | | | |  |
| Oversee the annual training and development budget in line with DefAc Screening processes. | | | | | | | | | |  |
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| **Competence Requirements** | | | | | | | | | | |
| Competence - Full Name | | | | Proficiency Level | | Essential | | | Acquired | |
| Security Clearance | | | |  | | X | | |  | |
| DBS Check | | | |  | | X | | |  | |
|  | | | | | | | | | | |
| **Pre-Employment Training** | | | | | | | | | | |
| Pre-Employment Training 1 | Pre-Employment Training 1 Priority | Pre-Employment Training 2 | Pre-Employment Training 2 Priority | | Pre-Employment Training 3 | | | Pre-Employment Training 3 Priority | | |
|  |  |  |  | |  | | |  | | |
|  | | | | | | | | | | |
| **Local Considerations** | | | | | | | | | | |
| Domestic | | | | | | | | | | |
|  | | | | | | | |  | | |
| Employer Comments | | | | | | | | | | |
| Taurus Squadron is a small unit with a small Permanent Cadre, this post is critical. The individual selected has significant scope, empowerment, authority and ability to influence and design the overarching development plan for 30-40 University Bursars. The individual selected for this post must be capable of working within the limited constraints of mission command, exercising appropriate judgement, whilst grasping opportunities for improvements and displaying enterprise and willing. An ability to deliver based on Values Based Leadership whilst utilising appropriate leadership styles when required is essential. | | | | | | | | | |  |
|  | | | | | | | | | |  |
| OFFICIAL | | | | | | | | | |  |