

**APPENDIX 1 TO ANNEX A
TO JOB SPECIFICATION (2010)**

JOB SPECIFICATION (2010)		JSN	
Position Title	Productivity Change Agent / Super Product Owner	Date Approved	24 Jan 24
Unit	HQ Fd Army	Approved By	Fd Army Prod Pg Mgr
Location	ANDOVER	TLB	ARMY HQ
Establishment Type	FTRS (LC) Lifer, Pending	Rank/Grade	WO2/1 OR8/9
Establishment/OET Ref		Service/Type/Arm	Army/E2
UIN/SLIM/JPA PID	A3192A / 01749180 / 2210138	Exch/NATO/JSRL No	NIL
Incumbent	-	Staff/Command	NIL
E-mail	-	WTE/MSTAR	-
Phone Number	-	Manning Priority	3
Security Status/Caveats	SC	Assignment Length	36 Months
Reporting Chain	Army	Primary Career Field	OPS SUPPORT
1 st RO	SO1 STM Change Plans	Sub Field 1	INFORMATION
2 nd RO	DACOS Productivity	Secondary Field	
3 rd RO		Sub Field 2	
Unit Role: HQ Field Army directs the preparation and generation of forces for current and contingent operations and for persistent engagement overseas.			
Position Role: As part of Fd Army Productivity, ensure development coherence of delegated digital services (current emphasis Churchill) and drive, support and report the adoption of these services across the Army.			
Responsibilities:			
1. Act as the Super Product Owner for the development of digital planning services, including Churchill.			
2. Work with Product owners and the development teams to prioritise the development backlog to meet the needs of Fd Army and the wider Army.			
3. Understand the requirements of HQs and Units including any barriers to implementation and through engagement and use of change best practice support organisations to create the conditions necessary for the successful implementation of the specified change and its delivery into BAU.			
4. Develop and deliver communications, training and other supporting materials.			
5. Engage with Change Champions, Div CIs and the CI Network in support of the implementation and to ensure changes become BAU.			
6. Conduct unit and HQ visits and workshops to support the adoption of digital services. Assess the effectiveness of change activities and feedback suggestions for improvement to direction/SOIs, applications and change activities.			
7. As required by the Information EXPloitation Benefits Manager, undertake measurements to inform outcome and benefit delivery.			
8. Support the development of Digital Literacy across Fd Army as required.]			
Deployment Trg: Training on the suite of IX Applications and other required training including Change Management and Agile Project Management and Agile Application Development will be completed on arrival.]			
Domestic Considerations: Short UK unit-based visits requiring 1-2 nights out of bed at a time (up to 35 days separated service per year).			
Performance Attributes	Priority Component Features		
Powers of Communication	Displays good oral communication, ability to inform and convince. Articulates orders in a confident, succinct and competent manner.		
Effective Intelligence	Applies innate intelligence to identify, analyse and solve problems, both practical and intellectual. Adapts to new circumstances and brings to bear both common sense and innovation		
Professional Effectiveness	Carries out the full range of tasks effectively. Shows clear understanding of professional environment. Seeks to enhance professional knowledge and understanding of new technology and developments		
Team Spirit	Develops successful interpersonal relationships and promotes harmony and cohesion within a team. Works enthusiastically and effectively as part of a team, making a positive contribution to its morale and output. Shows tact and co-operation. Encourages team members and contributes ideas, while considerate of ideas/opinions of others		
Education/Training	Type	Pri	Comments
Military Quals			
Other Quals/Competencies	Change Mgt, Project Mgt	Desirable	Recognised qualification and experience in Change Mgt and or Agile/Project Mgt
Education			
Language			

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Experience			
Service/Arm/OGD	Army	Essential	Must have previously used Churchill in a unit, Bde or 2*HQ. Must have experience of planning resources and be aware of planning timelines for resources required on events
Operational	Yes	Desirable	Will add context and enhance credibility.
Staff	Yes	Desirable	Staff experience at RHQ, Bde or higher level would be beneficial
Command			
Fields/Trades			
Environments			
Other Comments	Demanding post that works across a wide range of Army establishments, HQs and Units to deliver cross-cutting change. MUST BE AN EXPERIENCED CHURCHILL USER; this is a vital requirement.		
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Auth by 2nd RO: Col D Cairns	Appt: DACOS IX	E-mail: Dominique.cairns608@mod.gov.uk	Date: 24 Jan 24