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|  **JOB SPECIFICATION (2010)** | **JSN** |  |
| **Position Title** | SO2 Regional Planner  | **Date Approved** | 9 Mar 23 |
| **Unit** | HQ 160th Welsh Bde |  **Approved By** |   |
| **Location** | Brecon |  **TLB** |  Army |
|  **Establishment Type** | New Post |  **Rank/Grade** |  OF3/Maj |
| **Establishment/OET Ref** |  | **Service/Type/Arm** |  Army/E2/FTRS(HC) |
| **UIN/SLIM/JPA PID** | A3844A / 2131873 / 2196361 | **Exch/NATO/JSRL No**  |   |
| **Incumbent** |  | Staff/Command  | Staff |
| **E-mail** | RC-Plans-SO2-Regional-Planner-Wales | WTE/MSTAR |  |
| **Phone Number** |  | **Manning Priority** |  |
| **Security Status/Caveats** | SC/Nil | **Assignment Length** | 24 months |
| **Reporting Chain** | Army | **Primary Career Field** | Ops Sp |
| 1st RO | DComd 160X | **Sub Field 1** | Plans |
| 2nd RO | Comd 160X | **Secondary Field** |   |
| 3rd RO | GOC |  **Sub Field 2** |   |
| **Unit Role:** HQ RC Delivers the Firm Base for the Army (UK, Germany, Nepal and Brunei), conducts engagement in the community (Inc. Cadets) and enables UK Ops. |
| **Position Role:** 160X Project PRAESIDIUM (Garrison and Station Reform) Plans desk officer, delivering the realignment, consolidation, reform and refine of Firm Base Delivery Level 1 for Firm Base Wales. |
| **Responsibilities:** 1. Principal 160X desk officer and focal point for the del of Pj PRAESIDIUM and associated Firm Base change. 2. Responsible for the coordination and communication of concurrent 160X change activities. 3. Change manager primarily focussed on change related to Pj PRAESIDIUM as part of the Integrated Review (IR).4. Informs and supports the development of relevant Implementation Orders (IOs) / FragOs from Army Strat.5. Leads with change-related delivery planning, local orders, instructions, communications and related briefing.6**.** Supports and coordinates change delivery with supported organisations and with stakeholders across the RPoC.7. Coordinates local Pj PRAESIDIUM change meetings and key briefings, representing regional issues to HQ RC.8.Lead sub-reviews as directed via the RPoC Chain of Command from HQ RC.  |
| **Pre Appt/Deployment Trg:** ICSC(L) - PRINCE2/AgilePM Desirable |
| **Domestic Considerations:** 160X has adopted hybrid working practices with a minimum of 2 days per week in a designated RPoC office. FTRS HC ToS apply. Support Comd 160X and HoE with Bde duties, to maintain a regional effects and outputs required of an RPOC. |
| Performance Attributes | **Priority Component Features** |
| Awareness & Understanding | Carries out the full range of tasks effectively. Demonstrates knowledge of Service matters and military doctrine. |
| Communication & Influence | Displays good oral communication ability to inform and convince. Must consider whole force RPoC construct; Regular, Civil Service, FTRS and Army Reserve. |
| Problem Solving | Applies innate intelligence to identify, analyse and solve problems, both practical and intellectual. |
| Decision Making | Demonstrates critical application of available information to arrive at sound, timely decisions. |
| Education/Training | **Type** | **Priority** | **Comments** |
| Military Quals | ICSC | Essential | ICSC(R) acceptable. |
| Other Quals/Competencies |  |  |  |
| Education | Project Management | Desirable | Project Management experience highly beneficial, such as PRINCE 2 or AgilePM (can be trained in role). |
| Language | Welsh | Desirable | An understanding of Welsh devolution and the ability to communicate in Welsh would be advantageous. |
| Experience |  |  |  |
| Service/Arm/OGD | Any | Essential | Motivated individual wishing to develop and stretch abilities in a 1\* HQ. |
| Operational | Recent | Desirable |  |
| Staff | Grade 2 | Desirable | Incumbent must be able to apply initiative and apply innovative thought process. |
| Command | Sub Unit | Desirable | Command experience beneficial. |
| Fields/Trades | Def Pol/HR |  |  |
| Environments | Any |  |  |
| **Other Comments** | This demanding post requires a motivated individual, happy to work with minimal supervision and at pace, delivering organisational change activity that will define the evolving RPoC owned structures and the delivery of Firm Base in Future Soldier. Key initial tasks will include:1. Review previous studies and sprints undertaken by HQ RC and related to G&S within the 160X AO, to the regional UK firm base constructs (to understand both ‘as is’ and ‘to be’). 2. Identify and confirm baseline ‘as at’ states for all WF in scope.  3. Support the development and refinement of candidate CoAs for refinement of Delivery Level 1 within boundaries.4. Lead regional integrating working groups / reviewing activities to confirm and assure local delivery and garner stakeholder buy-in. 5. Conduct regional and internal briefs and ensure regular communications ensuring alignment with broader narratives. 6. Work with HQ RC Plans, including managing emergent risks and coordinating Workforce Resource (WR) changes. 7. Undertake occasional detached duties including visits to HQ RC in Aldershot. This position is time-bounded to 31 Mar 25. |
|  **Originator:** Col S D Walker TD VR  |  **Appt:** DComd |  **E-mail:** 160X-HQ-ComdGp-DComd | **Tel:**  |
|  **Auth by 2nd RO:**  |  **Appt:** Comd |  **E-mail:** 160X-HQ-ComdGp-Comd | **Date: 9 Mar 23** |