# **JOB SPECIFICATION**

**Profile of Position: FOST POCS 1386362** 

## **Position Details**

Rank	OR7	Org. Unit	FOST(S)	UIN	N5307A
Upper Lower	OR8	Org. Type	Permanent	Exchange With	N/A
Rank	OR6	0 ,1		· ·	
Service (Job)	RN	TLB	Navy Command	Location	FOST Official
					Residence,
					Plymouth.
Start Date for	1 Apr 23	Proposed End	31 Mar 25	Workforce	Yes
Position		Date for		Requirement	
		Position		Driving	
Hiring Status	Estabs to	Position Status	Estabs to	Position Type	Estabs to
	complete		complete		complete
Person	FTRS BM to	Position Status	Note 7	Service Option	N/A
Category	complete	EIT			
Domain	RN/Logs/CS	Career Field	N/A	Sub Career Field	N/A
Talent	N/A	Tour Length	36 month	Handover	1 Week
Management					
Type of	N/A	Operation Name	N/A	Operation PID	N/A
Operation					
Hierarchy	SOPTS	Hierarchy	Capt (S)	Hierarchy	COM FOST
Parent 1	1386356	Parent 2	1083939	Parent 3	
Incumbent	POCS C	Incumbent	Apr 23	Environment	RN
	Cunningham	Future			
		Availability Date			
Minimum	MND	Child Positions	N/A	Preferred	N/A
Medical				Gender	
Standard					

**Career Management and Rotational Information** 

Position CM Desk	Service (CM)	Applicable	Applicable To			
		From				
Note 21	Note 21	Note 21	Note 21			
Branch/Arm/Group	Main Trade	Sub Regt/Corp				
Logs / CS	CS					

# **Alternative Branch or Trade**

Alternative 1	Alternative 2	Alternative 3
N/A		

**Specialist Pay** 

Specialist Pay 1	Specialist Pay 2	Specialist Pay 3	Specialist Pay 4	Specialist Pay 5
N/A				

# Unit & Position Role

Unit Function FOST (Ships) is to train our ships, a	d those of our partners, to fight and win against peer
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adversaries in order to ensure success in combat at sea and from the sea, now, and in the future.
Provide vital support to Official Hospitality and management of the FOST Official residence whilst supporting the Defence Engagement outputs of FOST (S) and the wider RN.

## Responsibilities

Management of House Accounts and controlling expenditure in accordance with JSP and BR guidelines.

Co-ordination and executing of all official hospitality including organising all catering and stewarding functions.

Co-ordinating all requirements with internal and external agencies for the maintenance and repair work of residence.

Ensure the house / grounds are maintained and civilian staff carry out their work in accordance with the contract and to the highest standards.

AinU, Property and Trophy custodian, conducting monthly and annual checks/musters as required.

Leading and managing the residence team of civilian employees (cleaner and chef) to ensure efficient and smooth running of the household.

Valeting for the principal resident and VIP guests who attend Official Hospitality events at the official residence.

**Competence Requirements** 

Competence - Full Name	Proficiency	Essential	Acquired
	Level		
Security Clearance		X	
Level 3 Food Safety		X	
Catering Level 4 Food Safety	Desirable		
First Aid	NCT 2		
Annual Security	NCT 3		
D&I	NCT 4		
Substance Misuse	NCT 5		
Safety Awareness	NCT 9a		
DIMP	Pass		
Driving Licence	Desirable		
POCS QC	Pass	X	
Service Fund Verifier		X	
NVQ Level 3 – Hotel Services and Official Hospitality	Desirable		

**Pre-Employment Training** 

Pre-	Pre-	Pre-	Pre-	Pre-	Pre-Employment
Employment	Employment	Employment	Employment	Employment	Training 3
Training 1	Training 1	Training 2	Training 2	Training 3	Priority
	Priority		Priority		
Note 26					

### **Local Considerations**

#### Domestic

Due to the nature of the role in support of the FOST Senior Management to Defence Engagement, there will be regular requirement to work late evenings followed by early mornings along with occasional weekends. Employer Comments

The sole permanent employee of the FOST Residence, the incumbent is required to coordinate appropriate levels of workforce support for hosting activities (regardless of scale) in liaison with HMS DRAKE Wardroom/CSSET/Flotilla/Ships. Act as SPOC for house maintenance issues with DIO/Armada, maintaining oversight of defect rectification at all times. Act as front of house lead for all catering events. Oversee all housekeeping to meet contractual commitments. Contribute to and maintain the RN reputation for world class hosting. Manage all accounting procedures with HMS DRAKE Cash Office. Act as custodian for all open vouchers (cash). Source and manage all catering supplies and sundries. Act as AinU holder for all Admiralty House trophies and property.

#### Additional roles will include:

- Liaising with NCHQ with regarding budget, catering and stewarding for all functions; including the
  costing of such events and raising the required 1199/1199A paperwork. Submitting the claims for
  approval whilst ensuring to remain within the guidelines for accounts and expenditure in accordance
  with the BR and JSP.
- Preparation of light meals in the absence of the chef.
- Monitor the FOST (S) diary and liaise with the outer office to coordinate correct uniform / official civilian attire requirements for FOST principal.
- Comply with any reasonable requests made by your Line manager and the Management within the organisation.
- The House Manager must have the ability to integrate, converse and communicate with personnel
  of all levels.

SECURITY CLASSIFICATION OFFICIAL