

**[UNCLASSIFIED]**

<b>JOB SPECIFICATION (2010)</b>		<b>JSN</b>	
<b>Position Title</b>	SO1 Strategy Reserves	<b>Date Approved</b>	
<b>Unit</b>	Army Headquarters	<b>Approved By</b>	
<b>Location</b>	Andover	<b>TLB</b>	
<b>Establishment Type</b>	FTRS(HC)	<b>Rank/Grade</b>	
<b>Establishment/OET Ref</b>		<b>Service/Type/Arm</b>	
<b>UIN/SLIM/JPA PID</b>		<b>Exch/NATO/JSRL No</b>	
<b>Incumbent</b>	Lt Col P Elston	<b>Staff/Command</b>	
<b>E-mail</b>	Peter.Elston873@mod.gov.uk	<b>WTE/MSTAR</b>	
<b>Phone Number</b>	Skype	<b>Manning Priority</b>	
<b>Security Status/Caveats</b>	SC	<b>Assignment Length</b>	
<b>Reporting Chain</b>		<b>Primary Career Field</b>	
1 <sup>st</sup> RO	AH Strat Reserve	<b>Sub Field 1</b>	
2 <sup>nd</sup> RO	Hd Strat Reserve	<b>Secondary Field</b>	
3 <sup>rd</sup> RO	ACGS	<b>Sub Field 2</b>	
<b>Unit Role:</b> [Strat Cen: sets the Army's strategy, directs the organisation to deliver its plan, coheres and assures the Army programme of Record.]			
<b>Position Role:</b> [In support of AH Strat Reserve, drive universal reforms to the Army's Reserve forces.]			
<b>Responsibilities:</b> [1. To cohere and align universal reforms to the Army's Reserves, ensure progress is maintained against the targets set by the REC. 2. Engage with key stakeholders within MOD, Ss/FLCs, Directorates and HLBs. 3. Develop briefing products to support decision making. 4. Provide reserve SME advice and direction into the Strategy development and delivery. 5. Deputise for AH Strat Reserves. 6. Line Manager for SO2 Strat Reserves and SO2 Reserve Plans.]			
<b>Pre Appt/Deployment Trg:</b> [Nil]			
<b>Domestic Considerations:</b> [Ideally based for the majority of the working week in AHQ.]			
<b>Performance Attributes</b>	<b>Priority Component Features</b>		
Communication and Influence	Advocate, motivate, lead by example, influence, cohere and challenge as required. Required to influence at 1* and 2* level.		
Awareness and Understanding	Required to interpret 2* intent and transition to action swiftly. Prioritise and manage risk.		
Delivering Results	Innovative, proactive and independence of mind to drive the Branches outcomes.		
Leadership	Strong, principled leadership to maintain progress despite cultural resistance.		
<b>Education/Training</b>	<b>Type</b>	<b>Pri</b>	<b>Comments</b>
Military Quals	ACSC(R)	Essential	Sound understanding of staff work at the Joint level.
Other Quals/Competencies	P3M/MSP/MP LA Change	Desirable	
Education	N/A		
Language	NA		
<b>Experience</b>			
Service/Arm/OGD	Reserve - Any service	Essential	Requires a deep and instinctive understanding of Reserve issues.
Operational	Change Projects/programmes	Desirable	Commercial and/or service experience of the methods for identifying and articulating issues, proposing solutions and implementing as enterprise level change projects.
Staff	SO1 or equivalent	Desirable	Previous experience staff experience.
Command	OF4	Desirable	Command as a Reservist and combined with civilian employment for credibility within Reserve community.
Fields/Trades	Project / Programme Management	Desirable	Practitioner level knowledge of project/change transformation management processes highly desirable.
Environments	MOD/sS HQ	Desirable	Recent experience of interfacing between sS/MoD and external organisations.
<b>Other Comments</b>			

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<b>Auth by 2<sup>nd</sup> RO:</b> [Brig Rolland]	<b>Appt:</b> [Hd Strat Reserves]	<b>E-mail:</b> ["Rolland, Ingrid Brig (Army StratCen-StratReserve-Hd)" <Ingrid.Rolland348@mod.gov.uk>]	<b>Date:</b> [ ]

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