

JOB SPECIFICATION (2020)		JSN	
Position Title	SO2 FP Broader Middle East	Date Approved	
Unit	PJHQ	Approved By	DACOS Ops Sp
Location	Northwood	TLB	Strat Com
Establishment Type	Operational HQ	Rank/Grade	OF3
Establishment/OET Ref		Service/Type/Arm	Army (FTRS)
UIN/SLIM/JPA PID	D0625F	Exch/NATO/JSRL No	N/A
Incumbent	Maj Julian Harris	Staff/Command	Staff
E-mail	Julian.harris101@mod.gov.uk	WTE/MSTAR	
Phone Number	9360 55336	Manning Priority	
Security Status/Caveats	DV (Essential)	Assignment Length	24 months
Reporting Chain		Primary Career Field	Ops Sp
1 st RO	SO1 J3 FP	Sub Field 1	N/A
2 nd RO	DACOS J3 Ops Sp	Secondary Field	N/A
3 rd RO		Sub Field 2	N/A
Unit Role:			
DEPLOY, COMMAND, SUSTAIN and RECOVER British Forces under the OPCOM of CJO.			
Responsibilities: <ol style="list-style-type: none"> 1. Act as lead FP desk officer to all current and emerging Broader Middle East operational theatres and, as part of the wider FP team, provide generic guidance. 2. Deploy to operational theatres in order to conduct reconnaissance and assurance visits as directed, and to produce OSW as appropriate. 3. Act as lead to provide direction and guidance to operational theatres and represent PJHQ as required on all issues pertaining to Counter-CBRN activity. 4. Ensure consistent engagement with relevant PJHQ Divisions, external agencies, Operation HQs, NGOs, OGDs, other HQs and FLCs. 5. Manage training deficiencies and waiver applications submitted by the single Services to determine aggregated risk held by the Joint Commander. 6. Act as lead for the FP team in change programmes and organisational development opportunities. 7. Promote an inclusive culture within PJHQ, working to increase understanding and engagement through education and initiative. 8. Provide coverage for other FP desk officers (Euro Atlantic and Africa) when they are deployed or away. 9. All other tasks as directed by the CoC. 			
Pre Appt Trg:			
Domestic Considerations: <ol style="list-style-type: none"> 1. One weekend in five 'on call' with a requirement to be back at PJHQ within two hours. 2. Be prepared to complete limited PDT and deploy for up to two weeks in order to conduct FP reconnaissance and assurance reviews. 3. Operational demands may require work outside of normal working hours. 			
Performance Attributes	Priority Component Features		
Problem solving and decision making	Must be capable of rapid assimilation of information from a wide range of sources, highlighting key operational issues and prioritising rapidly for a command decision.		
Adaptability and Initiative	Flexible in approach adapting to HQ tempo and Operational requirements.		
Awareness and Understanding	Ability to understand how Defence works and interactions with Other Government Departments		
Teamwork and Collaboration	Working in a small team with versatility to rapidly integrate with teams from the wider HQ. Ability to work across the Joint arena with Allies and Partners as required, collaborating on Operational activities.		
Breadth of Perspective	Ability to comprehend how tactical actions may have strategic impacts to reputation or mission. Ability to proactively identify where staffwork may most effectively inform command decisions.		
Communication and Influence	Effective verbal and written communication skills to be able to advise and brief up to 1* on a regular basis and to maintain close links with a variety of other agencies. Firm, decisive, impartial and tactful manner required.		
Delivering Results	Ability to achieve outcomes under time pressure in a security conscious, STRAP environment.		

OFFICIAL-SENSITIVE

Physical and Mental Resilience	Stamina to maintain a high level of performance, potentially under crisis operations.		
Education/Training	Type	Pri	Comments
Qualifications			
Other Quals/Competencies	NATO FP Cse	Essential	Can be completed in post.
	CBRN Def Advisor Cse	Essential	Can be completed in post.
	NATO FP Evaluators Cse	Desirable	Can be completed in post.
	Defence CBRN Science Cse	Desirable	Can be completed in post.
Education			
Language			
Experience			
Service/Arm/OGD	Army (Combat)	Desirable	
Operational	Deployed Operations	Desirable	Recent operational experience desirable.
Staff	Joint	Desirable	HQ (Formation or above).
Command	Sub-Unit	Desirable	Previous command in rank of Maj.
Fields/Trades			
Environments			
Other Comments	This is an FTRS(LC) appointment and carries a requirement to deploy to Op theatres for up to 35 days a year.		
Originator: Harris	Appt: SO2 FP	E-mail: julian.harris101@mod.gov.uk	Tel: 9360 55336
Auth by 2RO:	Appt:	E-mail:	Date: