**JOB SPECIFICATION**

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| **Profile of Position: COS JW Development|1965729** |
| **[ For Army posts only] SLIM No:**  |
| **Position Details** |
| Rank | OF4/Lt Col | Org. Unit | Joint Warfare, JFC | UIN | D0625J |
| Upper Lower Rank | N/A | Org. Type | Permanent | Exchange With | N/A |
| Service (Job) | RN|RM|Policy | TLB | JFC | Location | Northwood HQ |
| Start Date for Position | 28-JUL-2016 | Proposed End Date for Position  | N/A | Liability Driving | Yes |
| Hiring Status | Active | Position Status | Active | Position Type | Permanent |
| Person Category | RN Reg | Position Status EIT | None | Service Option | Single Service |
| Domain | RN | Career Field | Ops Spt | Sub Career Field | Trg |
| Talent Management | N/A | Tour Length | 36 Months | Handover | No |
| Type of Operation | N/A | Operation Name | N/A | Operation PID | N/A |
| Hierarchy Parent 1 | AH Dev | Hierarchy Parent 2 | Dep Dir JW | Hierarchy Parent 3 | DJW |
| Incumbent |  | Incumbent Future Availability Date |  | Environment | Tri-Service |
| Minimum Medical Standard | MLD | Child Positions | 1978723 | Preferred Gender | N/A |
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| **Career Management and Rotational Information** |  |
| Position CM Desk | Service (CM) | Applicable From | Applicable To |  |
| OCMSO1RM |  | N/A | N/A |  |
| Branch/Arm/Group | Main Trade | Sub Regt/Corp |  |  |
| RN Royal Marines GS (OF) | GS |  |  |  |
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| **Alternative Branch or Trade** |
| Alternative 1 | Alternative 2 | Alternative 3 |
| N/A |  |  |
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| **Specialist Pay** |  |
| Specialist Pay 1 | Specialist Pay 2 | Specialist Pay 3 | Specialist Pay 4 | Specialist Pay 5 |  |
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| **Unit & Position Role** |
| Unit Function | JW’s mission is to direct the development, preparation, integration, assurance and analysis to create advantage for the Joint Force. |
| Position Role | Co-ordinate, Cohere and direct JW Development activity to support development of the Joint Force in line with AH direction. |
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| **Responsibilities** (Maximum 150 characters (including spaces) each.) |
| Advise, shape and enable Joint Force Development. |  |
| Coord of JW’s Development role across the SO1 cohort, incl management of analysis and experimentation, and representation at CPGs on behalf of AH Dev |  |
| Lead SO1 on staffing to support DJW’s representation on the 3\*-led Military Capabilities Board and Com JFC’s membership of the Armed Forces’ Cttee. |  |
| Management of Applied Concept development across Defence’s Joint User community. |  |
| JW Development Board coordination and management. |  |
| Manage development projects as directed by AH JW Dev |  |
| Act as lead within JW Dev for all J1 issues and visits |  |
| Provide additional staff support as required by AH JW Dev, Hd War Dev & DJW. |  |
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| **Competence Requirements** |
| Competence - Full Name | Proficiency Level | Essential | Acquired |
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| **Pre-Employment Training** |
| Pre-Employment Training 1 | Pre-Employment Training 1 Priority | Pre-Employment Training 2 | Pre-Employment Training 2 Priority | Pre-Employment Training 3 | Pre-Employment Training 3 Priority |
| ACSC |  | Fin Mil Cap Course |  | Capability PET (Practitioner) course |  |
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| **Local Considerations** |
| Domestic |
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| Employer Comments |
| Experience and/or knowledge of MOD and the Capability Development process will benefit the incumbent of this post in understanding the priorities, responsibilities and implications of experimentation, innovation, Strategic fiscal and contingent issues. |  |
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