

JPA Job Specification
Profile of Position: SO1 Human Security

Position Details

Rank	OF4 - Commander; Lieutenant Colonel; Wing Commander	Org. Unit	CSF/OAC	UIN	XXXXX
Upper Lower Rank		Org. Type		Exchange With	
Service (Job)		TLB	X00	Location	PORTSMOUTH
Start Date for Position		Proposed End Date for Position	Enduring	Liability Driving	
Hiring Status	Active	Position Status	Valid	Position Type	Shared
Person Category	Tri Service Reg	Position Status EIT	Valid	Service Option	Tri Service
Domain	Defence Engagement	Career Field	Operations	Sub Career Field	Not Specified
Talent Management		Tour Length	24 months	Handover	4 days
Type of Operation		Operation Name		Operation PID	
Hierarchy Parent 1		Hierarchy Parent 2		Hierarchy Parent 3	
Incumbent		Incumbent Future Availability Date		Environment	
Minimum Medical Standard		Child Positions		Preferred Gender	

Career Management and Rotational Information

Position CM Desk	Service	Applicable From	Applicable To
	RN		
Branch/Arm/Group	Main Trade	Sub Regt/Corp	
RN WELRM (OF)	SO1		

Alternative Branch or Trade

Alternative 1	Alternative 2	Alternative 3

Specialist Pay

Specialist Pay 1	Specialist Pay 2	Specialist Pay 3	Specialist Pay 4	Specialist Pay 5

Unit & Position Role

Unit Function	OAC
Position Role	Defence point of contact for national and international engagement and overseeing policy on UN Security Council Resolutions concerning and human security. This includes women, peace and security, children and armed conflict, human trafficking and protection of civilians, engagement with Civil Society, youth and protection of cultural property rights.

Responsibilities

Deliver the Service level components of the Human Security Implementation Strategy iaw JSP1325, including staffing training requirements, doctrine, and policy.
Act as senior Human Security Advisor in the RN, ensuring the concept is integrated with maritime operational planning and execution.
Support CSF/DD MarWar in their Executive Board membership role in the Human Security Strategic Decision Board.
Advise and inform senior officers verbally and in writing on international and national obligations regarding all aspects of human security. Provide speeches and lines to take for senior officers and Ministers on human security in military operations.
Advise and inform senior officers verbally and in writing on how the military can integrate UNSCR1325 and other UN Security Council Resolutions into military planning, operations and all aspects of operational staff work.
Act as a bridge between RN, MOD and X Government Departments working on gender, child protection, human trafficking and protection of civilians.
Advise and determine the force generation for RN operations requiring expertise in Human Security.
Develop and inform RN policy and strategic direction by providing subject matter expertise across RN Front Line Commands and with X Government Departments, attend the RN Human Security Implementation Working Group (monthly).
Participate on national and international panels and symposiums on the various x-cutting human security areas. Represent the RN at NATO meetings.
Support Captain MWC by performing COS/coord function in support of overall MWC output.
Work in an Agile team supporting Sprints as required.

Competence Requirements

Competence - Full Name	Proficiency Level	Essential	Acquired
NSV Security Developed Vetting Joint No		Y	N
Postgraduate degree in International Relations / Defence Studies/ Global Governance or similar		D	N
Joint Operations Human Security Advisor (HSA) Joint		D	N

Pre-Employment Training

Pre-Employment Training 1	Pre-Employment Training 1 Priority	Pre-Employment Training 2	Pre-Employment Training 2 Priority	Pre-Employment Training 3	Pre-Employment Training 3 Priority
Defence Human Security Advisor course - DefAc					

Local Considerations

Domestic
The Operational Advantage Centre is dispersed in the Portsmouth area, the location of the role will be MWC Collingwood, but will require travel in the Portsmouth area as well as occasionally nationally.
Employer Comments
Human Security is not well understood by military personnel and integrating UNSCRs on human security into military planning and operations requires a proactive and articulate approach. There is significant interest and support from the MoD Human Security team. It is recognised that the individual may not have extensive experience in Human Security so a willingness to learn is essential. The Human Security aspects will not constitute 100% of the time so contribution to the running of MWC as COS is expected. The post will be based in MWC, Fareham as part of the Operational Advantage Centre.