JOB SPECIFICATION (2010)		JSN	
Position Title	SO3 G3 (FTRS (HC))	**Date Approved**	6 Mar 23
Unit	HQ 19 Lt Bde	**Approved By**	
Location	Imphal Barracks, York	**TLB**	ARMY HQ
Establishment Type	Established Post	**Rank/Grade**	OF2
Establishment/OET Ref		**Service/Type/Arm**	Army / E2
UIN/SLIM/JPA PID	A0423A / 00080104 / 2159281	**Exch/NATO/JSRL No**	
Incumbent	N/A	**Staff/Command**	Staff
E-mail		**WTE/MSTAR**	
Phone Number	+44 300 153 1189	**Manning Priority**	High
Security Status/Caveats	SC	**Assignment Length**	36 months
Reporting Chain	Army	**Primary Career Field**	Operations support
1st RO	SO2 Ops & Cts	**Sub Field 1**	
2nd RO	DComd 19 Brigade	**Secondary Field**	
3rd RO		**Sub Field 2**	

Unit Role: The C2 and Force Generation (FGen) of 19 Lt Bde and Force Elements (FE) for operations, training and other activity across the spectrum of constant competition.

Position Role: Principle G3 staff officer, responsible for the Force Sensing (FSen) and Force Generation (FGen) of the Brigade's force elements.

Responsibilities:
1. Principal Brigade G3 Staff Officer.
2. FSen and FGen, of both personnel and equipment, in support of all OpsCts.
3. Branch lead for all OpsCts activity <105 days out.
4. Effective management of all OpsCts applications (OPUS, CHURCHILL, MUSTER etc).
5. Contribute to the management of the Brigade Risk policy, including the administration of FARIL.
6. Support the Staffing of the Brigade Operating Order, Brigade Plan and all associated Brigade Directives.
7. Deputise for SO2 OpsCts as required.
8. Any other tasks as directed by the chain of command.

Pre Appt/Deployment Trg: Nil

Domestic Considerations: Very occasional evening and weekend working required to support Army Reserve units.

Performance Attributes	Priority Component Features
Awareness and Understanding	The core functions of 19X are to provide C2 of its ARes units and to FGen FEs in support of War Fighting, OPERATE, and UK Resilience tasks. The incumbent identifies potential threats to this output and takes steps to ensure delivery is maintained.
Breadth of perspective	The incumbent must develop a deep knowledge and situational awareness of the ARes context and how the ARes contributes to 1 (UK) Div outputs.
Delivering Results	HQ 19X is a small organisation with a large span of command. The incumbent must be capable of working independently to an intent as well as proactively responding to workforce gaps and shortfalls to ensure continuity of progress of diverse work strands.
Communication and Influence	19X is the only Army formation commanded by an ARes 1*. The incumbent must understand the intricacies of this and seek opportunities to reinforce both the Bde and ARes narrative where possible.

Education/Training	Type	Pri	Comments
Military Quals	JCSC(L)	Essential	Must be able to produce high quality Staff Work within constrained timelines.
Other Quals/Competencies	IX/IX	Desirable	Good working knowledge of OpsCts apps (OPUS etc).
Education			
Language			
Experience			
Service/Arm/OGD	Army/ E2	Essential	Cbt/Cbt Sp preferred.
Operational			
Staff	HQ	Desirable	Previous staff experience in BHQ or a Higher Formation.
Command			
Fields/Trades			
Environments	ARes	Desirable	Previous experience of the ARes.

Other Comments:	A most demanding post for a top-grade officer. Must be comfortable working to an intent within a team often working towards tight timelines. Must be willing to develop a detailed knowledge of Reserve issues, cadence, work/life balance, capability and policy.

Originator: Maj H Bowden	**Appt:** SO2 OpsCts	**E-mail:** henry.bowden735@mod.gov.uk	**Tel:** 03001531189
Auth by 2nd RO: Maj M Hayward	**Appt:** COS 19X	**E-mail:** mark.hayward370@mod.gov.uk	**Date:** 6 Mar 23

To be completed in conjunction with Annex A - Job Specification (2010) Guidance Notes.

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