

JOB SPECIFICATION (2010)		JSN	
Position Title	RAWO Army AGC(SPS)Mil Clk	Date Approved	
Unit	24 CDO RE 131 SQN	Approved By	
Location	Kingsbury, LONDON, England	TLB	
Establishment Type	Established	Rank/Grade	
Establishment/OET Ref	AF C8005 / xxxxxxxxx	Service/Type/Arm	
UIN/SLIM/JPA PID	A3316A/01386794/1935253	Exch/NATO/JSRL No	
Incumbent	Post vacant	Staff/Command	
E-mail	3CDOX-131SqnRAWO	WTE/MSTAR	
Phone Number	Skype 0300 157 7851	Manning Priority	
Security Status/Caveats	SC/Nil	Assignment Length	
Reporting Chain		Primary Career Field	
1 st RO	RAO 24 Cdo RE	Sub Field 1	
2 nd RO	CO 24 Cdo RE	Secondary Field	
3 rd RO		Sub Field 2	
Unit Role: 131 Commando Squadron provides 3 Commando Brigade with critical engineering capability, optimised for warfighting.			
Position Role: RAWO responsible for implementation of documentation and administration policy.			
Responsibilities:			
1. Manage the personnel administration of the Sqn, implementing policy laid down by DSPS(A) and current regulations.			
2. Manage the career development and training of Sqn AGC (SPS) personnel and two Civilian Personnel Administrators (Civil Servants) in conjunction with the PSAO.			
3. Sqn administrator for Reserve Career Management matters in conjunction with the PSAO/2IC/OC.			
4. Conduct force generation procedures for mobilisation in support of operational deployments.			
5. JPA HR Administrator Recruitment functions and monthly UAMs personnel data checks.			
6. Carry out the duties of PVRO, Assistant D&I(A), Asst PLO, Asst DPO, Asst USO and EPC Deputy.			
7. Information Support Officer, managing the i-Hub and SharePoint on behalf of the Information Manager under the direction of the Senior Information Officer.			
Pre Appt/Deployment Trg:			
Domestic Considerations: N/A			
Performance Attributes	Priority Component Features		
Professional Effectiveness	Carries out the full range of tasks effectively. Operates as part of a cohesive, high-performing team. Seeks to enhance professional knowledge and understanding of new technology and developments.		
Management	Plans, organises and designates priorities effectively. Allocates resources efficiently and optimises capability within constraints. Manages change effectively.		
Reliability	Demonstrates a sense of duty and commitment. Displays loyalty, trustworthiness, discretion and conscientiousness.		
Powers of Communication	Displays good oral communication. Ability to inform and convince. Produces logical, fluent and accurate written work at pace.		
Education/Training	Type	Pri	Comments
Military Quals	AGC (SPS) Class 1 Clerk	1	
Other Quals/Competencies			
Education			
Language			
Experience			
Service/Arm/OGD			
Operational			
Staff			
Command			
Fields/Trades	HR/FIN		
Environments	MOD		
Other Comments	131 Cdo Sqn is the Army Reserve sub-unit of 24 Cdo RE. Squadron Headquarters, HQ Troop and 300 Troop are based together in London, 301 Troop is in Birmingham and 302 Troop is in Bath. The role primarily requires the post holder to work from SHQ, though with the option to work flexibly at times (i.e. mixed remote and in-office working). Occasional weekend working is required, with time off in lieu. Must be prepared to travel approximately twice per year to the two outlying troops and to Cdo HQ in Chivenor, involving overnight stays when required. Must hold a valid driving licence. Post-holder does not need to be Commando-trained.		

Originator: Maj M H Gough	Appt: OC	E-mail: 3CDOX-131 SQN OC	Tel: 94641 2600
Auth by 2nd RO: Lt Col B Sinclair	Appt: CO	E-mail: 3CDOX-24CDO RHQ CO	Date: 22 May 23