

UNCLASSIFIED

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| JOB SPECIFICATION (2010) | | JSN | |
| Position Title | FTRS SO3 Assessor G | Date Approved | |
| Unit | Army Officer Selection Board (AOSB) | Approved By | |
| Location | Westbury, Wiltshire | TLB | |
| Establishment Type | Established post | Rank/Grade | |
| Establishment/OET Ref | 052242 | Service/Type/Arm | |
| UIN/SLIM/JPA PID | A5365A JPA PID - 2096124 | Exch/NATO/JSRL No | |
| Incumbent | Gapped | Staff/Command | |
| E-mail | Tony.gill470@mod.gov.uk | WTE/MSTAR | |
| Phone Number | 94381 8498 | Manning Priority | |
| Security Status/Caveats | SC/MS Referral | Assignment Length | |
| Reporting Chain | | Primary Career Field | |
| 1 st RO | OF4 AOSB | Sub Field 1 | |
| 2 nd RO | President AOSB | Secondary Field | |
| 3 rd RO | | Sub Field 2 | |
| Unit Role: Assessment of candidates for Officer Training. | | | |
| Position Role: Conduct group and individual tests to provide candidates with the opportunity to show their potential. | | | |
| Responsibilities: 1. Conduct testing and record detailed observation on a group of up to eight candidates weekly on AOSB 2. Evaluate evidence and give judgement on suitability for officer training at Boarding conferences. Write reports to support findings. 3. Run group exercises on AOSB Briefings; interview and assess up to eight candidates weekly for suitability to attend Main Board, debrief candidates and write external reports. 4. Responsible for the health, safety and welfare of candidates on test in accordance with Unit Standing Orders. 5. Attend AOSB training days and other CPD courses as directed to improve KSE as an assessor and gain qualifications. 6. Carry out other tasks in support of AOSB activity as required. | | | |
| Pre Appt/Deployment Trg: Four-week in-house training on arrival. Confirmation of appointment only on successful completion of a two to six-month probationary period. Pre-visit is essential, alongside an interview with President AOSB to determine suitability. | | | |
| Domestic Considerations: Initial Tour length two years. Requirement to work occasional weekends. | | | |
| Performance Attributes | Priority Component Features | | |
| Effective Intelligence | Essential: Must have emotional intelligence but with a sharp intellect to balance the art and science of the boarding environment. Sufficiently quick witted to conduct complex testing, including the cross-examination of candidates. Mathematical confidence needed. Desirable: Written communications must be effective. Oral communications must be fluent. Must have enough impact and presence to give clear and prompt direction to the candidates under test | | |
| Judgement | Essential: Perceptive and balanced. Must be able to make multiple judgements to support Board decisions | | |
| Courage and Values | Essential: Must be an Army role model to potential officer candidates. | | |
| Reliability | Desirable: Consistent, sensible and mature. | | |
| Education/Training | Type | Pri | Comments |
| Military Quals | | | |
| Other Quals/Competencies | | | Must be IT literate. DRS is a critical IM system. |
| Education | AOSB Trg Module | Essential | Confirmation of appointment only on successful completion of probationary period. |
| Language | | | |
| Experience | | | |
| Service/Arm/OGD | Army | Essential | Any cap badge |
| Operational | | | |
| Staff | | | |
| Command | | | |

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To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.

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| Fields/Trades | | | |
| Environments | | | |
| Other Comments | <ol style="list-style-type: none"> 1. DE only. 2. They must look fit and credible and be able to relate easily to a wide, but predominantly younger, audience, both civilian and military. 3. Requires good oral communication skills and effective written skills. 4. Must be confident and even-tempered, with sharp intellect and good emotional intelligence. 5. Must be happy to receive on-going assessment and mentoring and be willing to develop professionally. | | |
| Originator: Lt Col SP OCock | Appt: COS AOSB | E-mail: Stephen.Ocock401@mod.gov.uk | Tel: 94 381 8454 |
| Auth by 2nd RO: Col IRJ Moodie | Appt: President | E-mail: Iain.Moodie720@mod.gov.uk | Date: Feb 23 |

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