

JOB SPECIFICATION (2021)		JSN	
Position Title	SO2 Air Safety	Date Approved	
Unit	1 st Avn BCT FIND HQ	Approved by	DComd FIND
Location	RNAS Yeovilton	TLB	JHC
Establishment Type	Established	Rank/Grade	Lt Cdr
Establishment/OET	1040573	Service/Type/Arm	RN/JHC/FAA
UIN/SLIM/JPA PID	A3577A/01352911/2135555	Exch/NATO/JSRL No	
Incumbent	Lt Cdr Mark Hill	Staff/Command	
E-mail	1AVNX-FIND-Air Safety SO2	WTE/MSTAR	
Phone Number	93510 6541	Manning Priority	
Security Caveats	SC	Assignment Length	3 Years
Reporting Chain	Army	Primary Career Field	Warfare
1st RO	FIND Senior Operator	Sub Field 1	Pilot
2nd RO	DComd FIND	Secondary Field	Observer
3rd RO		Sub Field 2	
Unit Role: 1st Aviation Brigade FIND			
Position Role: SO2 Air Safety			
Responsibilities:			
Act as FIND Pan-platform Safety Advisor to the Delivery Duty Holder for Wildcat and Gazelle aircraft (and Dauphin N3 from Apr 21).			
For active risk management and mitigation strategies for all individual and compound risks; alert DDH to any areas that are not ALARP or Tolerable. This includes the management and archiving of evidence in support of decisions to produce a clear auditable trail. He will advise the DDH on all matters that may require elevation to the Operational Duty Holder (ODH) level.			
Manage the individual platform Air Safety Officers and Defence Aviation Error System Managers to deliver the Air Safety processes and procedures to ensure compliance with relevant MAA Regulatory Articles.			
Edit and maintain the FIND Air Safety Management Plan on behalf of the DDH. He is also responsible for the distribution and publicity of the document. This also includes the interpretation and incorporation of MAA RI & Regulatory Notices (RNs) and follow-on processes.			
To the Delivery Duty Holder (DDH)/Senior Operator (SO) for the coordination of all Air Safety activities within the AoR. He is to have direct access to the DDH/SO. Due to the nature of the duties undertaken by these individual, supplementary tasks are not to be delegated to this post. The CoC are responsible for nominating a deputy for periods of extended absence.			
To assist in the Organisation of Station/Regiment/Unit Air Safety days and Flight Safety Meetings. Air and Flight Safety Meetings are to be held in accordance with the FIND Battle Rhythm (see FIND ASMP for details).			
To promote a positive Air Safety Culture across the 1 st Aviation Brigade Combat Team FIND AOR.			
To liaise directly with JHC, CHF, WMF, Royal Navy Flight Safety Centre, the Army Avn Stds Flight Safety Team, RAF Flight Safety and if appropriate, the MAA on all Air Safety matters of a non-contentious nature.			
For all aspects of Air Safety data analysis and the production of statistical reports on all incidents utilising Air Safety Information Management System (ASIMS) occurrence management system and other available data sources. He is also responsible for the publication of lessons identified during the DASOR analysis.			
For ensuring that FIND personnel are suitably trained to assume Air Safety roles.			
Flight Safety Officers Cse			
ASIMS 3 DLP Cse			
Effective Error Management training			
Risk Management training (to include BowTie Risk Analysis & MASRAMP)			
Domestic Considerations: Nil			
Performance Attributes	Priority Component Features		
Leadership	Projects personality and character to motivate subordinates. Promotes a positive sense of purpose and direction. Inspires, influences, directs and supports others in both routine activities and under stress. Instils self-esteem, team spirit and unity of effort.		

To be completed with Annex A – Job Specification (2010) Guidance Notes.

	Creates early momentum and success. Sets an example consistent with service values and standards. Motivates others to embrace change when change is required. Displays appropriate behaviour towards others.		
Judgement	Demonstrates critical application of available information to arrive at sound, timely decisions. Takes acceptable risks to achieve objectives. Displays appropriate interpersonal/social skills and an appropriate sense of humour.		
Management	Plans, organises and designates priorities effectively. Allocate resources efficiently and optimises capability within constraints. Delegates appropriately. Sets sensible and realistic targets and supports through to successful completion. Manages change effectively. Generates enthusiasm and high morale. Exploits information sources to support business decisions.		
Team Spirit	Develops successful interpersonal relationships and promotes harmony and cohesion within a team. Works enthusiastically and effectively as part of a team, making a positive contribution to its morale and output. Shows tact and co-operation. Contributes ideas, while considerate of ideas and opinions of others.		
Education/Training	Type	Pri	Comments
Military Quals	Pilot/Crewman	Desirable	Engineer, Ground or ATC considered if SQEP in Air Safety
Other Quals/Competencies			
Education			
Language			
Experience			
Service/Arm/OGD	Pilot or Crewman	Desirable	
Operational	Recent	Desirable	
Staff	ICSC(M/L or A)	Desirable	
Command	Flt, Sub-Unit	Desirable	
Field/Trades			
Environments	Aviation	Essential	
Other Comments			
This is to be a permanent staff appointment within 1 st Avn BCT FIND HQ. Given the often complex, Air Safety JHC and MAA requirements, it is essential that the candidate is familiar with the Air Safety environment and is diligent, proactive and appreciates the broader tri-Service / 4 worlds Air Safety perspective. There is often a necessity for a detailed understanding of flying procedures and cockpit interaction so aircrew is preferred, but it could also be suitable for Engineer, Ground or ATC officers with the appropriate SQEP.			
Originator: Maj G Jenkins	Appt: SO2 G1	1AVNX-G1 SO2	Tel:
Auth by 1RO	Appt: FIND SO	1AVNX FIND SO	Tel: 93510 6258