

<b>JOB SPECIFICATION (2021)</b>		<b>JSN</b>	
<b>Position Title</b>	SO2 Air Safety	<b>Date Approved</b>	
<b>Unit</b>	1 <sup>st</sup> Avn BCT FIND HQ	<b>Approved by</b>	DComd FIND
<b>Location</b>	RNAS Yeovilton	<b>TLB</b>	JHC
<b>Establishment Type</b>	Established	<b>Rank/Grade</b>	Lt Cdr
<b>Establishment/OET</b>	1040573	<b>Service/Type/Arm</b>	RN/JHC/FAA
<b>UIN/SLIM/JPA PID</b>	A3577A/01352911/2135555	<b>Exch/NATO/JSRL No</b>	
<b>Incumbent</b>	Lt Cdr Mark Hill	<b>Staff/Command</b>	
<b>E-mail</b>	1AVNX-FIND-Air Safety SO2	<b>WTE/MSTAR</b>	
<b>Phone Number</b>	93510 6541	<b>Manning Priority</b>	
<b>Security Caveats</b>	SC	<b>Assignment Length</b>	3 Years
<b>Reporting Chain</b>	Army	<b>Primary Career Field</b>	Warfare
<b>1<sup>st</sup> RO</b>	FIND Senior Operator	<b>Sub Field 1</b>	Pilot
<b>2<sup>nd</sup> RO</b>	DComd FIND	<b>Secondary Field</b>	Observer
<b>3<sup>rd</sup> RO</b>		<b>Sub Field 2</b>	
<b>Unit Role: 1st Aviation Brigade FIND</b>			
<b>Position Role: SO2 Air Safety</b>			
<b>Responsibilities:</b> <p>Act as FIND Pan-platform Safety Advisor to the Delivery Duty Holder for Wildcat and Gazelle aircraft (and Dauphin N3 from Apr 21).</p> <p>For active risk management and mitigation strategies for all individual and compound risks; alert DDH to any areas that are not ALARP or Tolerable. This includes the management and archiving of evidence in support of decisions to produce a clear auditable trail. He will advise the DDH on all matters that may require elevation to the Operational Duty Holder (ODH) level.</p> <p>Manage the individual platform Air Safety Officers and Defence Aviation Error System Managers to deliver the Air Safety processes and procedures to ensure compliance with relevant MAA Regulatory Articles.</p> <p>Edit and maintain the FIND Air Safety Management Plan on behalf of the DDH. He is also responsible for the distribution and publicity of the document. This also includes the interpretation and incorporation of MAA RI &amp; Regulatory Notices (RNs) and follow-on processes.</p> <p>To the Delivery Duty Holder (DDH)/Senior Operator (SO) for the coordination of all Air Safety activities within the AoR. He is to have direct access to the DDH/SO. Due to the nature of the duties undertaken by these individual, supplementary tasks are not to be delegated to this post. The CoC are responsible for nominating a deputy for periods of extended absence.</p> <p>To assist in the Organisation of Station/Regiment/Unit Air Safety days and Flight Safety Meetings. Air and Flight Safety Meetings are to be held in accordance with the FIND Battle Rhythm (see FIND ASMP for details).</p> <p>To promote a positive Air Safety Culture across the 1<sup>st</sup> Aviation Brigade Combat Team FIND AOR.</p> <p>To liaise directly with JHC, CHF, WMF, Royal Navy Flight Safety Centre, the Army Avn Stds Flight Safety Team, RAF Flight Safety and if appropriate, the MAA on all Air Safety matters of a non-contentious nature.</p> <p>For all aspects of Air Safety data analysis and the production of statistical reports on all incidents utilising Air Safety Information Management System (ASIMS) occurrence management system and other available data sources. He is also responsible for the publication of lessons identified during the DASOR analysis.</p> <p>For ensuring that FIND personnel are suitably trained to assume Air Safety roles.</p>			
Flight Safety Officers Cse  ASIMS 3 DLP Cse  Effective Error Management training  Risk Management training (to include BowTie Risk Analysis & MASRAMP)			
<b>Domestic Considerations: Nil</b>			
<b>Performance Attributes</b>	<b>Priority Component Features</b>		
<b>Leadership</b>	Projects personality and character to motivate subordinates. Promotes a positive sense of purpose and direction. Inspires, influences, directs and supports others in both routine activities and under stress. Instils self-esteem, team spirit and unity of effort.		

To be completed with Annex A – Job Specification (2010) Guidance Notes.

	Creates early momentum and success. Sets an example consistent with service values and standards. Motivates others to embrace change when change is required. Displays appropriate behaviour towards others.		
<b>Judgement</b>	Demonstrates critical application of available information to arrive at sound, timely decisions. Takes acceptable risks to achieve objectives. Displays appropriate interpersonal/social skills and an appropriate sense of humour.		
<b>Management</b>	Plans, organises and designates priorities effectively. Allocate resources efficiently and optimises capability within constraints. Delegates appropriately. Sets sensible and realistic targets and supports through to successful completion. Manages change effectively. Generates enthusiasm and high morale. Exploits information sources to support business decisions.		
<b>Team Spirit</b>	Develops successful interpersonal relationships and promotes harmony and cohesion within a team. Works enthusiastically and effectively as part of a team, making a positive contribution to its morale and output. Shows tact and co-operation. Contributes ideas, while considerate of ideas and opinions of others.		
<b>Education/Training</b>	Type	Pri	Comments
Military Quals	Pilot/Crewman	Desirable	Engineer, Ground or ATC considered if SQEP in Air Safety
Other Quals/Competencies			
Education			
Language			
<b>Experience</b>			
Service/Arm/OGD	Pilot or Crewman	Desirable	
Operational	Recent	Desirable	
Staff	ICSC(M/L or A)	Desirable	
Command	Flt, Sub-Unit	Desirable	
Field/Trades			
Environments	Aviation	Essential	
<b>Other Comments</b>			
This is to be a permanent staff appointment within 1 <sup>st</sup> Avn BCT FIND HQ. Given the often complex, Air Safety JHC and MAA requirements, it is essential that the candidate is familiar with the Air Safety environment and is diligent, proactive and appreciates the broader tri-Service / 4 worlds Air Safety perspective. There is often a necessity for a detailed understanding of flying procedures and cockpit interaction so aircrew is preferred, but it could also be suitable for Engineer, Ground or ATC officers with the appropriate SQEP.			
Originator: Maj G Jenkins	Appt: SO2 G1	1AVNX-G1 SO2	Tel:
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