

OFFICIAL-SENSITIVE (WHEN COMPLETE)

JOB SPECIFICATION (2020)		JSN	
<b>Position Title</b>	SO2 Info Ops Europe B	<b>Date Approved</b>	
<b>Unit</b>	PJHQ J3 Joint Effects	<b>Approved By</b>	
<b>Location</b>	Northwood, Middlesex, UK	<b>TLB</b>	StratCom
<b>Establishment Type</b>	Established/Permanent	<b>Rank/Grade</b>	OF2-OF3
<b>Establishment/OET Ref</b>	160625	<b>Service/Type/Arm</b>	RN
<b>UIN/SLIM/JPA PID</b>	D0625F / FTRS / JPA 2103290	<b>Exch/NATO/JSRL No</b>	
<b>Incumbent</b>	<b>GAPPED</b>	<b>Staff/Command</b>	Staff
<b>E-mail</b>	UKStratCom-PJHQ-JE-InfoOps-B	<b>WTE/MSTAR</b>	
<b>Phone Number</b>	9360 55316	<b>Manning Priority</b>	
<b>Security Status/Caveats</b>	DV/STRAP 2	<b>Assignment Length</b>	
<b>Reporting Chain</b>	Joint	<b>Primary Career Field</b>	
<b>1<sup>st</sup> RO</b>	SO1 Info Ops	<b>Sub Field 1</b>	
<b>2<sup>nd</sup> RO</b>	DACOS JE	<b>Secondary Field</b>	
<b>3<sup>rd</sup> RO</b>	ACOS J3 (by exception)	<b>Sub Field 2</b>	
<p><b>Unit Role:</b> PJHQ J3 Joint Effects (JE) is the UK military hub for operational level Full Spectrum Targeting (FSpecT). Working across PJHQ, UK Defence, X-Whitehall (XWH), NATO, US Combatant Commands and Theatre HQs, it aligns operational demand with UK capability to deliver Full Spectrum Effects in either a national or coalition construct. The team seeks to integrate Information Activities, Cyber and Electro-Magnetic Activities (CEMA) and kinetic activities from the outset of any planning activity. J3 JE is also responsible for the Storm Shadow Centralised Mission Planning Facility and the Cruise Missile Support Activity.</p>			
<p><b>Position Role:</b> To support planning of Information Operations (Info Ops) and coordinate and synchronise delivery of Information Activities, including 'understand' activity across all Theatres but with focus on Europe.</p>			
<p><b>Responsibilities:</b></p> <ol style="list-style-type: none"> <li>1. Support Info Ops (and where necessary wider JE) input into PJHQ operational planning and directives, working closely with PJHQ J5 and MOD Military Strategic Effects (MSE).</li> <li>2. Support Info Ops (and where necessary wider JE) input into PJHQ management of current operations, working closely with PJHQ J3 and MSE.</li> <li>3. Lead monitoring &amp; evaluation of virtual and cognitive dimensions, working closely with PJHQ J2 and other Defence organisations.</li> <li>4. Participate in PJHQ battle rhythm, maintaining situational awareness and contributing Info Ops input to meetings as required.</li> <li>5. Secretary to Info Ops / JE Working Groups related to Europe.</li> <li>6. Liaise with deployed and deployable HQs (including components, SJFHQ and JFHQ) to align the monitoring and evaluation of audiences.</li> <li>7. Liaise with other operational HQs (sS, bi-lat partners and NATO) to align the monitoring and evaluation of audiences.</li> <li>8. Support development of Info Ops and JE processes and procedures and input to Defence policy and doctrine with a particular focus on the monitoring and evaluation of audiences.</li> <li>9. Promote awareness of StratCom, JE and Info Ops across PJHQ and with external audiences as appropriate.</li> </ol>			
<p><b>Pre Appt/Deployment Trg:</b> Joint Info Ops Course (JIOC), Foundation Targeting Course (FTC), Cyber 101 (via DLE), Cyber Module 0A (via DLE), Joint Operational Planning Course (JOPC). DV clearance essential prior to arrival.</p>			
<p><b>Domestic Considerations:</b> The role may require occasional overseas travel. Operational requirements may dictate short-notice irregular working hours</p>			
<b>Performance Attributes</b>	<b>Priority Component Features</b>		
Adaptability and Initiative	<b>Effective Intelligence:</b> Demonstrates mental agility to assimilate complex or multiple pieces of information, applying informed judgement to provide a considered output.		
Awareness and Understanding	<b>Organisational Awareness and Understanding:</b> Understands internal and external workings and structures of own organisation and its wider interactions.		

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Breadth of Perspective	<b>Thinking Strategically:</b> Demonstrates an awareness of the wider perspective and landscape of the operating environment to inform decisions and the potential impact of these.		
Communication and Influence	<b>Communication:</b> Effectively listens to and conveys thoughts, ideas and direction to others through verbal and written communication.		
<b>Education/Training</b>	<b>Type</b>	<b>Pri</b>	<b>Comments</b>
<b>Military Quals</b>	ICSC	Desirable	
<b>Other Quals/Competencies</b>	JIOC	Essential	Can be completed once in post.
	JOPC	Essential	Can be completed once in post.
	FTC	Desirable	Can be completed once in post.
	Cyber 101	Desirable	Can be completed once in post.
	Cyber M0A DV	Desirable Essential	Can be completed once in post. Requires incumbent to be read on to compartmentalized capabilities, dual nationality may hinder this depending on country
Education	N/A		
Language	N/A		
<b>Experience</b>			
Service/Arm/OGD	Any	N/A	
Operational	Any	Essential	Operational experience essential to underpin judgement and credibility within and outside the Joint Operational HQ
Staff	Any	Essential	
Command	N/A		
Fields/Trades	Info Ops JE	Essential Desirable	Must have experience of Info Ops / Info Activity Previous experience of JE an advantage
Environments	N/A		
<b>Other Comments</b>			
<b>Originator:</b> Lt Col E Alderson	<b>Appt:</b> SO1 Info Ops	<b>E-mail:</b> <a href="mailto:Edward.Alderson893@mod.gov.uk">Edward.Alderson893@mod.gov.uk</a>	<b>Tel:</b> 9360 55319
<b>Auth by 1RO:</b> Gp Capt S Kenworthy	<b>Appt:</b> DACOS JE	<b>E-mail:</b> <a href="mailto:Steve.Kenworthy495@mod.gov.uk">Steve.Kenworthy495@mod.gov.uk</a>	<b>Date:</b> 17 Oct 22