

| Military staff officers and JOB SPECIFICATION (2021) | | JSN | |
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| Position Title | SO1 DTE Force Development UKSC Cmd Force Dev | Date Approved | |
| Unit | HQ UKStratCom | Approved By | |
| Location | Northwood | TLB | UKStratCom |
| Establishment Type | | Rank/Grade | OF4 |
| Establishment/OET Ref | HQ UKStratCom | Service/Type/Arm | Tri-Rot/Any |
| UIN/SLIM/JPA PID | D4482E/NA/tbc | Exch/NATO/JSRL No | |
| Incumbent | New. Contact Nigel.Banks575@mod.gov.uk | Staff/Command | Staff |
| E-mail | New (as above) | WTE/MSTAR | |
| Phone Number | 01923 955512 | Manning Priority | |
| Security Status/Caveats | DV | Assignment Length | 24 Months |
| Reporting Chain | Joint | Primary Career Field | Operational Support |
| 1 st RO | DepHd Strat/FD | Sub Field 1 | |
| 2 nd RO | DDProg | Secondary Field | |
| 3 rd RO | Director Capability | Sub Field 2 | |
| Unit Role: HQ UKStratCom Command Force Development (CFD) conduct Force Development and coherence of all UKStratCom held capabilities on behalf of HQ UKStratcom including the Defence Targeting Enterprise (DTE). | | | |
| Position Role: SO1 DTE Force Development (FD) will capture Head Office (HO) Targeting Policy including strategic guidance and direction, ensure targeting policy-planning alignment and providing support to the targeting capability audit. | | | |
| <p>Context:</p> <p>Command Force Development (CFD) sits at the heart of the MOD's newest Command, UK Strategic Command (UKSC). We put strategic analysis into the organisation's decision making, challenge conventional ways of thinking about Defence and Security and drive new ways of doing things. We work with teams across UKSC building strong and productive relationships throughout wider Defence. We provide a fresh pair of eyes and draw on real world experience to produce strategic thinking and themes, consider alternative futures and think about how we can best respond to future threats. The team provides a unique, independent challenge and has recently led the development of the Command's input to high-profile reviews such as the Defence targeting Enterprise (DTE).</p> <p>Force Development (FD) of the Defence Targeting Enterprise (DTE) rests with Comd UKStratCom as the Defence lead for Targeting. In delivery of Head Office (HO) targeting policy it proposes the single, pan-Defence targeting demand signal and recommended courses of actions. In turn the Targeting Joint User acts, on behalf of Com UKStratCom as the primary pan-Defence (and potentially pan-HMG) representative of the end-user community for all Targeting capabilities. They act as the demand signal for the pan-Defence Lines of Development (DLOD) capability with responsibility for overseeing and supporting pan-Domain capability integration across DLoDs (Develop, Deliver, Generate and Operate Functions).</p> <p>Successful applicants will take on a challenging, exciting and influential new role requiring strong leadership and communication skills joining a great team at the forefront of delivering major transformation in Defence. CFD provides a wealth of transferrable executive professional development and education including programme and project management.</p> <p>A Joint Effects aware specialist is preferred with broad understanding of the wider targeting environment.</p> <p>SO1 DTE Force Development Roles & Responsibilities:</p> <ol style="list-style-type: none"> 1. Capture Defence's wider demand signal for operations and determine force development needed to meet those demands. 2. Interpret HO Targeting Policy and strategic guidance for the DTE. 3. Support targeting capability audit, stakeholder identification, consultation and management. 4. Advise on capability prioritisation including risks and issues in order to develop the DTE. 5. Provide SME advice and guidance when required. 6. Assist the integration of DTE into wider joint effects across the spectrum of competition and conflict. | | | |

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| Pre Appt/Deployment Trg: ICSC(A/L/M) | | | |
| Domestic Considerations: A blended office (NWD) and home working routine with the flexibility to attend other locations when required. Access to Secret will require travel to NWD. | | | |
| Performance Attributes | Priority Component Features | | |
| Professional Effectiveness | Interpret Head Office direction and guidance. Must have understanding of the DTE and its interaction with other domains. This requires a wider understanding of how DTE capabilities are deployed, developed and sustained across the DLODs and beyond. Ability to see the bigger picture and knit disparate pieces together. | | |
| Breadth of Perspective | Thinking Strategically: Demonstrates an awareness of the wider perspective and operating environment to inform decisions and identify FD impacts. Must have experience of staff environment and firm understanding of current doctrine. Should have experience of forming and managing ad hoc teams from across a variety of stakeholder groups. | | |
| Delivering Results | Achieving Results: Perseveres to achieve objectives competently, allocating and amending priorities to meet aims and objectives. Should be able to interact and communicate effectively across all ranks up to 2* and be comfortable with working in a mixed civilian/military environment. | | |
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| Education/Training | Type | Pri | Comments |
| Military Quals | ACSC | Desirable | Or highly likely to be selected for ACSC |
| Other Quals/Competencies | Joint Effects | Essential | Familiar with Joint Effects planning and coord |
| Education | Degree | Essential | Degree level or equivalent in related discipline. |
| Language | English | Essential | |
| Experience | | | |
| Service/Arm/OGD | Any | Essential | |
| Operational | Any | Desirable | Recent FD experience beneficial |
| Staff | Joint | Essential | PAG and Joint C4ISR experience preferred |
| Command | Unit | N/A | |
| Fields/Trades | Any | N/A | |
| Environments | Targeting | Desirable | |
| Other Comments | This post requires a high-quality results-oriented officer with a strong track record of performance and turnaround in high-paced organisations. Has the ability to utilise keen analysis and insights blending a team approach to drive DTE Force Development policy & doctrinal improvements and implementation of best practices. | | |
| Originator: Dep Hd CFD | Appt: SO1 DTE Force Development | E-mail: Nigel.Banks575@mod.gov.uk | Tel: |
| Auth by 2nd RO: | Appt: | E-mail: | Date: 10 Mar 21 |