

OFFICIAL-SENSITIVE

JOB SPECIFICATION (Updated Dec 2017)		JSN	
Position Title	CADUCEUS WO RESERVES	Date Approved	
Unit	D Info	Approved By	
Location	Blandford Camp – flexible working acceptable	TLB	Army
Establishment Type	Established Post. Single Service	Rank/Grade	WO2 / OR8
Establishment/OET Ref		Service/Type/Arm	Army/SSCP
UIN/SLIM/JPA PID	A3876B WO Plans PID TBD	Exch/NATO/JSRL No	
Incumbent		Staff/Command	Staff
E-mail	Army Info-CADUCEUS-RESERVES-WO	WTE/MSTAR	
Phone Number	01258 485399	Manning Priority	
Security Status/Caveats	SC	Assignment Length	36 months
Reporting Chain		Primary Career Field	Cap & Acq
	1 st RO	SO2 CADUCEUS	Sub Field 1
	2 nd RO	SO1 CADUCEUS	Secondary Field
	3 rd RO		Sub Field 2
Unit Role: The CADUCEUS Programme will transform R SIGNALS through four pillars: 1. Improved organisational structure. Exploiting A2020 REFINE structures to deliver adaptable capabilities. 2. Adaptable competencies and trade structure. Aligning Career Employment Groups with Government information career pathways to generate flexible skills that evolve rapidly. 3. Modernised training systems. Delivering fundamental technical knowledge and skills, with continuous through-career development in a distributed, blended system of training. Delivering recognised professional accreditation. 4. Improved technical leadership. Able to lead and manage operations, and fulfil professional transition, design and strategy functions.			
Position Role: To assist in the development, management, and delivery of the Royal Signals RESERVES CADUCEUS transition.			
Responsibilities: 1. Development of the R SIGNALS RESERVES Soldier pathway and its associated transition, to align roles, trade requirements and accreditation to the new career structure and CEG. 2. Implementation of a future RESERVES model for the R SIGNALS through transformational change of current structures, systems, training and competencies. 3. Development and implementation of a Corps professionalisation strategy and lead on the delivery of a sustainable, funded learning stairway for all ranks. 4. Development and implementation of future R SIGNALS training pathways and the associated transition to a new flexible through life learning model. 5. Promote Pj CADUCEUS to Reserve Regiments. Deliver Pj Briefs to the four Reserve Regiments as required. 6. Maintain an overall awareness of the other work strands being delivered under Project CADUCEUS in order to identify efficiencies in the delivery of the Reserve solution, as well as contribute to the regular deliverables where appropriate.			
Pre Appt/Deployment Trg:			
Domestic Considerations: The post holder is required to work in a flexible working environment			
Performance Attributes	Priority Component Features		
Effective Intelligence	Applies innate intelligence to identify, analyse and solve problems, both practical and intellectual. Adapts to new circumstances and brings to bear both common sense and innovation.		
Judgement	Demonstrates critical application of available information to arrive at sound, timely decisions. Takes acceptable risks to achieve objectives.		
Powers of Communication	Produces logical, fluent, convincing and accurate written work. Displays good oral communication ability to inform and convince. Briefs and presents effectively.		
Management	Plans, organises and designates priorities effectively. Allocates resources efficiently and optimises capability within constraints. Sets demanding and achievable targets and supports through to successful completion.		

OFFICIAL-SENSITIVE

Education/Training	Type	Pri	Comments
Military Quals	WO2	Essential	Staff skills and from an all arms technical
Other Quals/Competencies	Project Mgmt.	Desirable	Leadership experience and its application within a technical environment.
	C4i policy experience	Desirable	Working knowledge of Defence and D Info Information Strategy
	DSAT experience	Desirable	Working knowledge of DSAT recommended
Education	MSc/BSc	Desirable	Prior experience in structured research is beneficial
Language			
Experience			
Service/Arm/OGD	Army/SSCP	Essential	Technical and leadership experience at WO1
Operational	Any		
Staff			
Command			
Fields/Trades	Technical	Essential	Technical trg and leadership experience is essential.
Environments			
Other Comments			
Originator: Maj W Morris	Appt: SO2 CADUCEUS	Army Info-CADUCEUS-SO2	Tel: 94371 5399
Auth by 2nd RO: Lt Col N Purdy	Appt: SO1 CADUCEUS	E-mail: Army Info-CADUCEUS-SO1	Date: 17/07/2022

OFFICIAL-SENSITIVE