# **JOB SPECIFICATION TEMPLATE**

**Profile of Position: JPOC TRG SO2** 

# **Position Details**

Rank	OF3	Org. Unit	Joint Warfare	UIN	D0625J
Upper Lower Rank	N/A	Org. Type	JFD	Exchange With	
Service (Job)	Joint	TLB	UKStratCom	Location	Northwood HQ
Start Date for Position	Jan 22	Proposed End Date for Position	Jan 25	Workforce Requirement Driving	Joint Operations Planning Course
Hiring Status		Position Status		Position Type	TBC
Person Category	RESERVES	Position Status EIT		Service Option	
Domain	Joint	Career Field	Training	Sub Career Field	
Talent Management	N/A	Tour Length	36 months	Handover	
Type of Operation	N/A	Operation Name	N/A	Operation PID	N/A
Hierarchy Parent 1		Hierarchy Parent 2		Hierarchy Parent 3	
Incumbent		Incumbent Future Availability Date		Environment	Tri-Service
Minimum Medical Standard		Child Positions	N/A	Preferred Gender	N/A

**Career Management and Rotational Information** 

Position CM Desk	Service (CM)	Applicable From	Applicable To
Branch/Arm/Group	Main Trade	Sub Regt/Corp	

# **Alternative Branch or Trade**

Alternative 1	Alternative 2	Alternative 3
N/A		

**Specialist Pay** 

Specialist Pay 1	Specialist Pay 2	Specialist Pay 3	Specialist Pay 4	Specialist Pay 5
N/A				

## **Unit & Position Role**

Unit Function	JW's mission is to direct the development, preparation, integration, assurance and analysis, to create advantage for the Joint Force.  Directorate Joint Warfare sits within Joint Force Development within UK Strategic Command (UKStratCom). The vision of Joint Force Development is to be the thought-leadership engine that gives UK Defence the edge on a global stage. The role of Directorate Joint Warfare is to ensure that the Joint Force is ready for operations through operational level force development, military exercises, contingency reporting and lessons learnt.
Position Role	The aim of the UK JOPC is to prepare officers to plan joint operations at the operational level. The course covers the principles, planning and conduct of joint and combined operations in an integrated setting. The course is optimised for UK OF3/OF4 officers and civilian equivalents who are destined for joint operational level appointments, particularly within the SJFHQ Group, PJHQ or other planning appointments.  Courses are delivered as a combination of either face to face or via virtual means.  The individual should possess drive, well developed planning skills, and be capable of delivering at tempo as part of a small JOPC Team, as they could be utilised to deliver training, both in the UK and overseas, as well as course development and design work
	under the direction of SO1 JOPC.

## Responsibilities

Responsible to SO1 JPOC.

Plan and deliver JOPC Team training output.

Deliver seven UK based 2-week courses and six 1-week overseas Defence Engagement planning courses; overseas travel will be required.

Assist the JPOC Team with short notice planning mentoring to a variety of agencies both military and across government.

Preparation for course boarding.

Development of course material.

Engagement with external briefers.

Refinement of course programmes, course development and design work under the direction of SO1 JOPC.

Competence - Full Name			
Management	Proficiency Level	Essential	Acquired
	Delegates appropriately. Manages resources efficiently and optimises capability within constraints.	х	

Judgement	Seeks to enhance professional knowledge and understanding of new technology and developments. Demonstrates knowledge of Service matters and military doctrine.	Х	
Initiative	Demonstrates critical application of available information to arrive at sound, timely decisions.	Х	
	Creates and grasps opportunities for improvements.	Х	

**Pre-Employment Training** 

Pre-Employment Training 1						
	Pre-	Pre-	Pre-Employment	Pre-Employment	Pre-	
	Employment	Employment	Training 2 Priority	Training 3	Employment	
	Training 1	Training 2			Training 3	
	Priority				Priority	

#### **Local Considerations**

## Domestic

Travel within the UK to deliver Courses. Overseas travel may well be necessary but would not be expected if this does not suit personal circumstances.

# **Employer Comments**

The JPOC Trg SO2 must have broad, up to date Joint military staff training experience and knowledge as well as a sound understanding of the principles of joint warfare. The following criteria supplement the assumed core competences which are required:

- a. To have wide-ranging experience of joint operations and joint exercises at senior level.
- b. To understand training, learning and development practise and theory.
- c. To be able to interpret actions, their underlying causes and their impact.
- d. To be able to convey information precisely and succinctly.
- 2. The appointed officer is authorised to claim travel and subsistence, and have access to service accommodation, for assigned exercises and associated meetings when remote conferencing is not practicable, as per TaCOS.