Job: MSOC SEP COS - OFFICIAL

Job Details	
Job PID	2113772
Job Name	MSOC SEP COS
Organisation Name	CYBER AND SPACE
Talent Management	
Location Name	London (Main Building)
Unit Role	Engagement and Communications - SO1
Job Role	Lead for MOD cyber defence engagement and international aspects of cyber policy development.
Version Status	Current
Security Clearance	
Future Availability Date	10-SEP-2026
Rank	OF4
Target Fill Date	10-SEP-2026
Service Number	Not Displayed
Unit Identification Number	D0014D
Service	ARMY
Domain	E2
Career Field	MD
Sub Career	Cyber
TLB	
Profession Name	Strategy and Operations
Specialisation	Engagement and Communications
Minimum Medical Standard	
Tour Length	
Preferred Gender	
Job Status	Draft
Operation Type	
Operation Name	
Operation PID	
Environment	
Job Priority	Should
Regulated Activity	

Unit Function & Job Definition	
Unit Role	
Job Definition	As SO1 cyber operational policy, be responsible for specialist advice relating to cyber operations.
Employer Overview	Job Summary: 1. Provision of policy advice and guidance to enable defence cyber operations. 2. Contribution to cross-government and international policy development. 3. Liaison with supported and supporting stakeholders; MSE, MSOC, MSHQ, wider Defence, and cross-government. Nature of Post: DEMANDING - A singleton military post in civilian team with a disparate portfolio, incumbent must be able to work independently with little or no guidance to deliver outputs. Quality or KSE: QUALITY - See above. Employer Comment: SEP are part of Military Strategy, Operations and Commitments (MSOC) (nee SPO) in the Military Strategic Headquarters (MSHQ), but as policy professionals also report to DG Policy in the Department of State (DoS). Incumbent is sole military post in team, with 1RO and 2RO both civil servants. POC: Lt Col FG Tedby, COS SEP
Job Considerations	
Domestic Considerations	Accommodation is available within reasonable travel time - JSP 464 Ch2 Sect 2 refers. Travel - JSP752 Ch7 Sect 3 refers.
Domestic Considerations 2	Regularly working at highest security classifications, therefore limited hybrid working opportunities.
Employer Comments	High profile role in team at the heart of MSHQ. AST highly desirable to demonstrate quality and breadth of incumbent.
Employer Comments 2	Regular exposure to MOD senior leaders and Ministers. Previous experience of Main

	Building, PJHQ, CSOC or Mil Comds advantageous.
Pre Employment Training	
Pre Employment Training 1 **Pre Employment Training 1 Priority** **Pre Employment Training 2** **Pre Employment Training 2 Priority** **Pre Employment Training 3** **Pre Employment Training 3 Priority**	

JPA Competence	
Competency 1	Mil Ed|Psc(J)(Uk)|Joint|
Competency Level 1	Desirable
Competency 2	Cyber Ops|Cyber Defence And Ia|Joint|
Competency Level 2	Desirable
Competency 3	
Competency Level 3	
Competency 4	
Competency Level 4	
Competency 5	
Competency Level 5	

Key Responsibilities

Responsibility No	Responsibility Description
1	Demonstrate conceptual thinking and analysis. Develop and implement policy to enable current and future defence cyber operations.
2	Demonstrate critical thinking. Examine novel and contentious proposals for cyber operations and advise senior officials & Ministers on their approval.
3	Identify and mitigates strategic risk through provision of policy advice to inform defence planning. including through teh Strategic Effects Cycle.
4	Demonstrate defence and security acumen. Contribute to cross-governmental and International policy development relevant to cyber operations.
5	Promote development of cyber operations expertise in the Strategic Effects Policy team.
6	Influence stakeholders using appropriate negotiation, mediation and persuasion skills.
7	Contribute to wider branch work strands as necessary, representing branch as required.

Skills

Skill Name	Proficiency	Skill Area Name	Proficiency Name	Requirement Tag
Effective Communication	5	Local (Army) Skill	Experienced Practitioner	Essential
Military Assurance	4		Practitioner	Essential

Skills				
Skill Name	**Proficiency**	**Skill Area Name**	**Proficiency Name**	**Requirement Tag**
Cyber and Electromagnetic Activities Legal Advice	4	Local (Army) Skill	Practitioner	Desired
CEMA Operational Management	4		Practitioner	Desired