

Maritime Enterprise Skills Theme Manager (2150793) OR9 - OF3 (Full Commitment)

About the role:

This is a dynamic, influential role with a national focus. You will play an essential role in the Maritime Enterprise Engagement team, integral to the Royal Navy's contribution to prosperity, levelling up and the implementation of the Maritime 2050 strategy. Your role supports the maritime sector in tackling key challenges facing the industry with a sharp focus on maritime skills, careers and apprenticeships. You will engage with schools, colleges, universities, trade bodies, local authorities, cross-government departments, and industry to drive forward an enterprise approach to delivering the skills, careers, and apprenticeship agenda across the regions and nationally in support of the 'maritime offer'.

This role is ideally suited to a self-starter, who thrives on ambiguity, who can seek opportunity through networks and deliver through a collaborative approach. Open to ranks from OR9 - OF3, with a learning & development background and/or a strong interest in supporting the maritime skills ecosystem.

Who are we:

Following the success of the Solent Maritime Enterprise Zone (MEZ) (2019), established to support the Royal Navy's contribution to prosperity and implementation of the Department for Transport's Maritime 2050 Strategy, the MEZ concept has been scaled nationally and branded as 'Maritime Enterprise' engagement.

Maritime Enterprise engagement is being delivered through a cross-sector (Maritime, Space, Defence) consortium approach, with the mantra 'Connect. Collaborate. Deliver'. We connect maritime clusters with like-minded stakeholders from academia, government, and industry, to identify and solve challenges across the sector, delivering impact and prosperity. Our mission, 'INSPIRE the maritime enterprise to Connect. Collaborate. Deliver.' represents the diverse nature of this activity.

The intent is to turn the key priorities and 'calls to action' from strategies such as Maritime 2050, Clean Maritime Plan, and the National Shipbuilding Strategy refresh, into action which benefits both the maritime community, through added social value, and the RN as an integrated and influential maritime sector stakeholder with significant convening power. The candidate will drive forward maturing projects that have evolved organically in the Solent region and identify opportunities to replicate similar projects nationally and deliver impact for the various maritime clusters and their ecosystem.

Tasks and responsibilities

- a. Manage and engage with internal, regional and national stakeholders. Connect networks, act upon opportunities presented and communicate utilising all channels.
- b. Support the National Shipbuilding Office Skills Taskforce and the Maritime Skills Commission as required.

- c. Understand the skills, careers and apprenticeships landscape pertinent to the maritime sector. Develop requirements to deliver against the Maritime Enterprise and Solent MEZ objectives against the 'maritime offer'.
- d. Work collaboratively across the Maritime Enterprise team and the Solent MEZ to support business coherence. Deliver against the core themes of 'Connect. Collaborate. Deliver.' and the 'INSPIRE' agenda.
- e. Act as a Maritime Enterprise Staff Officer and manage the maritime Skills, Careers and Apprenticeships (SCA) theme, including the identification of resources to support projects allocated to external stakeholders.
- f. Harmonise the approach to the SCA agenda across RN Directorates and external agencies, including the National Shipbuilding Office and Maritime UK.
- g. Facilitate and support specialist Working Groups investigating specific skills needs, both regionally and nationally. Attend external conferences, seminars, and meetings.
- h. Undertake project management activities and assure the quality of the project artefacts. Retain oversight of projects led by external stakeholders. Support the Maritime Enterprise governance processes.
- i. Provide support to the Hd Maritime Enterprise by carrying out delegated management and representation activities, providing SME advice and support.
- j. Provide support to the Innovation theme lead on a case-by-case basis.
- k. Act as the Data Protection Officer for the Maritime Enterprise organisation.
- l. Act as the Information Manager for the Maritime Enterprise organisation and control and coordinate the infrastructure and content of the Maritime Enterprise MOSS site.
- m. Act as the 1RO for all seconded and holdover Officers and Ratings as appropriate.
- n. Inclusion & Diversity: Promote inclusivity across the Maritime Enterprise, utilising diversity of talent across the network to deliver prosperity and growth across the region.

Requirements

- Must be a serving or ex-serving member of the Regular or Reserve maritime forces.
- Learning and development/education/skills experience.
- Project/programme management qualification and/or experience.
- Self-driven with a collaborative mind-set.

Desirable

- Knowledge of the regional and national skills landscape with particular focus on the maritime sector SCA.
- Knowledge of the regional and national innovation landscape with particular focus on the maritime sector
- Knowledge of the wider maritime community – academia, local and national government organisations
- Have completed Agile training.