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JOB SPECIFICATION (2020)		JSN	
Position Title	Training Apps & Cap Mngr	Date Approved	4 May 23
Unit	LWC (Operate Pillar)	Approved By	Lt Col K Philp
Location	Warminster, UK	TLB	Army
Establishment Type	Permanent FTRS (HC)	Rank/Grade	OR9/WO1
Establishment/OET Ref		Service/Type/Arm	Army
UIN/SLIM/JPA PID	JPAN 2200870	Exch/NATO/JSRL No	Nil
Incumbent	Vacant	Staff/Command	Staff
E-mail	(LWC-Ops-LD-LDA)	WTE/MSTAR	Nil
Phone Number	03001541341	Manning Priority	3
Security Status/Caveats	SC	Assignment Length	36 months
Reporting Chain		Primary Career Field	Training
1 <sup>st</sup> RO	SO2 LDA, Operate	Sub Field 1	
2 <sup>nd</sup> RO	SO1 Trg Ops, Operate	Secondary Field	
3 <sup>rd</sup> RO	AH Operate	Sub Field 2	
<b>Unit Role:</b> LWC acts as CFA's agent in cohering and driving agile adaptation of the Fd Army, preparing it for dynamic and complex operating environments.			
<b>Position Role:</b> Support development and rollout, and deliver maintenance and sustainability plan, for LWC trg apps.			
<b>Responsibilities:</b> <ol style="list-style-type: none"> <li>1. Support the concept development of new training apps across LWC Op Gps.</li> <li>2. Test and confirm that any new IX Programme apps, such as TARGET, are ready to proceed to rollout across LWC Op Gps.</li> <li>3. Ensure effective and efficient integration of training apps with existing systems/ways of working.</li> <li>4. Lead the rollout, across LWC Op Gps and Defence schools, where appropriate, of any new training app.</li> <li>5. Lead on assurance and evaluation to ensure currency and validity of training apps to inform future maintenance and sustainability.</li> <li>6. Develop and deliver maintenance and sustainability plan for LWC training apps.</li> <li>7. Develop and Manage the request for change process for subsequent app upgrades.</li> </ol>			
<b>Pre Appt/Deployment Trg:</b> Post holder will require detailed knowledge, understanding and experience of the full range of IX Programme-developed applications. Current experience of supporting the development and rollout of applications such as TARGET, CAMPBELL, CHURCHILL, ODR, MUSTER at scale, Army and Defence-wide.			
<b>Domestic Considerations:</b> FTRS (HC). Given the span of responsibilities and the many organisations involved, the post holder will be required to work in a hybrid manner, combining remote working with attendance at LWC, Warminster.			
Performance Attributes	Priority Component Features		
Breadth of perspective	High priority: In-depth understanding of wider LWC/Army and Defence requirements WRT IX Programme applications; evidence gathering and evaluation skills; ability to interpret and apply DLW intent for training applications.		
Delivering Results	High priority: Given tempo and rapid evolution of Army IX Programme, it is critical that development, rollout and management of LWC trg apps is coherent and keeps pace with the Programme. Delivering results is therefore a key priority.		
Problem Solving and Decision Making	Analysis and problem-solving skills, especially relating to integration of training applications with existing processes; ability to identify root cause of issues and develop/deliver pragmatic solutions.		
Adaptability and Initiative	Able to adapt and adjust rollout, maintenance and sustainability processes, in light of evaluation data and feedback from user units.		
Education/Training	Type	Pri	Comments
Military Quals	As a WO1	Essential	Experienced & qualified WO1 with particular technical knowledge and experience of developing and managing relevant applications, such as TARGET, CAMPBELL, CHURCHILL, ODR. MUSTER
Other Quals/Competencies	Relevant SME	Essential	Relevant experience in developing and delivering rollout plans for similar applications; must have: Non-Editing Trainer (DLENET) course, Army Instructional Leader (AIL)
Education			
Language			
Experience			
Service/Arm/OGD	Army - Cbt Sp/ Cbt Svce Sp	Desirable	Relevant experience at the WO1/WO2 level in development and delivery of relevant digitalised applications at the Defence and Army levels.

OFFICIAL-SENSITIVE

OFFICIAL-SENSITIVE

Operational		Desirable	
Staff	WO1	Essential	Personnel and training
Command		Desirable	
Fields/Trades	Personnel and Training	Essential	Must have current experience of full range of IX Programme applications, as above.
Environments			
<b>Other Comments</b> [     ]	<p>New post, created to support effective implementation and exploitation of Army IX Programme through development, delivery and management of LWC digitalised trg applications.</p> <p>The need for the post holder to possess specialist knowledge and current experience of developing, delivering, managing and sustaining digitalised applications, of this nature and at scale Army and Defence-wide, sets the bar at a high level.</p>		
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<b>Auth by 2<sup>nd</sup> RO:</b> Lt Col Kit Philp		<b>Appt:</b> SO1 Trg Ops	<b>E-mail:</b> Kit.Philp100@mod.gov.uk
			<b>Tel:</b> 03001541341
			<b>Date:</b> 4 May 23

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