

JOB SPECIFICATION		JSN	
Position Title	SO2 ES (BEME) IVE	Date Approved	
Unit	HQ 1st Deep Recce Strike Bde	Approved By	
Location	Impfal Barracks York	TLB	Army
Establishment Type	Established Post	Rank/Grade	OF3 Major
Establishment/OET Ref	AF C8005 1262524 V2 dated 1 Oct 25	Service/Type/Arm	Army / E1 / REME
UIN/SLIM/JPA PID	A0405Z / 02757808 / 2276448	Exch/NATO/JSRL No	
Incumbent	Vacant post	Staff/Command	Staff
E-mail		WTE/MSTAR	
Phone Number	Teams	Manning Priority	
Security Status/Caveats	SC	Assignment Length	24 months
Reporting Chain		Primary Career Field	Operations
1 st RO	Comd 1st DRS Bde	Sub Field 1	
2 nd RO	N/A Singleton reporting chain	Secondary Field	
3 rd RO	GOC 1 st (UK) Division	Sub Field 2	

Unit Role: To deliver a Deep, Recce, Strike Brigade at readiness and generate forces for operations.

Position Role: BEME.

Responsibilities:

1. Branch head for all Bde ES/G4 activity.
2. Principal CSS Staff officer in the Bde. Ensure ES liaison, with Div G3/5 to enable coherent Bde ES FGen.
3. Implements Comd ES 1st (UK) Div technical and Army Assurance policy across Brigade units.
4. Conducts technical staff inspection on Brigade and affiliated CS and CSS units.
5. Provide career advice to REME tradesmen and act as HoA for all REME Soldiers in Brigade.
6. Co-ordinates ES effort across the Brigade through the provision of FRTs.
7. Delegate LSMEA to qualified ENGO's within the DRS BCT.
8. BPT deputise for DCOS when required.

Pre Appt/Deployment Trg: Bowman Staff User.

Domestic Considerations: This post will routinely be held at R5 or a higher readiness state and is deployable on exercises and operations.

Performance Attributes	Priority Component Features
Adaptability and Initiative	<p>Innovation and Initiative: Adapts to new circumstances, bringing to bear both common sense and innovation. Anticipates problems and grasps opportunities for improvement. Flexibility Aware of and adapts own behaviour in response to new information, changing conditions or unexpected obstacles.</p> <p>Effective Intelligence: Demonstrates mental agility to assimilate complex or multiple pieces of information, applying informed judgement to provide a considered output.</p>
Awareness and Understanding	<p>Organisational Awareness and Understanding: Understands internal and external workings and structures of own organisation and its wider interactions.</p>
Delivering Results	<p>Resource Management: Responds to changing resource requirements and priorities, utilising resources effectively whilst considering efficiency in order to achieve best outcomes.</p> <p>Achieving Results: Perseveres to achieve objectives competently, allocating and amending priorities to meet aims and objectives.</p>
Problem solving and decision making	<p>Information Seeking: Identifies gaps in information; searches for, critically reviews and utilises it effectively to accomplish organisational goals.</p> <p>Risk Management: Takes and supports risk where appropriate. Understands, identifies and effectively manages risks and threats to output against context.</p> <p>Problem Solving: Uses logical and/or creative approaches to inform the best course of action. Decision Making Makes timely decisions authoritatively and with consideration of priorities and impacts, at various organisational levels.</p>
Education/Training	Type Pri Comments
Military Quals	
Other Quals/Competencies	
Education	ICSC(L) Desirable

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Language			
Experience			IVE
Service/Arm/OGD	REME	Essential	E1 REME Post
Operational			
Staff	Grade 3	Medium	Especially if not ICSC(L) qualified.
Command	LAD	Essential	Must have held an LAD Comd appointment.
Fields/Trades			
Environments	Field Force	High	Recent experience of Field Army
Other Comments	The Bde HQ is deployable and the incumbent must be able to meet all readiness timings and requirements.		
Originator: Maj A Hollyoak RA	Appt: COS, HQ 1st DRS Bde)	E-mail: 1DRSX-COS	Tel: N/A
Auth by 2nd RO: Col B Crookes RA	Appt: Comd 1st DRS Bde	E-mail: 1DRSX-Comd	Date: 09 Jul 25

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