

Vacancy summary: Hd Reserve Forces 2030 Implementation Programme (Version 9)

Recruiting Organisation	CDP, People Transformation Directorate
JPAN/URN	Hd Reserve Forces Report Implementation Programme 2143592
UK Rank	OF6
Closing date	5 Dec 22
Anticipated start date	Jun 2023, potentially earlier
Duration of post	2.5 Years
Engagement type	To be determined individually in consultation with the applicants. Candidates should anticipate 2-3 days per week, ie approx 100-160 days / year requirement: Additional Duties Commitment (ADC),or Reserve Service Days (RSD), or Volunteer ex-Regular Reserve (VeRR)
Open to personnel from	Naval Service, Army, Royal Air Force
Branch/Trade	Any
Specialisation	Any
Location	MOD Main Building
Region	London
Country	United Kingdom

Overview

The Reserve Forces 2030 (RF30) Review published its report in May 2021. Prior to publication CDP established a small programme team to consider, prioritise and propose plans for the implementation of the report's 18 recommendations.

RF30 Implementation is a supporting programme. It has no budget beyond team pay-costs and a limited research budget. Its operating model is to prepare commissions for other parts of Defence to carry out as work packages in order to implement the RF30 recommendations and related requests from the FLCs.

Following detailed analysis of the recommendations the programme has identified 14 workstreams to match likely delivery organisations. The programme has established a system of governance to cohere and prioritise these work packages and include new requirements from the FLCs: the RF30 OF5 WG and the 2* SRO Bd.

The Senior Responsible Officer (SRO), via the programme mandate, also has a 'challenge' duty should FLCs' reserve transformation programmes cut across the RF30 Vision and Defence's overall objectives for the Reserve Forces.

The current Hd RF30 Implementation is due to EOT Q2 22. The programme will continue until at least 2025. A replacement OF6 (any service) is sought to serve on a part-time basis from 100-160 days / year (according to TACOS).

The terms and conditions of service (ADC, RSD, VeRR) will be determined by the Post Sponsor in discussion with the successful applicant.

The start date is proposed as no later than end June 2023 but subject to successful applicant's availability and agreement with the SRO

The post will report directly to ACDS (R&C) (Maj Gen Marc Overton) with 2RO being CDP. The post-holder is line-manager to both civil servants and mil officers.

Responsibilities

The post's responsibilities are:

- Lead a mixed team of civil servants, part-time and full-time reservists and contractors to implement the RF30 Review's recommendations within front line command and MoD priorities.
- Provide advice on outputs to ACDS R&C in their role as Senior Responsible Officer for RF30 Implementation.
- Support ACDS R&C in all aspects of delivering RF30 Implementation outputs, specifically operating MoD programme governance and budget processes.
- Communication and consultation across senior stakeholders (1 and 2*) in all FLCs IOT maintain the SRO's delivery plans.
- To lead or contribute to other tasks as directed.

Essential competencies

- **Reservist Experience:** This is defined as a part-time volunteer reservist. In order to represent the lived experience of a reservist to the RF30 SRO and non-reservist colleagues and stakeholders across defence, the candidate will have held command positions in the reserve (ie a direct understanding of the lives of a wide range of reservists as they balance work, family and reserve service) at OF4 and above, preferably as a PTVR reservist themselves.

- **Programme:** Proven expertise, experience and success in programme delivery and/or project management skills in Defence or Civilian employment, preferably at enterprise level.
- **Collegiate:** Implementation of RF30 requires consensus and understanding across Defence and the FLCs. The successful candidate must have proven leadership and communication skills and be able to demonstrate a wide stakeholder network.
- **Defence Level Experience.** To have worked within or had experience of working at Defence level, preferably in the MOD Main Building, in order to have an understanding of MoD processes and complexities. Understanding and experience of a large civilian organisation processes is an alternative.

Desirable competencies

- Significant service as a PTVR reservist in conjunction with a civilian career.
- Operational (mobilised) and UK resilience experience within reserve service TACOS
- Direct team management and leadership (civ or mil experience).
- Experience of the Reserve Forces and Cadets Associations (RFCAs)

Applications

Applications are invited from substantive OF6s.

Applications are invited from OF5 candidates with strong recommendations for promotion.

Applications are to be in accordance with the applicant's Service procedures and are to include a maximum 2-side CV and last four appraisal reports and should be submitted via email to:

Wg Cdr Jase Chalk, RF30 Implementation team: Jason.Chalk384@mod.gov.uk

Army candidates are to parallel staff applications by 30 November to both Jase Chalk and Edward.McAleavey938@mod.gov.uk, to enable APC involvement.

The closing date for receipt of applications for non-Army candidates remains 5 December 2022.

Selection Process

Applications will be assured by the applicant's Service for eligibility depending on the Service's regulations. Suitability for the role will be assessed by the SRO.

A Selection Board (or Boards if an interview is deemed necessary) will be convened for this post, based principally on an applicant's last 4 appraisal reports and CV, which will be provided either by the applicant's Service or by the applicant. Those unsuccessful will be informed.

If required, those selected for interview will be invited to participate via video using a commercial system such as Zoom or, in person in MoD Main Building.

Additional information

- **Further enquires.** Enquiries concerning this vacancy should be made to the current role holder Brig Hugh Robertson: hugh.robertson114@mod.gov.uk or Wg Cdr Jase Chalk Jason.Chalk384@mod.gov.uk
- **Location.** The position is based in Main Building. Most of the role can be conducted remotely and MoD is now structured around hot-desking and working from home. Some physical attendance in MoD in London will be required (currently approx. 5-8 days month including a 3 days team concentration) as will some travel to other MOD locations.
- **Flexible working.** The nature of the part-time post lends itself to flexible working. However, there are some RF30 and Defence People Team events which are not flexible; early communication with ACDS R&C will be key to ensuring delivery of output. Most of the role's interactions are during the working week with full-time staff; weekday working must be expected. This role would be difficult to undertake for a SP who is a full-time employee.
- **Medical and age.** Applicants must meet the appropriate single Service basic medical and age requirements for service.
- **Security Clearance.** Normal SC.
- **Impact on Service Pension.** Personnel who qualify for a service pension should take financial advice from Defence Business Services (DBS) Pensions Department on the effect that undertaking reserve service has on their pension (details can be found on the JPA splash screen). Additional guidance is at <https://www.gov.uk/guidance/pensions-and-compensation-for-veterans>. Of particular note is reference to the 'Effect of Re-employment on Commutation'.
- **Pay and allowances.** Pay will be in accordance with the relevant Service pay scales. Allowances will be payable in accordance with the regulations pertaining to the conditions of service.
- **Leave.** Leave entitlement is detailed in [JSP 760](#).
- **Accommodation.** Accommodation is not provided.