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|  **JOB SPECIFICATION (2020)** | **JSN** |  |
| **Position Title** | Training Apps & Cap Mngr | **Date Approved** | 4 May 23 |
| **Unit** | LWC (Operate Pillar) |  **Approved By** | Lt Col K Philp |
| **Location** | Warminster, UK |  **TLB** | Army |
|  **Establishment Type** | Permanent FTRS (HC)  |  **Rank/Grade** | OR9/WO1 |
| **Establishment/OET Ref** |  | **Service/Type/Arm** | Army |
| **UIN/SLIM/JPA PID** | JPAN 2200870 | **Exch/NATO/JSRL No**  | Nil |
| **Incumbent** | Vacant | **Staff/Command**  | Staff |
| **E-mail** | (LWC-Ops-LD-LDA)  | **WTE/MSTAR** | Nil |
| **Phone Number** | 03001541341 | **Manning Priority** | 3 |
| **Security Status/Caveats** | SC | **Assignment Length** | 36 months |
| **Reporting Chain** |  | **Primary Career Field** | Training |
| 1st RO | SO2 LDA, Operate | **Sub Field 1** |  |
| 2nd RO | SO1 Trg Ops, Operate | **Secondary Field** |   |
| 3rd RO | AH Operate |  **Sub Field 2** |   |
| **Unit Role:** LWC acts as CFA’s agent in cohering and driving agile adaptation of the Fd Army, preparing it for dynamic and complex operating environments. |
| **Position Role:** Support development and rollout, and deliver maintenance and sustainability plan, for LWC trg apps. |
| **Responsibilities:** **1.** Support the concept development of new training apps across LWC Op Gps.**2.** Test and confirm that any new IX Programme apps, such as TARGET, are ready to proceed to rollout across LWC Op Gps.**3.** Ensure effective and efficient integration of training apps with existing systems/ways of working. **4.** Lead the rollout, across LWC Op Gps and Defence schools, where appropriate, of any new training app.**5.** Lead on assurance and evaluation to ensure currency and validity of training apps to inform future maintenance and sustainability.**6.** Develop and deliver maintenance and sustainability plan for LWC training apps. 7. Develop and Manage the request for change process for subsequent app upgrades. |
| **Pre Appt/Deployment Trg:** Post holder will require detailed knowledge, understanding and experience of the full range of IX Programme-developed applications. Current experience of supporting the development and rollout of applications such as TARGET, CAMPBELL, CHURCHILL, ODR, MUSTER at scale, Army and Defence-wide.  |
| **Domestic Considerations:** FTRS (HC). Given the span of responsibilities and the many organisations involved, the post holder will be required to work in a hybrid manner, combining remote working with attendance at LWC, Warminster. |
| Performance Attributes | **Priority Component Features** |
| Breadth of perspective | High priority: In-depth understanding of wider LWC/Army and Defence requirements WRT IX Programme applications; evidence gathering and evaluation skills; ability to interpret and apply DLW intent for training applications. |
| Delivering Results | High priority: Given tempo and rapid evolution of Army IX Programme, it is critical that development, rollout and management of LWC trg apps is coherent and keeps pace with the Programme. Delivering results is therefore a key priority.  |
| Problem Solving and Decision Making | Analysis and problem-solving skills, especially relating to integration of training applications with existing processes; ability to identify root cause of issues and develop/deliver pragmatic solutions.  |
| Adaptability and Initiative | Able to adapt and adjust rollout, maintenance and sustainability processes, in light of evaluation data and feedback from user units. |
| Education/Training | **Type** | **Pri** | Comments |
| Military Quals | As a WO1 | Essential | Experienced & qualified WO1 with particular technical knowledge and experience of developing and managing relevant applications, such as TARGET, CAMPBELL, CHURCHILL, ODR. MUSTER |
| Other Quals/Competencies | Relevant SME | Essential | Relevant experience in developing and delivering rollout plans for similar applications; must have: Non-Editing Trainer (DLENET) course, Army Instructional Leader (AIL)  |
| Education |  |  |  |
| Language |  |  |  |
| Experience |  |  |  |
| Service/Arm/OGD | Army - Cbt Sp/ Cbt Svce Sp | Desirable | Relevant experience at the WO1/WO2 level in development and delivery of relevant digitalised applications at the Defence and Army levels. |
| Operational |  | Desirable |  |
| Staff | WO1 | Essential | Personnel and training |
| Command |  | Desirable |  |
| Fields/Trades | Personnel and Training | Essential | Must have current experience of full range of IX Programme applications, as above. |
| Environments |  |  |  |
| **Other Comments**DAngeR | New post, created to support effective implementation and exploitation of Army IX Programme through development, delivery and management of LWC digitalised trg applications. The need for the post holder to possess specialist knowledge and current experience of developing, delivering, managing and sustaining digitalised applications, of this nature and at scale Army and Defence-wide, sets the bar at a high level.  |
|  **Originator:** Maj D T Cartwright  |  **Appt:** SO2 LDA |  **E-mail:** david.cartwright687@mod.gov.uk  | **Tel:** 03001541341 |
|  **Auth by 2nd RO:** Lt Col Kit Philp  |  **Appt:** SO1 Trg Ops |  **E-mail:** Kit.Philp100@mod.gov.uk | **Date:** 4 May 23 |