

JOB SPECIFICATION (****)		JSN	
Position Title	SO3 / SO2 CC&S LOGS	Date Approved	
Unit	Climate Change and Sustainability	Approved By	
Location	NCHQ	TLB	Royal Navy
Establishment Type	**	Rank/Grade	OF2/OF3
Establishment/OET Ref		Service/Type/Arm	RN FTRS(HC)
UIN/SLIM/JPA PID		Exch/NATO/JSR L No	
Incumbent		Staff/Command	
E-mail		WTE/MSTAR	
Phone Number		Manning Priority	1
Security Status/Caveats	SC	Assignment Length	12 months
Reporting Chain		Primary Career Field	Logistics
1 <sup>st</sup> RO	SO1 CC&S	Sub Field 1	Operations
2 <sup>nd</sup> RO	Hd CC&S	Secondary Field	Logistics
3 <sup>rd</sup> RO		Sub Field 2	Planning
<p><b>Unit Role:</b> The Royal Navy is standing up a small central Climate Change and Sustainability (CC&amp;S) team made up of both military and Civil Service personnel in a multi-disciplinary team that will cohere the RN's CC&amp;S programme across 2* directorates, setting the strategic direction and driving the RN's plan. The RN CC&amp;S Team is driving the rapid adaptation of the Naval Service to ensure it both reduces its emissions and improves its operational sustainability and resilience in a climate changing world. They are responsible for providing expert advice, including through devising and setting the strategic direction for the RN in response to national and international legislation and regulation. They are also required to harness innovation to best ensure the RN retains operational resilience in response to climate change.</p>			
<p><b>Position Role:</b> Develop short-term and long-term supply chain CC&amp;S strategy, engagement, and impact measurement of activities to support our scope 2 &amp; 3 carbon reduction plan. Understand CC&amp;S programmes and dependencies across the Logistics and Support function. Support cross enterprise activities including, but not limited to, logistics, global sourcing and procurement to build on our existing sustainability plan. Provide the military context and insight in implementing CC&amp;S opportunities in the Supply Chain.</p> <p>Accountable for championing, understanding and where required delivering key supply chain sustainability projects across the Royal Navy.</p>			

Act as a thought leader for sustainable supply chains, championing such concepts as circular economy, maximised reuse, waste reduction measures and virtuous circles benefits.

Drive the SC sustainability agenda to achieve ambitious targets.

**Responsibilities:**

1. Support the Hd CC&S in developing the logistics chapter of the RN CC&S Phase 2 Plan, considering
  - a. emissions, energy and waste reductions;
  - b. social value and ethics;
  - c. collaboration with internal and external stakeholders to deliver sustainable best practice;
  - d. mitigating CC&S risk and exploiting CC&S opportunity to the supply chain with a view to enhancing operational capability where possible.
2. Lead the implementation of the logistics phase 2 plan, working with all TLBs and as directed:
  - a. Support SO1 CC&S in providing logistics and supply chain considerations when evolving CC&S communications, education and behavioural change;
  - b. Support sustainability champions throughout the RN to implement logistics phase 2 plan and remove impediments to progress.
3. Build and maintain a network of cross TLB Joint Supply Chain stakeholders to understand current supply chain improvement programmes and help embed CC&S aims and objectives.
4. Develop and maintain expertise and awareness of regulations, legislation, restrictions, controls and certifications placed upon Gov Orgs and its supply chain.
5. Participate in specialist topic working groups internally and externally representing RN logistics and support in UK or deployed, personally contributing to the advancement of the sustainability supply chain knowledge.
6. Proactively engage and manage relationships within TLBs, with the delivery partner and in industry.
7. Lead the development of sustainability performance management of Suppliers.
8. As required, deputise for SO1 CC&S and represent CC&S Team at pan-Defence meetings.

**Pre Appt/Deployment Trg:** Ability to undertake training once in role – including civilian CPD such as Sustainable Supply Chain Management (CISL) online short course.

**Domestic Considerations:** Nil. Remote working is fully supported with limited requirements for travel to NCHQ / DE&S. Some travel to Supplier sites to be expected.

Performance Attributes	<b>Priority Component Features</b>		
Professional Effectiveness	Essential - Must be able to deliver consistently high levels of quality staff work and support.		
Effective Intelligence	Essential - Must be able to interpret, analyse, problem solve and identify key strands from multiple sources of material.		
Initiative	Essential - Must be able to think strategically and influence future logistic plans in support of operations and major exercises.		
Powers of Communication	Essential - Good oral and written skills are required. Capable of briefing and communicating up to 1*. IT literate.		
Education/Training	<b>Type</b>	<b>Pri</b>	<b>Comments</b>
Military Quals	LPCB (LOGISTICS PROFESSIONAL COMMAND BOARD)	Essential	
	Course (MWC 004) Maritime Operations Logistics	Essential	
	ICSC(M)	Desirable	
Other Quals/Competencies	CC&S	Desirable	Ability to undertake training once in role. CC&S courses available / although previous qualifications in Sustainability an advantage
Education	BSc / Masters in Environmental Sciences or MBA or Masters Supply Chain Management	Desirable	
Language			

Experience			
Service/Arm/OGD	RN	Essential	Must have experience of tri-service structures, staff branches and the delivery of log effect.
Operational	Any	Desirable	Experience of Op Logs in PJHQ J4, MOC, or in a deployed Operational J4 role.
Staff	J4	Desirable	Prior staff experience will be an advantage.
Command		Essential	JSC team in NCHQ Log Plans or DE&S supply chain management/transformation roles or similar Joint Supply Chain management role (ie Def Spt, DSCOM ect) offering understand of JSC methods and practicalities.
Fields/Trades	Logistics	Essential	
Environments	Joint	Essential	
<b>Other Comments</b>	Rank is far less important than recent J4 experience. Initiative and sound work ethic will be critical to success. CC&S education can be offered at no cost to the individual.		
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<b>Auth by 2<sup>nd</sup> RO:</b> Lisa Hammock	<b>Appt:</b> CCS PM	<b>E-mail:</b>	<b>Date:</b> 26 Nov 22