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JOB SPECIFICATION (2010)		JSN	
Position Title	ROSO	Date Approved	
Unit	The Royal Wessex Yeomanry	Approved By	
Location	Bovington, 3 Div, England	TLB	HQLF
Establishment Type	Established Post	Rank/Grade	OF2 (Capt)
Establishment/OET Ref	06/1519	Service/Type/Arm	Army/FTRS
UIN/SLIM/JPA PID	A2909A/00634744/1999982	Exch/NATO/JSRL No	
Incumbent	WO1 C Pavelin	Staff/Command	
E-mail	Christopher.Pavelin592@mod.gov.uk	WTE/MSTAR	
Phone Number	0300 164 2605	Manning Priority	
Security Status/Caveats	SC	Assignment Length	36 mths
Reporting Chain	Army	Primary Career Field	
1 st RO	2IC, R Wx Y	Sub Field 1	
2 nd RO	CO, R Wx Y	Secondary Field	
3 rd RO	NA	Sub Field 2	
Unit Role: To prepare suitably trained, equipped and motivated officers and soldiers for operations, in accordance with the Graduated Commitment Model, in order to meet 12 Armd BCT's operational requirements and wider Defence needs.			
Position Role: Provide Regimental Welfare Support to all members of the Regiment, Regular and Reserve and to deliver an effective and inclusive Recruiting process to attract, Recruit and nurture Army Reserve recruits and support Whole Force recruiting activity.			
Responsibilities:			
<ol style="list-style-type: none"> 1. Responsible for the delivery of Unit welfare support to soldiers and families. 2. Implement the CO's Recruiting, Retention and Unit Welfare plans. 3. Identify internal and external best practice for Recruitment, Retention and Welfare and facilitate its implementation across the Unit. 4. Liaison lead between Unit, HQ SW and Wx RFCA for Employer and Community Engagement. 5. Provide direction and support to the ReMSOs on all Recruiting and Initial Training matters. 6. Liaise with RG, Army Media & RAC in maintaining the Regimental Website and Regimental social media presence. 7. Unit liaison lead between Unit, Div, Bde and Army E&C for all media matters. 8. Unit lead for D&I and the implementation of the CO's D&I Policy. 9. Unit liaison lead with supported Regular regiments. 10. 1RO for ReMSOs. 11. Carry out other tasks in the interest of the Unit as agreed with the CO. 12. Be prepared to support the Regiment during weekend training activities, Regimentally required Currency & Competency (CPD) and during the Regiment's Annual Training Period (ATP). 			
Pre Appt/Deployment Trg: UWO Cse 1&2 – Essential Reserve Recruit Managers Course – Essential Defence D&I (P&A) Cse – Highly Desirable			
Domestic Considerations:			
Performance Attributes	Priority Component Features		
Education/Training	Type	Pri	Comments
Military Quals			
Other Quals/Competencies			
Education			
Language			
Experience			
Service/Arm/OGD			
Operational			
Staff			
Command			
Fields/Trades			
Environments			
Other Comments			
Originator:	Appt: RCMO, R Wx Y	E-mail: Colin.Macintyre418@mod.gov.uk	Tel: 0300 161 6550
Auth by 2nd RO:	Appt: CO, R Wx Y	E-mail: Anthony.Sharman477@mod.gov.uk	Date:

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To be completed in conjunction with Annex A – Job Specification (2010) Guidance Notes.