**ANNEX A TO**

**CHAPTER 3**

**JSP 75****5**

**JOB SPECIFICATION TEMPLATE**

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| **Profile of Position: JPOC TRG SO2** |
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| **Position Details** |
| Rank | OF3 | Org. Unit | Joint Warfare  | UIN | D0625J |
| Upper Lower Rank | N/A | Org. Type | JFD | Exchange With |  |
| Service (Job) | Joint | TLB | UKStratCom | Location | Northwood HQ |
| Start Date for Position | Jan 22 | Proposed End Date for Position  | Jan 25 | Workforce Requirement Driving | Joint Operations Planning Course |
| Hiring Status |  | Position Status |  | Position Type | TBC |
| Person Category |  RESERVES | Position Status EIT |  | Service Option |  |
| Domain | Joint | Career Field | Training | Sub Career Field |  |
| Talent Management | N/A | Tour Length |  36 months | Handover |  |
| Type of Operation | N/A | Operation Name | N/A | Operation PID | N/A |
| Hierarchy Parent 1 |  | Hierarchy Parent 2 |  | Hierarchy Parent 3 |  |
| Incumbent |  | Incumbent Future Availability Date |  | Environment | Tri-Service |
| Minimum Medical Standard |  | Child Positions | N/A | Preferred Gender | N/A |
|  |  |  |  |  |  |
| **Career Management and Rotational Information** |  |
| Position CM Desk | Service (CM) | Applicable From | Applicable To |  |
|  |  |  |  |  |
| Branch/Arm/Group | Main Trade | Sub Regt/Corp |  |  |
|  |  |  |  |  |
|  |
| **Alternative Branch or Trade** |
| Alternative 1 | Alternative 2 | Alternative 3 |
| N/A |  |  |
|  |
| **Specialist Pay** |  |
| Specialist Pay 1 | Specialist Pay 2 | Specialist Pay 3 | Specialist Pay 4 | Specialist Pay 5 |  |
| N/A |  |  |  |  |   |
|  |  |  |  |  |  |
| **Unit & Position Role** |
| Unit Function | JW’s mission is to direct the development, preparation, integration, assurance and analysis, to create advantage for the Joint Force.Directorate Joint Warfare sits within Joint Force Development within UK Strategic Command (UKStratCom). The vision of Joint Force Development is to be the thought-leadership engine that gives UK Defence the edge on a global stage. The role of Directorate Joint Warfare is to ensure that the Joint Force is ready for operations through operational level force development, military exercises, contingency reporting and lessons learnt.  |
| Position Role | The aim of the UK JOPC is to prepare officers to plan joint operations at the operational level. The course covers the principles, planning and conduct of joint and combined operations in an integrated setting. The course is optimised for UK OF3/OF4 officers and civilian equivalents who are destined for joint operational level appointments, particularly within the SJFHQ Group, PJHQ or other planning appointments. Courses are delivered as a combination of either face to face or via virtual means. The individual should possess drive, well developed planning skills, and be capable of delivering at tempo as part of a small JOPC Team, as they could be utilised to deliver training, both in the UK and overseas, as well as course development and design work under the direction of SO1 JOPC. |
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| Responsibilities |
| Responsible to SO1 JPOC.Plan and deliver JOPC Team training output.Deliver seven UK based 2-week courses and six 1-week overseas Defence Engagement planning courses; overseas travel will be required.Assist the JPOC Team with short notice planning mentoring to a variety of agencies both military and across government. Preparation for course boarding.Development of course material.Engagement with external briefers.Refinement of course programmes, course development and design work under the direction of SO1 JOPC.  |
| **Competence - Full Name** |
| Management | Proficiency Level | Essential | Acquired |
| Professional Effectiveness | Delegates appropriately.Manages resources efficiently and optimises capability within constraints. | x |  |
| Judgement | Seeks to enhance professional knowledge and understanding of new technology and developments.Demonstrates knowledge of Service matters and military doctrine. | x |  |
| Initiative | Demonstrates critical application of available information to arrive at sound, timely decisions. | x |  |
|  | Creates and grasps opportunities for improvements. | x |  |
| **Pre-Employment Training** |
| Pre-Employment Training 1 |
|  | Pre-Employment Training 1 Priority | Pre-Employment Training 2 | Pre-Employment Training 2 Priority | Pre-Employment Training 3 | Pre-Employment Training 3 Priority |
|  |  |  |  |  |  |
| **Local Considerations** |
| Domestic |
| Travel within the UK to deliver Courses. Overseas travel may well be necessary but would not be expected if this does not suit personal circumstances. |
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| Employer Comments |  |
| The JPOC Trg SO2 must have broad, up to date Joint military staff training experience and knowledge as well as a sound understanding of the principles of joint warfare. The following criteria supplement the assumed core competences which are required:a. To have wide-ranging experience of joint operations and joint exercises at senior level.b. To understand training, learning and development practise and theory.c. To be able to interpret actions, their underlying causes and their impact.d. To be able to convey information precisely and succinctly.2. The appointed officer is authorised to claim travel and subsistence, and have access to service accommodation, for assigned exercises and associated meetings when remote conferencing is not practicable, as per TaCOS. |
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