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| **JOB SPECIFICATION (2010)** | | | | | | **JSN** |  | |
| **Position Title** | |  | | --- | | A Coy 2 I/C | | | | | | **Date Approved** | 2 Nov 22 | |
| **Unit** | 3 R WELSH | | | | | **Approved By** | Lt Col D Evans | |
| **Location** | Hightown Barracks, Wrexham, Wales | | | | | **TLB** |  | |
| **Establishment Type** | Established Post | | | | | **Rank/Grade** | Capt/OF2 | |
| **Establishment/OET Ref** |  | | | | | **Service/Type/Arm** |  | |
| **UIN/SLIM/JPA PID** | TBC / TBC / TBC | | | | | **Exch/NATO/JSRL No** |  | |
| **Incumbent** | Gapped | | | | | Staff/Command |  | |
| **E-mail** |  | | | | | WTE/MSTAR |  | |
| **Phone Number** |  | | | | | **Manning Priority** |  | |
| **Security Status/Caveats** | DV/Nil | | | | | **Assignment Length** | 36 months | |
| **Reporting Chain** | Army | | | | | **Primary Career Field** |  | |
| 1st RO | OC A Coy | | | | | **Sub Field 1** |  | |
| 2nd RO | CO 3 R WELSH | | | | | **Secondary Field** |  | |
| 3rd RO |  | | | | | **Sub Field 2** |  | |
| **Unit Role:** Infantry Reserve Light Role Bn within 3 (UK) Div RF; FGen a Coy Gp to support 12 AI Bde | | | | | | | | |
| **Position Role:** Company Second in Command | | | | | | | | |
| **Responsibilities:**  1. Oversee all A Coy administration.  2. Assist OC in command, discipline and efficiency of Coy.  3. Work alongside S/PSIs to Plan Coy training on behalf of OC. Oversee and facilitate implementation of Sect level training.  4. Manage and execute Coy MS responsibilities.  5. Deputise and assist OC in all respects.  6. Coy Personal Information Asset Owner.  7. Be prepared to deploy to support exploitation and advise on MPE practices.  8. Support Snr Maj in development and mentoring of Pl Comds in A Coy | | | | | | | | |
| **Pre Appt/Deployment Trg:** | | | | | | | | |
| **Domestic Considerations:** Reside within the North Wales AO. | | | | | | | | |
| Performance Attributes | **Priority Component Features** | | | | | | | |
| Leadership | Allocates resources efficiently and optimises capability within constraints.  Delegates appropriately. Creates and grasps opportunities for improvements.  Anticipates and resolves problems. | | | | | | | |
| Professional Effectiveness | Seeks to enhance professional knowledge and understanding of new technology and developments. Demonstrates knowledge of Service matters and military doctrine. | | | | | | | |
| Initiative | - Create and grasp opportunities for improvements.  - Anticipate and resolve problems. | | | | | | | |
| Subordinate Development | - Encourage subordinates in their personal and professional development.  - Demand subordinates' awareness of, and commitment to, upholding Equal opportunities values and codes of conduct. | | | | | | | |
| Education/Training | **Type** | | **Pri** | Comments | | | | |
| Military Quals | PCBC (Res) | | Essential | If LE then PSBC or equivalent Inf Promotion course | | | | |
| Other Quals/Competencies |  | |  |  | | | | |
| Education |  | |  |  | | | | |
| Language |  | |  |  | | | | |
| Experience |  | |  |  | | | | |
| Service/Arm/OGD | Army Inf | | Essential |  | | | | |
| Operational |  | |  |  | | | | |
| Staff |  | |  |  | | | | |
| Command |  | |  |  | | | | |
| Fields/Trades |  | |  |  | | | | |
| Environments |  | |  |  | | | | |
| **Other Comments**  DAngeR |  | | | | | | | |
| **Originator:** Capt A Kironde-Strain | | **Appt:** Adjt 3 R WELSH | | | **E-mail:** anthony.kironde-strain101@mod.gov.uk | | | **Tel:** |
| **Auth by 2nd RO:** Lt Col D Evans | | **Appt:** CO 3 R WELSH | | | **E-mail:** Dafydd.Evans204@mod.gov.uk | | | **Date:** 02 11 22 |  |