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|  **JOB SPECIFICATION (2010)** | **JSN** |  |
| **Position Title** | SO2 Comd Force Development Plans | **Date Approved** |   |
| **Unit** | HQ UKStratCom |  **Approved By** |   |
| **Location** | Northwood |  **TLB** |  UKStratCom |
|  **Establishment Type** |  |  **Rank/Grade** |  OF3 |
| **Establishment/OET Ref** | HQ UKStratCom | **Service/Type/Arm** |  Tri-Rot/Any |
| **UIN/SLIM/JPA PID** | D4482E/NA/tbc | **Exch/NATO/JSRL No**  |   |
| **Incumbent** |  | Staff/Command  |  Staff |
| **E-mail** |  | WTE/MSTAR |   |
| **Phone Number** |  | **Manning Priority** |   |
| **Security Status/Caveats** | DV | **Assignment Length** |  24 months |
| **Reporting Chain** | Joint | **Primary Career Field** |  Operational Support |
| 1st RO | SO1 CFD | **Sub Field 1** |   |
| 2nd RO | DHd/Strat/FD | **Secondary Field** |   |
| 3rd RO | DD Prog |  **Sub Field 2** |   |
| **Unit Role:** HQ UKStratCom Command Force Development. |
| **Position Role:** Responsible for UKStratCom Command Force Development Plans |
| **Context**1. HQ UKStratCom (formerly JFC) is the new and innovative 4\* HQ, responsible for developing Defence’s Strategic and Joint Capabilities and integrating them with sS. Command Force Development (CFD) is a diverse, close-knit team of military and civilian experts delivering Force Development (FD) of cutting-edge £Bn capabilities including Cyber, Space, Special Ops, Targeting, SPECAP and STO, C4ISR, Support, CBRN, Med and Basing. CFD anticipates emerging tech, leading concepts and experimentation in collaboration with PAG and Allies, directly influencing how Defence will operate above and below the threshold of armed conflict, now and in future.

 1. CFD offers opportunities for ambitious officers to build career profiles in Management of Defence (MD) and Capability and Acquisition (C&A) in a high-profile, mature and dynamic 4\* HQ environment. CFD also offers opportunities to work flexibly and from home, subject to performance at the discretion of the CoC. CFD provides a wealth of transferrable executive professional development including programme and project management.

**Role & Responsibilities:**  1. Coordinate the input for, and ensure appropriate and effective UKStratCom FD attendance at, the 4\* and 3\* Defence Force Development boards and the various OF5 – 2\* feeder boards. This will necessitate extensive interaction and engagement with MoD (FMC, SPO), other UKStratCom organisations (PfO, Joint Warfare, DSF, PJHQ, DI, Cap etc) and other Front Line Commands. The events and the associated activity will normally be conducted at and above SECRET.
2. Manage the pan UKStratCom engagement with the Conceptual Development process. Ensure that all areas of UKStratCom are aware of, and engage with, work that is relevant to them. Analyse the ongoing work to identify and address areas of incoherence
3. Manage the CFD Working group ensuring that information is distributed effectively, activity is coordinated and that meeting are organised and run effectively.
4. Brief regularly at 2\* - 3\* level in UKStratCom and MOD on key work streams and their implications for UKStratCom.
5. Be prepared to support the wider HQ UKStratCom outputs as the requirement and priorities dictate.
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| **Pre Appt/Deployment Trg:** ICSC(A/L/M)  |
| **Domestic Considerations:** N/A  |
| Performance Attributes | **Priority Component Features** |
| Adaptability and Initiative | Effective Intelligence: Demonstrates mental agility to assimilate complex or multiple pieces of information, applying informed judgement to provide a considered output |
| Breadth of Perspective | Thinking Strategically: Demonstrates an awareness of the wider perspective and landscape of the operating environment to inform decisions and identify potential impacts |
| Delivering Results | Achieving Results: Perseveres to achieve objectives competently, allocating and amending priorities to meet aims and objectives |
| Problem Solving and Decision Making | Decision Making: Makes timely decisions authoritatively and with consideration of priorities and impacts, at various organisational levels |
| Education/Training | **Type** | **Pri** | Comments |
| Military Quals | ICSC(A/L/M) | Essential |  |
| Other Quals/Competencies | FD Background | Desirable |  |
| Education | MSc | Desirable |  |
| Language |  |  |  |
| Experience |  |  |  |
| Service/Arm/OGD | Any | Essential |  |
| Operational | Any | Desirable | Recent force development experience beneficial |
| Staff | Joint | Desirable |  |
| Command | Sub Unit | Desirable |  |
| Fields/Trades | Any | Desirable |  |
| Environments | Acquisition | Desirable |  |
| **Other Comments**DAngeR | This post requires a high-quality officer with a balance of operational, acquisition and technical experience, with the ability to cope with complexity whilst under pressure  |
|  **Originator:**  |  **Appt:**  |  **E-mail:**  | **Tel:** 9360 58959  |
|  **Auth by 2nd RO:**  |  **Appt:**  |  **E-mail:**  | **Date:** 28 May 19 |  |