

JOB SPECIFICATION (2021)		JSN	
Position Title	Engagement Ops WO	Date Approved	
Unit	LONDIST	Approved By	SO1 Eng
Location	Horse Guards	TLB	
Establishment Type	Established Post / Single Service	Rank/Grade	OR 8
Establishment/OET Ref		Service/Type/Arm	Army/E2
UIN/SLIM/JPA PID	A0081A /1327275 /2136319	Exch/NATO/JSRL No	
Incumbent	WO2 Gordon	Staff/Command	
E-mail		WTE/MSTAR	
Phone Number		Manning Priority	
Security Status/Caveats	SC/Nil APC Mil DBS held or application on appointment.	Assignment Length	36 Months FTRS(LC)
Reporting Chain	Army	Primary Career Field	
1 st RO	SO2 Eng	Sub Field 1	
2 nd RO	SO1 Eng	Secondary Field	
3 rd RO		Sub Field 2	
Unit Role Support, 2* HQ to coordinate, prepare Force Elements for Army Engt across London's ethnically diverse civilian communities. A proponent for UK Ops supporting RC Engagement and Resilience aspirations.			
Position Role: Responsible to SO2 Engt Ops for FGen, act as SME expert for deconfliction, coordination and assurance of Engage to Recruit (EtR) Outreach activity across London RPoC, including maintenance of the Engt Common Operating Picture (COP). In Line with Army Engagement principles and GOC OPO.			
Responsibilities: 1. Lead on coordinating EtR activity in London AO, supporting SO2 Engt Ops to improve inflow to the Army by providing a permissive recruiting environment within Youth Groups Across LONDIST RPoC MTA 2. Coord establishing and develop relationships with education and youth organisations to identify EtR opportunities. 3. Facilitate Engt Team COP, incl MIS <i>Understanding Civil Engagement</i> (UCE) tool and Sync Matrix used by HQ and all units in the RPoC. Capturing measures of effect (MOE) to produce data analysis presented via Word, Excel, in coord with SO2 Engt Plans for use by CofC. 4. Ability to confidently work with virtual remote IT systems, delivering Engt to various remote audiences 5. Plan, coord and assure appropriate EtR activities; STEM LifeMaps, Shared Outcomes etc, as required with Engt non commissioned deliver cohort. Allocate troops to task in coord with SO2 Engt Ops 6. Establish and maintain contacts with key stakeholders, OGD, external agencies, liaising with RC and RPoC Bde Staff, DRM, ARTD/RG, Capita, ACIOs, Local Reg and Res units. 7. Provide Assurance to CofC that Engt activity conducted is adequately Risk Assessed and assured 8. Deliver other LONDIST tasks and duties as required.			
Pre Appt/Deployment Trg: One week STEM Ambassador Trg (will be required for this post)			
Domestic Considerations: Able to attend HQ LONDIST on a daily basis either by commuting or relocating.			
Performance Attributes	Priority Component Features		
Breadth of Perspective	Understands Engt structure and current objectives. Ensures effective procedures and process are in place to assure all Engt activities.		
Communicating & Influencing	Produces fluent, logical verbal and written work, including RAs to assure Engt activity. Influences, builds rapport and relationships with diverse audiences.		
Delivering Results	Holds self and others to account. Motivates themselves and others to add value in Engt Sphere. Provides assurance review and guidance as required.		
Team Work	Leads a diverse team in an open and sensitive manner, enhancing team objectives.		
Education/Training	Type	Pri	Comments
Military Quals	WO2	Desired	Should hold appropriate qualifications for OR 8 rank
Other Quals/Competencies	IT proficient. UK lic. DBS.	Essential	Able to self-drive around AOR. Subject to Mil DBS clearance. Competent with Office 365.
Education	CLM Pt 3	Essential	Must hold or be looking to achieve CLM pt 3
Language	Nil		
Experience	E2	Desired	Experience in E2 appointment preferred
Service/Arm/OGD	Any		
Operational	Nil		
Staff			Would suit individual with prior Ops WO experience
Command	Nil		
Fields/Trades	Cbt/HR	Desired	Requires broad understanding of the Army, any cap badge
Military Quals	Nil		
Other Comments	As an Engagement post the incumbent must be comfortable in a wide range of work and social settings. Knowledge of London and London based units an advantage.		
Originator:	Mr I Watson	Appt: SO2 MS	E-mail: ian.watson228@mod.gov.uk Tel:

