

JOB SPECIFICATION (2010)		JSN	
Position Title	SO2 Comd Force Development Plans	Date Approved	
Unit	HQ UKStratCom	Approved By	
Location	Northwood	TLB	UKStratCom
Establishment Type		Rank/Grade	OF3
Establishment/OET Ref	HQ UKStratCom	Service/Type/Arm	Tri-Rot/Any
UIN/SLIM/JPA PID	D4482E/NA/tbc	Exch/NATO/JSRL No	
Incumbent		Staff/Command	Staff
E-mail		WTE/MSTAR	
Phone Number		Manning Priority	
Security Status/Caveats	DV	Assignment Length	24 months
Reporting Chain	Joint	Primary Career Field	Operational Support
1 st RO	SO1 CFD	Sub Field 1	
2 nd RO	DHd/Strat/FD	Secondary Field	
3 rd RO	DD Prog	Sub Field 2	
Unit Role: HQ UKStratCom Command Force Development.			
Position Role: Responsible for UKStratCom Command Force Development Plans			
Context			
<p>1. HQ UKStratCom (formerly JFC) is the new and innovative 4* HQ, responsible for developing Defence's Strategic and Joint Capabilities and integrating them with sS. Command Force Development (CFD) is a diverse, close-knit team of military and civilian experts delivering Force Development (FD) of cutting-edge £Bn capabilities including Cyber, Space, Special Ops, Targeting, SPECAP and STO, C4ISR, Support, CBRN, Med and Basing. CFD anticipates emerging tech, leading concepts and experimentation in collaboration with PAG and Allies, directly influencing how Defence will operate above and below the threshold of armed conflict, now and in future.</p> <p>2. CFD offers opportunities for ambitious officers to build career profiles in Management of Defence (MD) and Capability and Acquisition (C&A) in a high-profile, mature and dynamic 4* HQ environment. CFD also offers opportunities to work flexibly and from home, subject to performance at the discretion of the CoC. CFD provides a wealth of transferrable executive professional development including programme and project management.</p>			
Role & Responsibilities:			
<p>3. Coordinate the input for, and ensure appropriate and effective UKStratCom FD attendance at, the 4* and 3* Defence Force Development boards and the various OF5 – 2* feeder boards. This will necessitate extensive interaction and engagement with MoD (FMC, SPO), other UKStratCom organisations (PfO, Joint Warfare, DSF, PJHQ, DI, Cap etc) and other Front Line Commands. The events and the associated activity will normally be conducted at and above SECRET.</p> <p>4. Manage the pan UKStratCom engagement with the Conceptual Development process. Ensure that all areas of UKStratCom are aware of, and engage with, work that is relevant to them. Analyse the ongoing work to identify and address areas of incoherence</p> <p>5. Manage the CFD Working group ensuring that information is distributed effectively, activity is coordinated and that meeting are organised and run effectively.</p> <p>6. Brief regularly at 2* - 3* level in UKStratCom and MOD on key work streams and their implications for UKStratCom.</p> <p>7. Be prepared to support the wider HQ UKStratCom outputs as the requirement and priorities dictate.</p>			
Pre Appt/Deployment Trg: ICSC(A/L/M)			
Domestic Considerations: N/A			
Performance Attributes	Priority Component Features		
Adaptability and Initiative	Effective Intelligence: Demonstrates mental agility to assimilate complex or multiple pieces of information, applying informed judgement to provide a considered output		

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Breadth of Perspective	Thinking Strategically: Demonstrates an awareness of the wider perspective and landscape of the operating environment to inform decisions and identify potential impacts		
Delivering Results	Achieving Results: Perseveres to achieve objectives competently, allocating and amending priorities to meet aims and objectives		
Problem Solving and Decision Making	Decision Making: Makes timely decisions authoritatively and with consideration of priorities and impacts, at various organisational levels		
Education/Training	Type	Pri	Comments
Military Quals	ICSC(A/L/M)	Essential	
Other Quals/Competencies	FD Background	Desirable	
Education	MSc	Desirable	
Language			
Experience			
Service/Arm/OGD	Any	Essential	
Operational	Any	Desirable	Recent force development experience beneficial
Staff	Joint	Desirable	
Command	Sub Unit	Desirable	
Fields/Trades	Any	Desirable	
Environments	Acquisition	Desirable	
Other Comments	This post requires a high-quality officer with a balance of operational, acquisition and technical experience, with the ability to cope with complexity whilst under pressure		
Originator:	Appt:	E-mail:	Tel: 9360 58959
Auth by 2nd RO:	Appt:	E-mail:	Date: 28 May 19

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To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.