JOB SPECIFICATION TEMPLATE

Profile of Position: Project MANSFIELD Lead Maritime Advisor
[For Army posts only] SLIM No:

Position Details

Rank	OF3	Org. Unit	MANSFIELD	UIN	D2614A
Upper Lower Rank		Org. Type	DEFENCE ORG	Exchange With	
Service (Job)	RN	TLB	K00	Location	LONDON (MAIN BUILDING)
Start Date for Position	01-May-2025	Proposed End Date for Position	31-Dec-4712	Liability Driving	Yes
Hiring Status	Active	Position Status	Valid	Position Type	SHARED
Person Category	RN Reg	Position Status EIT	Note 7	Service Option	Single Service
Domain	E2	Career Field	Operations	Sub Career Field	Ops Support
Talent Management	Note 12	Tour Length	36	Handover	1 week
Type of Operation		Operation Name		Operation PID	
Hierarchy Parent 1	Note 15	Hierarchy Parent 2	Note 15	Hierarchy Parent 3	Note 15
Incumbent	Note 16	Incumbent Future Availability Date	Note 16	Environment	OGD
Minimum Medical Standard		Child Positions	Note 19	Preferred Gender	N/A

Career Management and Rotational Information

Position CM Desk	Service (CM)	Applicable From	Applicable To
RN CM CAPPS2	RN	01-May-25	31-Dec-4712
Branch/Arm/Group	Main Trade	Sub Regt/Corp	
RNWELRM(OF)	RN (OF)	N/A	

Alternative Branch or Trade

Alternative 1	Alternative 2	Alternative 3
Note 21		

Specialist Pay

Specialist Pay 1	Specialist Pay 2	Specialist Pay 3	Specialist Pay 4	Specialist Pay 5

Unit & Position Role

Unit Function	Project MANSFIELD – Outward loan of Defence personnel to PAG
Position Role	Project MANSFIELD Lead Maritime Advisor

Responsibilities

Act as the lead maritime advisor embedded within PAG departments.
Conduct engagement across PAG and MOD senior leadership, routinely up to 2*.
Support and enable PAG maritime operational requirements through military consultancy, network engagement, capability development and operational advice.
Provide PAG with situational awareness of MOD and cross-Whitehall maritime operational capability, legal and policy advice.
Provide MSHQ with situational awareness of PAG maritime operational capability, legal and policy advice.
Identify areas for joint Defence/PAG maritime collaboration (J1-9).
BPT liaise with other Defence personnel seconded to PAG, such as SPLS/Dstl etc.

Competence Requirements

Competence - Full Name	Proficiency Level	Essential	Acquired
Joint Operations Planning Course (JOPC)		Desirable	
ICSC(M)		Desirable	

Pre-Employment Training

Pre-Employment Training 1	Pre-Employment Training 1 Priority	Pre-Employment Training 2	Pre-Employment Training 2 Priority	Pre-Employment Training 3	Pre-Employment Training 3 Priority
Bespoke Induction package – 1 week, once arrived in post		JOPC if not held			

Local Considerations

Domestic
SFA, SSFA or SSSA available as required.
Employer Comments
DV and ability to apply for enhanced DV required (can take approx. 6 months). Have/will be able to hold STRAP/TK without nationality caveats. Behaviours, Values and Standards: • Uphold the standards of own Service, MOD and the Civil Service, whilst acknowledging the importance of other Departments' values, standards and culture. • A desire to learn from others, develop themselves and others and apply new and novel understand in a rapidly changing environment. • Self-awareness of their style and approach, which should be open, honest and driven by a growth mindset. • Content with absence of clarity, but a questioning mind and willingness to help the customer better understand their requirements. • A desire to 'get after' complex problems which are not easily solvable and require the coming

together of various skill sets, over a sustained period.
- Grit, determination and resilience to think outside of standard/accepted processes to achieve crucial requirements, often to a tight deadline and in a demanding environment.

Skills:
- Comfortable working at a higher level of Defence/X-HMG (strategic and operational).
- An ability to grapple with a complex subject and brief (written and verbally) in a clear and concise manner, often to large/varied audiences or specialists and senior shareholders.
- Able to work with a broad/varied group of stakeholders to manage multi-year projects, often with a broad scope of requirements across different time zones.
- Desire to learn from other specialists, share and blend knowledge and work within a larger more complex team.

Experience:
- Exposure to the Joint operating environment/NATO/Allies/Partners logistics process and operations.
- An appreciation of X-HMG and the logistics methods used by various departments.
- Programme/Project management experience (public and/or private sector) and commercial/acquisition awareness (Defence or more widely).
- Experience working abroad and with other cultures and religions to achieve the best results possible for the benefit of the UK and its allies/partners.