|  |  |  |
| --- | --- | --- |
|  **JOB SPECIFICATION (Updated Dec 2017)** | **JSN** |  |
| **Position Title** | CADUCEUS WO RESERVES | **Date Approved** |   |
| **Unit** | D Info |  **Approved By** |   |
| **Location** | Blandford Camp – flexible working acceptable |  **TLB** | Army |
|  **Establishment Type** | Established Post. Single Service |  **Rank/Grade** | WO2 / OR8 |
| **Establishment/OET Ref** |  | **Service/Type/Arm** | Army/SSCP |
| **UIN/SLIM/JPA PID** | A3876B | WO Plans | PID TBD | **Exch/NATO/JSRL No**  |   |
| **Incumbent** |  | Staff/Command  | Staff |
| **E-mail** | Army Info-CADUCEUS-RESERVES-WO | WTE/MSTAR |   |
| **Phone Number** | 01258 485399 | **Manning Priority** |   |
| **Security Status/Caveats** | SC | **Assignment Length** | 36 months |
| **Reporting Chain** |  | **Primary Career Field** | Cap & Acq |
| 1st RO | SO2 CADUCEUS | **Sub Field 1** | C4i |
| 2nd RO | SO1 CADUCEUS | **Secondary Field** | Information |
| 3rd RO |  |  **Sub Field 2** | Trg |
| **Unit Role:** The CADUCEUS Programme will transform R SIGNALS through four pillars:1. Improved organisational structure. Exploiting A2020 REFINE structures to deliver adaptable capabilities.2. Adaptable competencies and trade structure. Aligning Career Employment Groups with Government information career pathways to generate flexible skills that evolve rapidly.3. Modernised training systems. Delivering fundamental technical knowledge and skills, with continuous through-career development in a distributed, blended system of training. Delivering recognised professional accreditation.4. Improved technical leadership. Able to lead and manage operations, and fulfil professional transition, design and strategy functions.  |
| **Position Role:** To assist in the development, management, and delivery of the Royal Signals RESERVES CADUCEUS transition.  |
| **Responsibilities:** 1. Development of the R SIGNALS RESERVES Soldier pathway and its associated transition, to align roles, trade requirements and accreditation to the new career structure and CEG.2. Implementation of a future RESERVES model for the R SIGNALS through transformational change of current structures, systems, training and competencies.  3. Development and implementation of a Corps professionalisation strategy and lead on the delivery of a sustainable, funded learning stairway for all ranks.4. Development and implementation of future R SIGNALS training pathways and the associated transition to a new flexible through life learning model.5. Promote Pj CADUCEUS to Reserve Regiments. Deliver Pj Briefs to the four Reserve Regiments as required.6. Maintain an overall awareness of the other work strands being delivered under Project CADUCEUS in order to identify efficiencies in the delivery of the Reserve solution, as well as contribute to the regular deliverables where appropriate. |
| **Pre Appt/Deployment Trg:**  |
| **Domestic Considerations:** The post holder is required to work in a flexible working environment  |
| Performance Attributes | **Priority Component Features** |
| Effective Intelligence |  Applies innate intelligence to identify, analyse and solve problems, both practical and intellectual. Adapts to new circumstances and brings to bear both common sense and innovation. |
| Judgement | Demonstrates critical application of available information to arrive at sound, timely decisions.  Takes acceptable risks to achieve objectives. |
| Powers of Communication |  Produces logical, fluent, convincing and accurate written work. Displays good oral communication ability to inform and convince. Briefs and presents effectively.  |
| Management |  Plans, organises and designates priorities effectively.  Allocates resources efficiently and optimises capability within constraints. Sets demanding and achievable targets and supports through to successful completion.  |
| Education/Training | **Type** | **Pri** | Comments |
| Military Quals | WO2 | Essential | Staff skills and from an all arms technical |
| Other Quals/Competencies | Project Mgmt.C4i policy experienceDSAT experience | DesirableDesirableDesirable | Leadership experience and its application within a technical environment.Working knowledge of Defence and D Info Information StrategyWorking knowledge of DSAT recommended |
| Education | MSc/BSc | Desirable | Prior experience in structured research is beneficial |
| Language |  |  |  |
| Experience |  |  |  |
| Service/Arm/OGD | Army/SSCP | Essential | Technical and leadership experience at WO1 |
| Operational | Any |  |  |
| Staff |  |  |  |
| Command |  |  |  |
| Fields/Trades | Technical | Essential  | Technical trg and leadership experience is essential. |
| Environments |  |  |  |
| **Other Comments** |  |
|  **Originator: Maj W Morris** |  **Appt:** SO2 CADUCEUS  | Army Info-CADUCEUS-SO2 | **Tel:** 94371 5399 |
|  **Auth by 2nd RO:** Lt Col N Purdy |  **Appt:** SO1 CADUCEUS |  **E-mail:** Army Info-CADUCEUS-SO1 | **Date:** 17/07/2022 |