

JOB SPECIFICATION (2020)		JSN	
Position Title	SO2 Info Ops Europe B	Date Approved	
Unit	PJHQ J3 Joint Effects	Approved By	
Location	Northwood, Middlesex, UK	TLB	StratCom
Establishment Type	Established/Permanent	Rank/Grade	OF2-OF3
Establishment/OET Ref	160625	Service/Type/Arm	RN
UIN/SLIM/JPA PID	D0625F / FTRS / JPA 2103290	Exch/NATO/JSRL No	
Incumbent	GAPPED	Staff/Command	Staff
E-mail	UKStratCom-PJHQ-JE- InfoOps-B	WTE/MSTAR	
Phone Number	9360 55316	Manning Priority	
Security Status/Caveats	DV/STRAP 2	Assignment Length	
Reporting Chain	Joint	Primary Career Field	
1 st RO	SO1 Info Ops	Sub Field 1	
2 nd RO	DACOS JE	Secondary Field	
3 rd RO	ACOS J3 (by exception)	Sub Field 2	
Unit Role: PJHQ J3 Joint Effects (JE) is the UK military hub for operational level Full Spectrum Targeting (FSpecT). Working across PJHQ, UK Defence, X-Whitehall (XWH), NATO, US Combatant Commands and Theatre HQs, it aligns operational demand with UK capability to deliver Full Spectrum Effects in either a national or coalition construct. The team seeks to integrate Information Activities, Cyber and Electro-Magnetic Activities (CEMA) and kinetic activities from the outset of any planning activity. J3 JE is also responsible for the Storm Shadow Centralised Mission Planning Facility and the Cruise Missile Support Activity.			
Position Role: To support planning of Information Operations (Info Ops) and coordinate and synchronise delivery of Information Activities, including 'understand' activity across all Theatres but with focus on Europe.			
Responsibilities: <ol style="list-style-type: none"> 1. Support Info Ops (and where necessary wider JE) input into PJHQ operational planning and directives, working closely with PJHQ J5 and MOD Military Strategic Effects (MSE). 2. Support Info Ops (and where necessary wider JE) input into PJHQ management of current operations, working closely with PJHQ J3 and MSE. 3. Lead monitoring & evaluation of virtual and cognitive dimensions, working closely with PJHQ J2 and other Defence organisations. 4. Participate in PJHQ battle rhythm, maintaining situational awareness and contributing Info Ops input to meetings as required. 5. Secretary to Info Ops / JE Working Groups related to Europe. 6. Liaise with deployed and deployable HQs (including components, SJFHQ and JFHQ) to align the monitoring and evaluation of audiences. 7. Liaise with other operational HQs (sS, bi-lat partners and NATO) to align the monitoring and evaluation of audiences. 8. Support development of Info Ops and JE processes and procedures and input to Defence policy and doctrine with a particular focus on the monitoring and evaluation of audiences. 9. Promote awareness of StratCom, JE and Info Ops across PJHQ and with external audiences as appropriate. 			
Pre Appt/Deployment Trg: Joint Info Ops Course (JIOC), Foundation Targeting Course (FTC), Cyber 101 (via DLE), Cyber Module 0A (via DLE), Joint Operational Planning Course (JOPC). DV clearance essential prior to arrival.			
Domestic Considerations: The role may require occasional overseas travel. Operational requirements may dictate short-notice irregular working hours			
Performance Attributes	Priority Component Features		
Adaptability and Initiative	Effective Intelligence: Demonstrates mental agility to assimilate complex or multiple pieces of information, applying informed judgement to provide a considered output.		
Awareness and Understanding	Organisational Awareness and Understanding: Understands internal and external workings and structures of own organisation and its wider interactions.		

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Breadth of Perspective	Thinking Strategically: Demonstrates an awareness of the wider perspective and landscape of the operating environment to inform decisions and the potential impact of these.		
Communication and Influence	Communication: Effectively listens to and conveys thoughts, ideas and direction to others through verbal and written communication.		
Education/Training	Type	Pri	Comments
Military Quals	ICSC	Desirable	
Other Quals/Competencies	JIOC	Essential	Can be completed once in post.
	JOPC	Essential	Can be completed once in post.
	FTC	Desirable	Can be completed once in post.
	Cyber 101	Desirable	Can be completed once in post.
	Cyber M0A	Desirable	Can be completed once in post.
	DV	Essential	Requires incumbent to be read on to compartmentalized capabilities, dual nationality may hinder this depending on country
Education	N/A		
Language	N/A		
Experience			
Service/Arm/OGD	Any	N/A	
Operational	Any	Essential	Operational experience essential to underpin judgement and credibility within and outside the Joint Operational HQ
Staff	Any	Essential	
Command	N/A		
Fields/Trades	Info Ops JE	Essential Desirable	Must have experience of Info Ops / Info Activity Previous experience of JE an advantage
Environments	N/A		
Other Comments			
Originator: Lt Col E Alderson	Appt: SO1 Info Ops	E-mail: Edward.Alderson893@mod.gov.uk	Tel: 9360 55319
Auth by 1RO: Gp Capt S Kenworthy	Appt: DACOS JE	E-mail: Steve.Kenworthy495@mod.gov.uk	Date: 17 Oct 22

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