

Issue Date: Jun 22

Review Date: Jun 24

**CAPTAIN PEOPLE SUPPORT**  
**TERMS OF REFERENCE FOR**  
**STAFF OFFICER 2 OPERATIONAL FITNESS (SO2 Op Fitness)**

**PREAMBLE**

1. The Physical Development Trinity (Sport, AT, Fitness Education) contribute significantly to the development and sustainment of the Moral Component of Operational Capability by delivering individuals who are mentally and physically robust with a high degree of war-fighting spirit; they also make a critical contribution to the maintenance of high morale.

**PURPOSES**

**Primary Purpose**

2. To promote physical fitness in the Royal Navy by providing; funding, equipment, guidance, testing and assurance to frontline units and establishments through the regional construct.

**Secondary Purposes**

3. To facilitate the RNFT Review Project under the direction of SO1 PEd/CO Temeraire.

4. To discharge delegated financial authority ensuring expenditure is committed iaw the financial delegation framework.

a. HCHQ (Fleet) CV/SE budget (public)

b. SEGWG budget (public)

c. RNFT budget (public)

d. Regional Sports budget (non-public)

5. To act as the military lead in co-ordinating the quality assurance processes of the PDev agenda across the PT Specialisation, ashore, afloat and overseas.

6. To be 1 RO to OR7 Operational Fitness and the RNFTO, Provide SME and Line Management advice to Regional Commands and Reporting Officer's for PTs in isolated locations (inc overseas).

7. Future planning, funding and provision of physical fitness and training equipment to sea-going units.

8. To act as the Naval Authority for the development of Tri-Service policy wrt to Operational Fitness<sup>1</sup> and the provision and maintenance of CV & SE and Sports Equipment for sea going units and establishments.

## **ACCOUNTABILITY**

9. SO2 Op Fitness is accountable to CO TEMERAIRE and Captain People Support

## **AUTHORITY**

10. SO2 Op Fitness is authorised to:
- a. Liaise with all Service, MOD and civilian authorities in connection with the development and delivery of the PDev agenda and policy assurance in pursuance of his purposes.
  - b. Represent CO TEMERAIRE and Captain Naval Support as required.
  - c. Authorise duty travel to conduct Regional Delivery of PDev home and abroad.

## **PRINCIPAL TASKS**

11. To develop, assure and where necessary improve the implementation of Royal Navy PDev policies.
12. To act as the Military HQ Lead for the delivery of PDev under the regional construct.
13. To act as the RN lead for the Tri-Service procurement and maintenance of strength and conditioning equipment and sports equipment; drafting Statements of User Requirements (SURs) and ensuring that specific equipment for sea going units is procured.
14. To act as the RN lead for the Tri-Service procurement and maintenance of Joint Deployable Physical Training Equipment (JDPTTE) used on operations and exercises.
15. To represent and provide Royal Navy influence in association with Tri-Service PDev policy, its delivery and assurance wrt:
- a. All elements related to RN PDev.
  - b. Amendments to associated JSPs and DINs.
16. Facilitate access to RN Assets for the Institute of Naval medicine as part of the RNFT Review, and development of Physical Employment Standards (PES).
17. Approve changes to BRd 51.
18. To oversee the provision of PDev support to personnel working in Isolated locations.
19. Provide Op Fitness briefs to PT and CPOPT Seminars, CPOPTQC/POPTQC & Sea Acquaint/PDev Officer Desig courses.
20. To act as the lead for Physical Fitness content for the Navyfit website

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<sup>1</sup> Including minimum levels of mandated PT and Tri-Service delivery of sS fitness testing policy.

21. To oversee and ensure participation in the Operational Fitness League and bi-annual Fleet Competition events and to be Fleet Trophies PLR custodian for those competitions.
22. To carry out the duties of TDO, HMS Temeraire.
23. To be a uniformed member of the "on call" NPS Casualty Notification Sprint Team

## **COMMITTEES**

24. SO2 Op Fitness is:
  - a. A member of the PES Development MJP and PES working Groups.
  - b. Chair of the Regional Stakeholders Committee meeting.
  - c. An invited member of the People Support Management Board Forum.
  - d. A member of the Tri-Service Physical Training Executive Committee Working Group.
  - e. Service Heads of Physical Education Committee
  - f. A member of the Joint Deployable Physical Training Equipment Working Group.
  - e. A member of the 'Tony Betteridge' award panel.

## **SKILLS AND COMPETENCES**

25. The post holder is to:
  - a. Be a Lieutenant Commander RN or a Major RM.
  - b. Have had experience of sea service.
  - c. Have experience of budget and contract management.
  - d. Be Staff experienced.
  - e. Attend PDev Officers course A/R.
26. The post holder should be experienced in the formulation, practical delivery of Training policy, particularly with regard to physical training and development and its assurance.

Signature of Job Holder:

SO2Op Fitness

Date: Jul 22

Signature of Line Manager/Authorising Officer:

CO TEMERAIRE

Date: Jul 22