

| JOB SPECIFICATION (2010) | | JSN | |
|--|---|----------------------|--|
| Position Title | SO2c Capability Safety | Date Approved | |
| Unit | Capability Safety Group (CSG), DCGS | Approved By | |
| Location | Andover, UK - hybrid working possible | TLB | |
| Establishment Type | FTRS HC | Rank/Grade | |
| Establishment/OET Ref | | Service/Type/Arm | |
| UIN/SLIM/JPA PID | 2186343 | Exch/NATO/JSRL No | |
| Incumbent | New post | Staff/Command | |
| E-mail | New post | WTE/MSTAR | |
| Phone Number | TBC | Manning Priority | |
| Security Status/Caveats | SC | Assignment Length | |
| Reporting Chain | | Primary Career Field | |
| 1 st RO | Safety Delivery Team B2 | Sub Field 1 | |
| 2 nd RO | Hd CSG (RAF 1*) | Secondary Field | |
| 3 rd RO | DCGS | Sub Field 2 | |
| Unit Role: The newly created Capability Safety Group (CSG) sits within the Strategic Centre of Army HQ, working directly to DCGS. The CSG has been created to professionalise the Army's approach to capability safety, ensuring safety is at the forefront of all stages of capability delivery, able to advise future capability investment decisions across the Army, and ultimately change the Army's safety culture. The CSG has overall accountability for second party assurance of Army capability safety, and the delivery of c.750 capability Safety Cases and Arguments. | | | |
| Position Role: Manage Army Capability Safety Cases and Arguments within a specific area of responsibility and Capability portfolio. Provide safety relevant advice and guidance to ensure compliance to relevant legislation, policy and doctrine. | | | |
| Responsibilities: <ol style="list-style-type: none"> 1. LEAD & MANAGE Safety & Environmental Case reviews within their portfolio of capability alongside DE&S. 2. The FOCAL POINT for Capability portfolio safety issues, incl Safety Notices and actions from Defence Accident Investigation Branch reports. 3. DELIVER assurance audits of designated Safety & Environmental Cases, LIAISE with external stakeholders to ensure access to records & documents. 4. Proactively MONITOR SNvEs and ENvEs to ensure they are distributed in accordance with the timescales within the SNvE policy. 5. Act as the FOCAL POINT for the review of Capability Hazard Logs where appropriate. 6. UPDATE the Equipment Safety Matrix Improved (ESMI) and ensure that all equipment known to be in their portfolio is accounted for. 7. COMPLY with all ACSO 1201 policy and direction and maintain awareness of the changes of policy for their equipment portfolio. 8. ENSURE that decisions made in Safety meetings are informed by appropriate levels of SQEP with input from the user and maintainer community. | | | |
| Pre Appt/Deployment Trg: SRM Training and V399 Environmental Awareness on DLE Pre-Appt. Neebosh Lvl3 can be completed in first 3 months, with the option of a Level 6 to be completed whilst in post. | | | |
| Domestic Considerations: Nil | | | |
| Performance Attributes | Priority Component Features | | |
| Problem solving and decision making | Takes, supports and manages risk where appropriate. Understands, identifies and effectively manages these risks and threats to outputs whilst recognising what this means within the broader context of the Army Command Plan and its relation to Army Capability - both in-service and future capability. | | |
| Breadth of Perspective | <p>The breadth of topics is wide ranging and sometimes unpredictable, however predominantly equipment/platform/capability orientated with an understanding of wider ramifications (risks – both positive and negative).</p> <p>Knowledge of Land Vehicle Operations, Soldier Systems Operations, Operational Infrastructure and H&S processes is desirable.</p> | | |
| Adaptability and Initiative | Sole Military Staff officer (SO2) within a Safety Delivery Team (SDT). Needs an understanding of the broader Defence picture and capability, the Army and its interdependencies, ways of working and differing cultures that govern and influence the delivery of Equipment Capability Safety. | | |
| Values and Standards | Required to act with absolute integrity when dealing with the most serious of safety incidents, therefore must be able to live by and uphold the Army's Values and Standards in all circumstances. | | |

| Education/Training | Type | Pri | Comments |
|---|--|--------------------------------|--|
| Military Quals | ICSC(L) | Desirable | |
| Other Quals/Competencies | Lead Auditor | Desirable | To be completed in post |
| | Legislative Structures | Desirable | To be completed in post |
| Education | | | |
| Language | | | |
| Experience | | | |
| Service/Arm/OGD | Army | Essential | |
| Operational | | | |
| Staff | MOD / Army | Desirable | MOD/Army HQ/other formation experience useful |
| Command | Army | Desirable | Sub-unit |
| Fields/Trades | | | |
| Environments | Cap & Acq | Desirable | |
| Other Comments | <p>The Army's new Capability Safety Group (CSG) is the post AOM Capability Safety System's 'Big Idea'. The Capability Safety system is an integral part of the Army's Safety & Environment Management System (ASEMS) which delivers compliance with legislation. Capability Safety is the work-related to activity that takes place on or involves a complex system (e.g a main battle tank, an air defence system or other complex platforms) when a simple risk assessment will not be sufficient to assess the potential impact on the health and safety of the workforce or public or impact on the environment. The safety case or argument provides the ability to understand the cumulative interrelated risks from the use of the complex system and for this to be captured in a body of evidence.</p> <p>The CSG is new was only at IOC in Aug 22. This post is one of five newly created SO2 military posts within it (the CSG is 37 people in total). This is a fabulous opportunity for an individual to really make their mark in a new organisation that is looking to professionalise and culturally change the Army's approach to safety.</p> <p>The individual selected must be able to assimilate complicated and complex technical information, be comfortable operating around senior officers (up to 3* - DCGS) and have the capacity to work on high profile, no fail tasks. An eye for detail, sound judgement and diplomacy are character traits which will suit this role.</p> | | |
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| Auth by 2nd RO: Dan Errington | | Appt: AH CSG | E-mail: Daniel.Errington516@mod.gov.uk Date: 28/11/2022 |