**JPA Job Specification**

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| **Profile of Position: JIFFC JNCO|2126437** | | | | | | | | | | | |
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| **Position Details** | | | | | | | | | | | |
| Rank | OR4 | | Org. Unit | JFIG J3 JIOC | | UIN | | | F5109C | | |
| Upper Lower Rank | OR4|OR4 | | Org. Type | SE | | Exchange With | | |  | | |
| Service (Job) | Army / Navy / RAF | | TLB | B00 | | Location | | | HUNTINGDON (RAF WYTON) | | |
| Start Date for Position | 01-Nov-2015 | | Proposed End Date for Position | 31-Jul-2024 | | Liability Driving | | | No | | |
| Hiring Status | Active | | Position Status | Valid | | Position Type | | | Shared | | |
| Person Category | FTRS(HC) | | Position Status EIT |  | | Service Option | | | Any | | |
| Domain | Any | | Career Field | IA | | Sub Career Field | | | Not Specified | | |
| Talent Management |  | | Tour Length |  | | Handover | | |  | | |
| Type of Operation |  | | Operation Name |  | | Operation PID | | |  | | |
| Hierarchy Parent 1 | NCGI SENIOR IMAGERY ANALYST SNCO 15|2088518 | | Hierarchy Parent 2 | DI Ops-JIFFC Senior Analyst| | | Hierarchy Parent 3 | | |  | | |
| Incumbent |  | | Incumbent Future Availability Date |  | | Environment | | |  | | |
| Minimum Medical Standard |  | | Child Positions |  | | Preferred Gender | | |  | | |
|  |  | |  |  | |  | | |  | | |
| **Career Management and Rotational Information** | | | | | | | |  | | | |
| Position CM Desk | | Service (CM) | | Applicable From | | Applicable To | | |  | | |
|  | |  | |  | |  | | |  | | |
| Branch/Arm/Group | | Main Trade | | Sub Regt/Corp | |  | | |  | | |
| INT CORPS | | OPMI | |  | |  | | |  | | |
| RAF TG11 | | INT AN | |  | |  | | |  | | |
| RN Warfare GS | | CT | | CT (RES) | |  | | |  | | |
|  | | | | | | | | | | | |
| **Alternative Branch or Trade** | | | | | | | | | | | |
| Alternative 1 | | Alternative 2 | | | | Alternative 3 | | | | | |
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|  | | | | | | | | | | | |
| **Specialist Pay** | | | | | | | |  | | | |
| Specialist Pay 1 | Specialist Pay 2 | Specialist Pay 3 | | Specialist Pay 4 | | Specialist Pay 5 | | |  | | |
|  |  |  | |  | |  | | |  | | |
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| **Unit & Position Role** | | | | | | | | | | | |
| Unit Function | DI OPS | | | | | | | | | | |
| Position Role | JIFFC IMAGERY ANALYST | | | | | | | | | | |
|  |  |  | |  | |  | | |  | | |
| **Responsibilities** | | | | | | | | | | | |
| Develop core analytical skills and remain proficient at crafting bespoke intelligence products to support JIFFC customer requirements.  Work as a team member, or project lead, on specific JIFFC tasks.  Develop and maintain a wide range of relationships across Defence and the wider UK and International intelligence community.  Support and encourage cross-agency intelligence collaboration and championing multi-disciplinary intelligence best practice.  Prepare and deliver briefings and presentations both in the UK and internationally, in support of JIFFC mission and objectives.  Produce and disseminate timely reporting within DI policy and direction, maintaining a clear audit trail of information and methodology used.  Maintain JIFFC information in accordance with current MOD and DI IKM principles and policy as set out in JSP 441.  Identify and attend courses, training and visits to develop and maintain military and analytical skill sets required to support the JIFFC mission. | | | | | | | | | | |  |
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| **Competence Requirements** | | | | | | | | | | | |
| Competence - Full Name | | | | | Proficiency Level | | Essential | | | Acquired | |
| NSV Security|Developed Vetting|Joint|No | | | | |  | | Y | | |  | |
| NSV Security|STRAP/TK|Joint|No | | | | |  | | Y | | |  | |
| Intelligence|IMAGERY ANALYST|Joint|Yes | | | | |  | | Y | | |  | |
|  | | | | | | | | | | | |
| **Pre-Employment Training** | | | | | | | | | | | |
| Pre-Employment Training 1 | Pre-Employment Training 1 Priority | Pre-Employment Training 2 | | Pre-Employment Training 2 Priority | | Pre-Employment Training 3 | | | Pre-Employment Training 3 Priority | | |
| Reserve Forces Imagery Analysis Course (RFIAC)  **OR**  Defence Imagery Analyst Course (DIAC) | Essential |  | |  | |  | | |  | | |
|  | | | | | | | | | | | |
| **Local Considerations** | | | | | | | | | | | |
| Domestic | | | | | | | | | | | |
|  | | | | | | | | |  | | |
| Employer Comments | | | | | | | | | | | |
| Although the primary role is that of Imagery Analysis, the incumbent will be required to deliver fused all-source intelligence on behalf of customers. Full training in all-source analysis fundamentals will be provided.  This position requires the post holder to produce detailed analysis of imagery in support of key customers, adhering to NCGI-A operating procedures. Exploitation of current imagery analysis methodologies and GEOINT capabilities is central to the role. While in post, completion of the imagery Releasing Officer’s Course will be sought.  The post holder is accountable to JIFFC Senior Imagery Analyst for the production of high-quality  imagery and all-source intelligence reporting. Effective delivery of written and verbal briefings at every level, demanding excellent communication and interpersonal skills is a requisite.  A detailed understanding of the UK Intelligence Community, and the interaction of Defence with wider government bodies will need to be developed in post. Liaison with other government departments (OGDs) to collaborate and deconflict current work streams is an important part of the role. In line with the Professional Head of Intelligence Analysis (PHIA) Professional Development Framework for all-source assessment, the post holder is required to have, or achieve in post, level 1 (Foundation) across the complete range of skills. Attainment to level 2 (Proficient) while in post is an objective. The PHIA Common Analytical Standards are to be used throughout the JIFFC production process.  As a reserve forces member, the incumbent is responsible for the maintenance of the required skills and trade development in line with military standards and values. The incumbent must understand JIFFC’s current mission and have the ability to identify reporting relevant to the work of the team. The post holder will assist in the production of imagery and all-source intelligence reporting on a wide range of topics. Independent production of reports as directed by JIFFC management is a requirement. Manipulation of several databases of intelligence reports in support of current JIFFC tasks is necessary. The incumbent must have or develop a good understanding of all repositories and sources of intelligence, both classified and open source, to enable daily trawls for relevant data. An understanding of the strengths and limitations of all intelligence sources is critical. | | | | | | | | | | |  |