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JOB SPECIFICATION (2010)		JSN	
Position Title	FTRS SO3 Assessor G	Date Approved	
Unit	Army Officer Selection Board (AOSB)	Approved By	
Location	Westbury, Wiltshire	TLB	
Establishment Type	Established post	Rank/Grade	
Establishment/OET Ref	052242	Service/Type/Arm	
UIN/SLIM/JPA PID	A5365A JPA PID - 2096124	Exch/NATO/JSRL No	
Incumbent	Gapped	Staff/Command	
E-mail	Tony.gill470@mod.gov.uk	WTE/MSTAR	
Phone Number	94381 8498	Manning Priority	
Security Status/Caveats	SC/MS Referral	Assignment Length	
Reporting Chain		Primary Career Field	
1 st RO	OF4 AOSB	Sub Field 1	
2 nd RO	President AOSB	Secondary Field	
3 rd RO		Sub Field 2	
Unit Role: Assessment of candidates for Officer Training.			
Position Role: Conduct group and individual tests to provide candidates with the opportunity to show their potential.			
Responsibilities: <ol style="list-style-type: none"> 1. Conduct testing and record detailed observation on a group of up to eight candidates weekly on AOSB 2. Evaluate evidence and give judgement on suitability for officer training at Boarding conferences. Write reports to support findings. 3. Run group exercises on AOSB Briefings; interview and assess up to eight candidates weekly for suitability to attend Main Board, debrief candidates and write external reports. 4. Responsible for the health, safety and welfare of candidates on test in accordance with Unit Standing Orders. 5. Attend AOSB training days and other CPD courses as directed to improve KSE as an assessor and gain qualifications. 6. Carry out other tasks in support of AOSB activity as required. 			
Pre Appt/Deployment Trg: Four-week in-house training on arrival. Confirmation of appointment only on successful completion of a two to six-month probationary period. Pre-visit is essential, alongside an interview with President AOSB to determine suitability.			
Domestic Considerations: Initial Tour length two years. Requirement to work occasional weekends.			
Performance Attributes	Priority Component Features		
Effective Intelligence	Essential: Must have emotional intelligence but with a sharp intellect to balance the art and science of the boarding environment. Sufficiently quick witted to conduct complex testing, including the cross-examination of candidates. Mathematical confidence needed. Desirable: Written communications must be effective. Oral communications must be fluent. Must have enough impact and presence to give clear and prompt direction to the candidates under test		
Judgement	Essential: Perceptive and balanced. Must be able to make multiple judgements to support Board decisions		
Courage and Values	Essential: Must be an Army role model to potential officer candidates.		
Reliability	Desirable: Consistent, sensible and mature.		
Education/Training	Type	Pri	Comments
Military Quals			
Other Quals/Competencies			Must be IT literate. DRS is a critical IM system.
Education	AOSB Trg Module	Essential	Confirmation of appointment only on successful completion of probationary period.
Language			
Experience			
Service/Arm/OGD	Army	Essential	Any cap badge
Operational			
Staff			
Command			

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To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.

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Fields/Trades			
Environments			
Other Comments	1. DE only. 2. They must look fit and credible and be able to relate easily to a wide, but predominantly younger, audience, both civilian and military. 3. Requires good oral communication skills and effective written skills. 4. Must be confident and even-tempered, with sharp intellect and good emotional intelligence. 5. Must be happy to receive on-going assessment and mentoring and be willing to develop professionally.		
Originator: Lt Col SP OCock	Appt: COS AOSB	E-mail: Stephen.Ocock401@mod.gov.uk	Tel: 94 381 8454
Auth by 2nd RO: Col IRJ Moodie	Appt: President	E-mail: Iain.Moodie720@mod.gov.uk	Date: Feb 23

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