UNCLASSIFIED

JOB SPECIFICATION (2018)		JSN	
Position Title	JNCO Paramedic	**Date Approved**	
Unit	CYPRUS SBAAS DHEKELIA	**Approved By**	
Location	CYPRUS-DHEKELIA-DHEKELIA GARRISON	**TLB**	CSOC
Establishment Type	RAMS	**Rank/Grade**	OR4
Establishment/OET Ref		**Service/Type/Arm**	FTRS (FC)
UIN/SLIM/JPA PID	D2444D	**Exch/NATO/JSRL No**	
Incumbent		**Staff/Command**	
E-mail		**WTE/MSTAR**	
Phone Number		**Manning Priority**	
Security Status/Caveats	SC	**Assignment Length**	24 months
Reporting Chain		**Primary Career Field**	Support
1st RO	PRACTICE MANAGER|2268773	**Sub Field 1**	Medical
2nd RO	DEPUTY SENIOR MEDICAL OFFICER |2268767	**Secondary Field**	PHEC
3rd RO	SENIOR MEDICAL OFFICER|2271068	**Sub Field 2**	

Unit Role: DPHC Cyprus provide safe & effective healthcare (inc. the SBA Emergency Ambulance Service) to meet patient & CoC need; contributing to Fighting Power.

Position Role: Accountable to HQ DPCH(O), via Local SBAAS Leads (SNCO Paramedic), for the provision of Level 5 PHEC to the PAR covered by SBAAS, good administration & organisation within the MTF's Training Dept and support of PHC services as required.

Responsibilities:

1. DELIVER a full range of paramedic duties to a Level 5 Pre-Hospital Emergency Care standard iaw Scopes of Practice and SBAAS policies.

2. DELIVER and maintain professional registration, competencies & clinical portfolio iaw sS policies iot personally deliver high quality patient care.

3. TREAT. Assess, treat, manage, refer & convey to alt care pathways, patients according to their condition. As appropriate, provide care at home.

4. LEAD. Carry out Paramedic duties iaw agreed SBAAS policies & Procdedures, local working practices (LWPs), UK national clinical practice guidelines (as appropriate), SBAAS formularies, PGDs, guidelines & trg requirements. Ensure equipment is maintained and serviceable through period of duty.

5. SUPPORT planning & undertake duties related to Major Incidents & CONPLANS, inc. Ex. May inc. recall to duty iaw local Major Incident Procedures.

6. SUPPORT and mentor Level 4 Clinicains (RN MAs / CMTs / RAF Medics) in the delivery of PHEC, their CPD / CCE iaw sS policies and their PHC duties as required.

7. CONTRIBUTE to development of integrated PHC and Emergency care delivery inc. spt to CPD, Practice & SBAAS Mgmt & Governance processes.

8. SUPPORT Ambulance governance systems to ensure effective risk mgmt, safeguarding, significant event reporting, audit & quality of care improvement. Raise any concerns through chain of command (CoC) and make proper use of the automated significant event reporting (ASER) system.

9. SUPPORT PHC output within capacity inc supporting delivery of Trg, medical assessments and treatments, conducting patient triage and a common sense approach to team work.

10. PRODUCE and maintain clincal documentation to a high standard, with all patient recoreds stored correctly. To have a good working knowledge of DMICP(D/F), MODNet and SharePoint.

11. REMAIN current with sS / DHPC mandated training.

12. PROMOTE an inclusive culture, treating others with fairness and respect iaw sS values and standard.

Pre Appt/Deployment Trg: Safeguarding Level 1, 2 and 3, ALS (Trust Equivialant), BATLS, MPHEC, Cat C Driving, Emergency Medical Response (EMRD) qualified			
Domestic Considerations: N/A			
Performance Attributes	**Priority Component Features**		
Leadership	High: Key attribute. Must be able to lead a dynamic team to ensure safe and effective delivery of emergency and urgent healthcare.		
Professional Effectiveness	Medium: Must be able to make suitable decisions in the provision of healthcare to patients and casualties. Accountable to HCPC Accountable to Cmd Med, BFC Accountable to Clin Dir Accountable to local SMO		
Management	Medium; Plans, organises and designates priorities effectively. Allocates resources efficiently and optimises capability within constraints. Mgmt of military & civilian staff.		
Powers of Communication	High. Will involve work with HN services, local nationals, vulnerable populations. Able to communicate professionally and effectively.		
Education/Training	**Type**	**Pri**	**Comments**
Military Quals	BATLS MPHEC PHEC CCE DMICP(D) DPHC Man Trg ASER Trg MIMMS DTTT MERT	Essential Essential Essential Essential Essential Essential Desirable Desirable Desirable	Pre-requisite prior to arriving at post. Be able to provide advanced trauma and life support.
Other Quals/Competencies	HCPC Registered Paramedic. DBS(Enhanced) EMRD	Essential Essential Essential	 Required to work within a safeguarding capacity. Trust qual to be registered on JPA/MT Systems
Education	MPHEC ALS (Trust Equiv) PALS (Trust Equiv)	Essential Essential Essential	Provide lifesaving skills when required. As above As above
Language	English	Essential	To communicate effectively with patients, colleagues and CoC.
Experience			
Service/Arm/OGD	TBC	Essential	
Operational	PHEC	High	
Staff	TBC		
Command	TBC		
Fields/Trades	Paramedic	Essential	
Environments	DPHC	Desirable	
Other Comments	Minor Injury & Illness experience – Desirable. Hazardous Area or Special Operations Response Team (HART/SORT) Civilian Experience - Desirable		

Originator:	**Appt:**	**E-mail:**	**Tel:**
Auth by 2nd RO:	**Appt:**	**E-mail:**	**Date:**