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|  **JOB SPECIFICATION (2010)** | **JSN** |  |
| **Position Title** | SO3 G3 (FTRS (HC)) | **Date Approved** |  6 Mar 23 |
| **Unit** | HQ 19 Lt Bde |  **Approved By** |   |
| **Location** | Imphal Barracks, York |  **TLB** |  ARMY HQ |
|  **Establishment Type** | Established Post |  **Rank/Grade** |  OF2 |
| **Establishment/OET Ref** |  | **Service/Type/Arm** |  Army / E2 |
| **UIN/SLIM/JPA PID** | A0423A / 00080104 / 2159281 | **Exch/NATO/JSRL No**  |   |
| **Incumbent** | N/A | Staff/Command  |  Staff |
| **E-mail** |  | WTE/MSTAR |   |
| **Phone Number** | +44 300 153 1189 | **Manning Priority** |  High |
| **Security Status/Caveats** | SC | **Assignment Length** |  36 months |
| **Reporting Chain** | Army | **Primary Career Field** |  Operations support |
| 1st RO | SO2 Ops & Cts  | **Sub Field 1** |   |
| 2nd RO | DComd 19 Brigade | **Secondary Field** |   |
| 3rd RO |  |  **Sub Field 2** |   |
| **Unit Role:** The C2 and Force Generation (FGen) of 19 Lt Bde and Force Elements (FE) for operations, training and other activity across the spectrum of constant competition. |
| **Position Role:** Principle G3 staff officer, responsible for the Force Sensing (FSen) and Force Generation (FGen) of the Brigade’s force elements. |
| **Responsibilities:** 1. Principal Brigade G3 Staff Officer.
2. FSen and FGen, of both personnel and equipment, in support of all OpsCts.
3. Branch lead for all OpsCts activity <105 days out.
4. Effective management of all OpsCts applications (OPUS, CHURCHILL, MUSTER etc).
5. Contribute to the management of the Brigade Risk policy, including the administration of FARIL.
6. Support the Staffing of the Brigade Operating Order, Brigade Plan and all associated Brigade Directives.
7. Deputise for SO2 OpsCts as required.
8. Any other tasks as directed by the chain of command.
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| **Pre Appt/Deployment Trg:** Nil  |
| **Domestic Considerations:** Very occasional evening and weekend working required to support Army Reserve units. |
| Performance Attributes | **Priority Component Features** |
| Awareness and Understanding | The core functions of 19X are to provide C2 of its ARes units and to FGen FEs in support of War Fighting, OPERATE, and UK Resilience tasks. The incumbent identifies potential threats to this output and takes steps to ensure delivery is maintained. |
| Breadth of perspective | The incumbent must develop a deep knowledge and situational awareness of the ARes context and how the ARes contributes to 1 (UK) Div outputs. |
| Delivering Results | HQ 19X is a small organisation with a large span of command. The incumbent must be capable of working independently to an intent as well as proactively responding to workforce gaps and shortfalls to ensure continuity of progress of diverse work strands. |
| Communication and Influence | 19X is the only Army formation commanded by an ARes 1\*. The incumbent must understand the intricacies of this and seek opportunities to reinforce both the Bde and ARes narrative where possible. |
| Education/Training | **Type** | **Pri** | Comments |
| Military Quals | JCSC(L) | Essential | Must be able to produce high quality Staff Work within constrained timelines.  |
| Other Quals/Competencies | IX/IX | Desirable | Good working knowledge of OpsCts apps (OPUS etc). |
| Education |  |  |  |
| Language |  |  |  |
| Experience |  |  |  |
| Service/Arm/OGD | Army/ E2 | Essential | Cbt/Cbt Sp preferred. |
| Operational |  |  |  |
| Staff | HQ | Desirable | Previous staff experience in BHQ or a Higher Formation. |
| Command |  |  |  |
| Fields/Trades |  |  |  |
| Environments | ARes | Desirable | Previous experience of the ARes. |
| **Other Comments:** | A most demanding post for a top-grade officer. Must be comfortable working to an intent within a team often working towards tight timelines. Must be willing to develop a detailed knowledge of Reserve issues, cadence, work/life balance, capability and policy. |
|  **Originator:** Maj H Bowden |  **Appt:** SO2 OpsCts |  **E-mail:** henry.bowden735@mod.gov.uk | **Tel:** 03001531189 |
|  **Auth by 2nd RO:** Maj M Hayward |  **Appt:** COS 19X |  **E-mail:** mark.hayward370@mod.gov.uk | **Date:** 6 Mar 23 |