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|  **JOB SPECIFICATION (\*\*\*\*)** | **JSN** |  |
| **Position Title** | SO3 / SO2 CC&S LOGS  | **Date Approved** |   |
| **Unit** | Climate Change and Sustainability |  **Approved By** |   |
| **Location** | NCHQ |  **TLB** | Royal Navy |
| **Establishment Type** | \*\* |  **Rank/Grade** |  OF2/OF3 |
| **Establishment/OET Ref** |   | **Service/Type/Arm** |  RN FTRS(HC) |
| **UIN/SLIM/JPA PID** |  | **Exch/NATO/JSRL No**  |   |
| **Incumbent** |   | Staff/Command  |   |
| **E-mail** |   | WTE/MSTAR |   |
| **Phone Number** |  | **Manning Priority** |  1 |
| **Security Status/Caveats** | SC | **Assignment Length** |  12 months |
| **Reporting Chain** |   | **Primary Career Field** |  Logistics |
| 1st RO | SO1 CC&S | **Sub Field 1** |  Operations |
| 2nd RO | Hd CC&S | **Secondary Field** |  Logistics |
| 3rd RO |   |  **Sub Field 2** |  Planning |
| **Unit Role:** The Royal Navy is standing up a small central Climate Change and Sustainability (CC&S) team made up of both military and Civil Service personnel in a multi-disciplinary team that will cohere the RN’s CC&S programme across 2\* directorates, setting the strategic direction and driving the RN’s plan. The RN CC&S Team is driving the rapid adaptation of the Naval Service to ensure it both reduces its emissions and improves its operational sustainability and resilience in a climate changing world.  They are responsible for providing expert advice, including through devising and setting the strategic direction for the RN in response to national and international legislation and regulation.  They are also required to harness innovation to best ensure the RN retains operational resilience in response to climate change.  |
| **Position Role:** Develop short-term and long-term supply chain CC&S strategy, engagement, and impact measurement of activities to support our scope 2 & 3 carbon reduction plan. Understand CC&S programmes and dependencies across the Logistics and Support function. Support cross enterprise activities including, but not limited to, logistics, global sourcing and procurement to build on our existing sustainability plan. Provide the military context and insight in implementing CC&S opportunities in the Supply Chain. Accountable for championing, understanding and where required delivering key supply chain sustainability projects across the Royal Navy. Act as a thought leader for sustainable supply chains, championing such concepts as circular economy, maximised reuse, waste reduction measures and virtuous circles benefits. Drive the SC sustainability agenda to achieve ambitious targets. |
| **Responsibilities:** 1. Support the Hd CC&S in developing the logistics chapter of the RN CC&S Phase 2 Plan, considering
	1. emissions, energy and waste reductions;
	2. social value and ethics;
	3. collaboration with internal and external stakeholders to deliver sustainable best practice;
	4. mitigating CC&S risk and exploiting CC&S opportunity to the supply chain with a view to enhancing operational capability where possible.
2. Lead the implementation of the logistics phase 2 plan, working with all TLBs and as directed:
	1. Support SO1 CC&S in providing logistics and supply chain considerations when evolving CC&S communications, education and behavioural change;
	2. Support sustainability champions throughout the RN to implement logistics phase 2 plan and remove impediments to progress.
3. Build and maintain a network of cross TLB Joint Supply Chain stakeholders to understand current supply chain improvement programmes and help embed CC&S aims and objectives.
4. Develop and maintain expertise and awareness of regulations, legislation, restrictions, controls and certifications placed upon Gov Orgs and its supply chain.
5. Participate in specialist topic working groups internally and externally representing RN logistics and support in UK or deployed, personally contributing to the advancement of the sustainability supply chain knowledge.
6. Proactively engage and manage relationships within TLBs, with the delivery partner and in industry.
7. Lead the development of sustainability performance management of Suppliers.
8. As required, deputise for SO1 CC&S and represent CC&S Team at pan-Defence meetings.
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| **Pre Appt/Deployment Trg:** Ability to undertake training once in role – including civilian CPD such as Sustainable Supply Chain Management (CISL) online short course.  |
| **Domestic Considerations:** Nil. Remote working is fully supported with limited requirements for travel to NCHQ / DE&S. Some travel to Supplier sites to be expected. |
| Performance Attributes | **Priority Component Features** |
| Professional Effectiveness | Essential - Must be able to deliver consistently high levels of quality staff work and support. |
| Effective Intelligence | Essential - Must be able to interpret, analyse, problem solve and identify key strands from multiple sources of material. |
| Initiative | Essential - Must be able to think strategically and influence future logistic plans in support of operations and major exercises. |
| Powers of Communication | Essential - Good oral and written skills are required. Capable of briefing and communicating up to 1\*. IT literate. |
| Education/Training | **Type** | **Pri** | **Comments** |
| Military Quals | LPCB (LOGISTICS PROFESSIONAL COMMAND BOARD) | Essential |   |
| Course (MWC 004)Maritime Operations Logistics | Essential |  |
| ICSC(M) | Desirable |  |
| Other Quals/Competencies | CC&S | Desirable | Ability to undertake training once in role. CC&S courses available / although previous qualifications in Sustainability an advantage |
| Education |  BSc / Masters in Environmental Sciences or MBA or Masters Supply Chain Management |  Desirable |   |
| Language |   |   |   |
| Experience |   |   |   |
| Service/Arm/OGD | RN | Essential | Must have experience of tri-service structures, staff branches and the delivery of log effect. |
| Operational | Any | Desirable | Experience of Op Logs in PJHQ J4, MOC, or in a deployed Operational J4 role. |
| Staff | J4 | Desirable | Prior staff experience will be an advantage. |
| Command |   | Essential | JSC team in NCHQ Log Plans or DE&S supply chain management/transformation roles or similar Joint Supply Chain management role (ie Def Spt, DSCOM ect) offering understand of JSC methods and practicalities.  |
| Fields/Trades | Logistics | Essential |   |
| Environments | Joint | Essential |  |
| **Other Comments** | Rank is far less important than recent J4 experience. Initiative and sound work ethic will be critical to success. CC&S education can be offered at no cost to the individual.  |
|  **Originator:** S WEBSTER |  **Appt:** SO1 CC&S |  **E-mail:** sally.webster384@mod.gov.uk | **Tel:**  |
|  **Auth by 2nd RO:** Lisa Hammock |  **Appt:** CCS PM |  **E-mail:**  | **Date: 26 Nov 22** |