

**[OFFICIAL-SENSITIVE]**

<b>JOB SPECIFICATION (Updated Dec 2017)</b>		<b>JSN</b>	
<b>Position Title</b>	CADUCEUS WO RESERVES	<b>Date Approved</b>	
<b>Unit</b>	D Info	<b>Approved By</b>	
<b>Location</b>	Blandford Camp – flexible working acceptable	<b>TLB</b>	Army
<b>Establishment Type</b>	Established Post. Single Service	<b>Rank/Grade</b>	WO2 / OR8
<b>Establishment/OET Ref</b>		<b>Service/Type/Arm</b>	Army/SSCP
<b>UIN/SLIM/JPA PID</b>	A3876B   WO Plans   PID TBD	<b>Exch/NATO/JSRL No</b>	
<b>Incumbent</b>		<b>Staff/Command</b>	Staff
<b>E-mail</b>	Army Info-CADUCEUS-RESERVES-WO	<b>WTE/MSTAR</b>	
<b>Phone Number</b>	01258 485399	<b>Manning Priority</b>	
<b>Security Status/Caveats</b>	SC	<b>Assignment Length</b>	36 months
<b>Reporting Chain</b>		<b>Primary Career Field</b>	Cap & Acq
	1 <sup>st</sup> RO	<b>Sub Field 1</b>	C4i
	2 <sup>nd</sup> RO	<b>Secondary Field</b>	Information
	3 <sup>rd</sup> RO	<b>Sub Field 2</b>	Trg
<b>Unit Role:</b> The CADUCEUS Programme will transform R SIGNALS through four pillars: 1. Improved organisational structure. Exploiting A2020 REFINE structures to deliver adaptable capabilities. 2. Adaptable competencies and trade structure. Aligning Career Employment Groups with Government information career pathways to generate flexible skills that evolve rapidly. 3. Modernised training systems. Delivering fundamental technical knowledge and skills, with continuous through-career development in a distributed, blended system of training. Delivering recognised professional accreditation. 4. Improved technical leadership. Able to lead and manage operations, and fulfil professional transition, design and strategy functions.			
<b>Position Role:</b> To assist in the development, management, and delivery of the Royal Signals RESERVES CADUCEUS transition.			
<b>Responsibilities:</b> 1. Development of the R SIGNALS RESERVES Soldier pathway and its associated transition, to align roles, trade requirements and accreditation to the new career structure and CEG. 2. Implementation of a future RESERVES model for the R SIGNALS through transformational change of current structures, systems, training and competencies. 3. Development and implementation of a Corps professionalisation strategy and lead on the delivery of a sustainable, funded learning stairway for all ranks. 4. Development and implementation of future R SIGNALS training pathways and the associated transition to a new flexible through life learning model. 5. Promote Pj CADUCEUS to Reserve Regiments. Deliver Pj Briefs to the four Reserve Regiments as required. 6. Maintain an overall awareness of the other work strands being delivered under Project CADUCEUS in order to identify efficiencies in the delivery of the Reserve solution, as well as contribute to the regular deliverables where appropriate.			
<b>Pre Appt/Deployment Trg:</b>			
<b>Domestic Considerations:</b> The post holder is required to work in a flexible working environment			
<b>Performance Attributes</b>	<b>Priority Component Features</b>		
Effective Intelligence	Applies innate intelligence to identify, analyse and solve problems, both practical and intellectual. Adapts to new circumstances and brings to bear both common sense and innovation.		
Judgement	Demonstrates critical application of available information to arrive at sound, timely decisions. Takes acceptable risks to achieve objectives.		
Powers of Communication	Produces logical, fluent, convincing and accurate written work. Displays good oral communication ability to inform and convince. Briefs and presents effectively.		
Management	Plans, organises and designates priorities effectively. Allocates resources efficiently and optimises capability within constraints. Sets demanding and achievable targets and supports through to successful completion.		

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<b>Education/Training</b>	<b>Type</b>	<b>Pri</b>	<b>Comments</b>
Military Quals	WO2	Essential	Staff skills and from an all arms technical
Other Quals/Competencies	Project Mgmt.	Desirable	Leadership experience and its application within a technical environment.
	C4i policy experience	Desirable	Working knowledge of Defence and D Info Information Strategy
	DSAT experience	Desirable	Working knowledge of DSAT recommended
Education	MSc/BSc	Desirable	Prior experience in structured research is beneficial
Language			
<b>Experience</b>			
Service/Arm/OGD	Army/SSCP	Essential	Technical and leadership experience at WO1
Operational	Any		
Staff			
Command			
Fields/Trades	Technical	Essential	Technical trg and leadership experience is essential.
Environments			
<b>Other Comments</b>			
<b>Originator: Maj W Morris</b>	<b>Appt: SO2 CADUCEUS</b>	<b>Army Info-CADUCEUS-SO2</b>	<b>Tel: 94371 5399</b>
<b>Auth by 2<sup>nd</sup> RO: Lt Col N Purdy</b>	<b>Appt: SO1 CADUCEUS</b>	<b>E-mail: Army Info-CADUCEUS-SO1</b>	<b>Date: 17/07/2022</b>

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