JOB SPECIFICATION (2010)		JSN	
Position Title	Enhanced C2 Spearhead Team Leader	**Date Approved**	
Unit	Director Information, Army HQ	**Approved By**	
Location	Blandford	**TLB**	Army HQ
Establishment Type	FTRS HC	**Rank/Grade**	Lt Col
Establishment/OET Ref		**Service/Type/Arm**	Army/E2
UIN/SLIM/JPA PID		**Exch/NATO/JSRL No**	
Incumbent	Ford, Karen, Lt Col	**Staff/Command**	Staff
E-mail	karen.ford168@mod.gov.uk	**WTE/MSTAR**	
Phone Number	0300 1569464	**Manning Priority**	Must
Security Status/Caveats	SC	**Assignment Length**	24 months
Reporting Chain	Army	**Primary Career Field**	C&A
1st RO	AH IM Army Futures	**Sub Field 1**	C4ISR
2nd RO	HD IX, D Info	**Secondary Field**	Artificial Intelligence
3rd RO	Director Information	**Sub Field 2**	

Unit Role: Development of augmented intelligence C2 capability in order to ensure success on current and future operations.

Position Role: Team Leader of the Enhanced C2 Spearhead Programme, developing augmented intelligence C2 on behalf of Defence Innovation & VCDS

Responsibilities:
1. Team Leader for EC2SPHD on behalf of Director Defence Innovation, representing the Army TLB SRO and PD.
2. Working with the programme manager to set, execute and deliver programme objectives and benefits, overseeing supporting technical development activity, contracting, commercial and procurement requirements.
3. Act as primary interface with the Defence AI Centre, FLC's, stakeholders, Users, industry & academia to ensure EC2SPHD coherence with Defence and sS AI and C2 programmes and identify AI DEVSECOPS opportunities.
4. Attend relevant AI/C2 conferences, seminars, forums and exercises as agreed with the SRO, which will include requirements to brief at Snr level and participate in TTX.
5. Work closely with Dstl, and through them IRC, TCCP, NATO, FVEY for engagement and horizon scanning to understand future AI technology developments, opportunities, and integration potential.
6. Direct AI Trials, Test and Reference activity to address AI Technical, Ethical and Legal requirements.
8. Influence AI concepts development within Defence and Army Futures.

Pre Appt/Deployment Trg: FinMilCap, MSP desirable. Commercial / Training available for right candidate

Domestic Considerations: Primarily at Blandford. Options for Andover working and limited WFH. Occasional UK and potential overseas travel

Performance Attributes	Priority Component Features
Adaptability and Initiative	Adaptable within civilian and military environments, especially dealing with disparate industry processes and structures. Mentally agile to anticipate and solve complex issues.
Breadth of Perspective	Forward thinking and uses awareness of strategic perspective to inform decision-making.
Problem solving and decision making	Identifies gaps in capability, solve issues and independently make decisions in line with the organisation's goals.
Communications and Influence	Engagement with wide, varied and complex stakeholder group required. Proficient verbal and written skills – must be able to distil and demystify a complex and fast-paced technology area so it is easily accessible to non-specialists. Will be expected to brief at high level and at external national and multi-national conferences.

Education/Training	Type	Pri	Comments
Military Quals	Psc(j)	Desirable	Must understand Defence/Army structures, MODMB/DefDig
Other Quals/Competencies	External	Desirable	Relevant Professional Accreditation with an industry body or training provided through a recognised academic body
		Essential	Programme or project management experience, preferably in an information technology environment.
Education	BSc/MSc	Desirable	First or post-graduate degree in a related discipline an advantage
Language			
Experience			
Service/Arm/OGD	Army	Essential	Must understand Army structures and command chains.
Operational	Any	Desirable	Operational experience useful
Staff	Technical	Desirable	Experience of Innovation Research and Experimentation environment an advantage
Command	Sub Unit	Desirable	
Fields/Trades	Ops Spt	Desirable	Intelligence and/or Info Systems an advantage

To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.

Environments	C&A	Desirable	Previous Technical/C&A experience an advantage
Other Comments	This is an exciting opportunity for a dynamic candidate to influence how Defence can integrate AI technologies to achieve operational advantage. The candidate does not have to possess a background in AI but must demonstrate the aptitude to learn and adapt to a fast-moving technology environment. They must be comfortable working in a diverse group of Subject Matter Experts and drawing upon their advice as required.		

Originator: Col C Davies	**Appt:** AH IM, Army Futures	**E-mail :Charles.davies182@mod.gov.uk**	**Tel:**
Auth by 2ⁿᵈ RO: Brig S Crossfield	**Appt:** HD IX, D Info	**E-mail:**	**Date**

To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.